

# Dan J. Wang

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[Faculty Website](#) | [Google Scholar](#)

## EMPLOYMENT

Columbia University, Columbia Business School, Management Division, New York, NY

- 2020 - Associate Professor of Business (with tenure)
- 2017 - 2020 David W. Zalaznick Associate Professor of Business (without tenure)
- 2013 - 2017 Assistant Professor of Business and (by courtesy) Sociology

## AFFILIATIONS

- 2022- The Tamer Center for Social Enterprise, Columbia Business School, *Faculty Co-Director*
- 2018- Sanford C. Bernstein Center for Leadership and Ethics, Columbia Business School,  
*Faculty Leadership Board Member*
- 2017- Jerome A. Chazen Institute for Global Business, Columbia Business School,  
*Senior Scholar*

## EDUCATION

**Stanford University**, Department of Sociology, Stanford, CA  
Ph.D., 2013; M.A., 2008

**Columbia University**, Columbia College, New York, NY  
B.A., 2007, Sociology and Comparative Literature, *magna cum laude*

## RESEARCH INTERESTS

Organizational Theory, Economic Sociology, Social Networks, Migration and Globalization, Social Movements, Computational Social Science

## PEER REVIEWED PUBLICATIONS

- (18) Wang, Dan J., Emily C. Pahnke, and Rory McDonald. 2021. "The Past Is Prologue? Venture-Capital Syndicates' Collaborative Experience and Start-Up Exits." *Academy of Management Journal*. Forthcoming.
- (17) Wang, Dan J. 2021. "Toward a Unified Theory of Internal Innovation and Strategic Renewal: Comment on Furr & Eggers and Miller." *Strategic Management Review*. 2(2): 355-361.
- (16) De Vaan, Mathijs and Dan J. Wang. 2020. "Micro-structural foundations of network inequality: Evidence from observational data and field experiments." *Social Networks*. 63: 213-230.

- (15) Wang, Dan J. 2020. "Does cross-border social capital influence entrepreneurial entry? Evidence from skilled return migrants." *Strategic Entrepreneurship Journal*. 14(2): 125-148.
- (14) Piazza, Alessandro, and Dan J. Wang. 2019. "Does Specialization in Claims and Tactics lead To Protest Success? Evidence from Anti-Nuclear Energy Protests in the United States." *Mobilization: An International Quarterly*. 25(1): 1-19.
- (13) Choudhury, Prithwiraj, Dan J. Wang, Natalie Carlson, and Tarun Khanna. 2019. "Machine Learning Approaches to Facial and Text Analysis: Discovering CEO Communication Styles." *Strategic Management Journal*. 40(11): 1705-1732.
- (12) Wang, Dan J., Sarah A. Soule, and Hayagreeva Rao. 2019. "Crossing Categorical Boundaries: A study of Diversification by Social Movement Organizations." *American Sociological Review*. 84(3): 420-458.
- (11) Wang, Dan J., Alessandro Piazza, and Sarah A. Soule. 2018. "Boundary-crossing in Social Movements." *Annual Review of Sociology*. 44: 167-187.
- (10) Lu, Jackson G., Andrew C. Hafenbrack, A.C., William W. Maddux, Paul W. Eastwick, Dan J. Wang, and Adam D. Galinsky. 2017. "'Going Out' of the box: Intercultural relationships sparks creativity, workplace innovation, and entrepreneurship." *Journal of Applied Psychology*. 102(7): 1091-1108.
- (9) Wang, Dan J. and Sarah A. Soule. 2016. "Tactical innovation in social movements: The effects of peripheral and multi-issue protest." *American Sociological Review*. 81(3): 517-548.
- (8) Wang, Dan J. and Alessandro Piazza. 2016. "The Use of Disruptive Tactics in Protest as a Trade-Off: The Role of Social Movement Claims." *Social Forces*. 94(4): 1675-1710.
- (7) Cox, Emily A., Rory McDonald, Dan J. Wang, and Benjamin L. Hallen. 2015. "Exposed: Venture Capital, Competitor Ties, and Entrepreneurial Innovation." *Academy of Management Journal*. 58(5): 1334-1360.
- (6) Rawlings, Craig, Daniel A. McFarland, Linus Dahlander, and Dan J. Wang. 2015. "Streams of Thought: Knowledge flows and intellectual cohesion in a multidisciplinary era." *Social Forces*. 93(4): 1687-1722.
- (5) Wang, Dan J. 2015. "Activating cross-border brokerage: Inter-organizational knowledge transfer through skilled return migration." *Administrative Science Quarterly*. 60(1): 133-176.
- (4) Walder, Andrew G., Tianjue Luo, and Dan J. Wang. 2013. "Social stratification in transitional economies: Property rights and the structure of markets." *Theory and Society*. 42: 561-588.
- (3) Wang, Dan J., and Sarah A. Soule. 2012. "Social Movement Organizational Collaboration: Networks of Learning and the Diffusion of Protest Tactics, 1960-1995." *American Journal of Sociology*. 117(6): 1674-1722.
- (2) Wang, Dan J., Xiaolin Shi, Daniel A. McFarland, and Jure Leskovec. 2012. "Measurement error in social network data: A re-classification." *Social Networks*. 34(4): 396-409.

- (1) Kairam, Sanjay, Dan J. Wang, and Jure Leskovec. 2012. "The Life and Death of Online Groups: Predicting Group Growth and Longevity." *ACM: Web Search and Data Mining (WSDM) 2012*.

## BOOKS

Granovetter, Mark S. and Dan J. Wang (co-editors). 2020-. *Elements in the Structural Analysis of Culture, Social Organization, and History*. Cambridge University Press.

## PAPERS UNDER REVIEW

Bailey, Erica, Dan J. Wang, Hayagreeva Rao, and Sarah A. Soule. "In the eye of the beholder? Social movement signaling on perceptions of WUNC and mobilization." **Revise and Resubmit** at *American Journal of Sociology*.

Zhang, Ting, Adam Galinsky, and Dan J. Wang. "Learning Down to Train Up: Mentors are More Effective When They Gather Insights from Below." **Revise and Resubmit** at *Academy of Management Journal*.

Zou, Xi, Dan J. Wang, Tim Wildschut, Constantine Sedikides, and Dan Cable. "Cultural Distance and Intercultural Exchange: Unpacking the Psychological Pathway of Inspiration." **Revise and Resubmit** at *Organizational Behavior and Human Decision Processes*.

Landis, Blaine, Jon Jachimowicz, and Dan J. Wang. "A Dynamic Network Perspective on Extraversion and Leadership Emergence: Enduring Winners or Fading Stars?" **Under Review** at *Journal of Personality and Social Psychology*. (Academy of Management Best Paper Proceedings, 2019)

## WORKING PAPERS AND PROJECTS

Cho, Sophie, Paul Ingram, Stephan Meier, and Dan J. Wang. "Social networks have fewer weak ties and less homophily in virtual organizations." Working Paper.

Wang, Dan J., Kylie Hwang, and Modupe Akinola. "How knowledge breadth and depth jointly influence entrepreneurial entry: The complementary role of social groups." Working Paper. (Academy of Management Best Paper Proceedings, 2018)

Cho, Sophie and Dan J. Wang. "When do social movements spread online? The effects of content differentiation on movement diffusion." Working Paper.

Wang, Dan J., Jackson Lu, and Sheena Iyengar. "Do social ties bias group decisions? Results from laboratory and field experiments on abstract art and wine." Working Paper.

Wang, Dan J. "Do richer foreign work experiences lead to intrapreneurial success? Evidence from microdata." Working paper.

Piazza, Alessandro and Dan J. Wang. "What Makes You Fly: Explaining Entrepreneurs' Success in Angel Investing." Working Paper.

Wang, Dan J. "To stay, go, or circulate? How cross-border networks affect returnees' transnational migration intentions." Working paper.

Choudhury, Prithwiraj, Exequiel Hernandez, Elena Kulchina, and Dan Wang. "Theorizing Migration and

Organizations: Migrants as Geographic Folds." Working paper.

Bailey, Erica, Dan J. Wang, Sarah Soule, and Hayagreeva Rao. "Hearts and Minds: How Moral Outrage and Legitimacy Mobilize Social Movement Supporters." Data Analysis.

Guzman, Jorge, Inara Tareque, and Dan J. Wang. "High-skilled immigration and the quality and quantity of regional entrepreneurship in the U.S." Data Analysis.

## CASES DEVELOPED

- 2021 Wang, Dan J. and Sandra William. "SWVL: Ridesharing in the Middle East and Beyond." *Columbia Caseworks*. In development.
- 2021 Wang, Dan J. "Competition in Cloud Services: Digital Ocean's Journey." *Columbia Caseworks*. In development.
- 2021 Kind, Liza and Dan J. Wang. "LinkedIn Learning: Multi-sided Platform Strategy." *Columbia Caseworks*.
- 2021 Guetta, Daniel and Dan J. Wang. "Organizing AI at Mastercard." *Columbia Caseworks*.
- 2020 Meier, Stephan and Dan J. Wang. "Jumia Foods in Ghana." *Columbia Caseworks*.
- 2020 Kim, Jerry and Dan J. Wang. "KakaoTalk." *Columbia Caseworks*.
- 2020 Kim, Jerry and Dan J. Wang. "Netflix: Continuous innovation or self-destruction?" *Columbia Caseworks*.
- 2020 Wang, Dan J. "Autonomous vehicles: Futurist technologies in markets and society." *Columbia Caseworks*.
- 2018 Rubio, Luis Hector and Dan J. Wang. "Platform-as-a-Service vs. Transit-as-a-Service at Via." *Columbia Caseworks*.
- 2018 Meier, Stephan and Dan J. Wang. "PepsiCo Beverages and Snacks: A Salty Combination?" *Columbia Caseworks*.
- 2018 Burbano, Vanessa, Bennett Chiles, and Dan J. Wang. "Zara: Fast Fashion in the Digital Age." *Columbia Caseworks*.
- 2018 Wang, Dan J. "Facebook's Ethical Dilemma." *Columbia Caseworks*.
- 2017 Wang, Dan J. "Tinder: From Swiping Right to Scaling Up." *Columbia Caseworks*.
- 2016 Rawley, Evan and Dan J. Wang. "Uber: New Roads Ahead." *Columbia Caseworks*.
- 2016 Rawley, Evan and Dan J. Wang. "Uber: Driving into Uncharted Territory." *Columbia Caseworks*.
- 2015 Wang, Dan J. "IEX: A Leader's Quest for Equity." *Columbia Caseworks*.
- 2015 Meier, Stephan and Dan J. Wang. "Brooklyn Brewery: Setting the Course for Growth." *Columbia Caseworks*.

## OTHER WRITING AND PUBLICATIONS

- 2021 Wang, Dan J. "Anti-Asian Racism: Educating Yourself and Others." *The Sanford C. Bernstein & Co. Center for Leadership and Ethics: Ethics and Leadership News*.  
<https://www8.gsb.columbia.edu/leadership/news/10933/anti-asian-racism-educating-yourself-and-others>
- 2020 Wang, Dan J. "What changes a protest from peaceful to violent? Aggressive law enforcement." *CNN Opinion*.  
<https://www.cnn.com/2020/06/19/opinions/aggressive-police-peaceful-protest-wang/>
- 2018 Kogut, Bruce and Dan J. Wang. "The Long Shadow of Zombie Founders." *Medium*.  
<https://medium.com/@columbiabusines/why-dont-things-get-better-at-some-companies-the-long->

[shadow-of-zombie-founders-27550b23f8a](#)

- 2014 Wang, Dan J. "The Untapped Value of Overseas Experience." *Strategy+Business*. Winter 2014. <https://www.strategy-business.com/article/00283>
- 2014 Wang, Dan J. "Book Review: Economic Networks by David Knoke." *International Journal of Comparative Sociology*.
- 2013 Wang, Dan J. "Book Review: Wal-Mart Wars: Moral Populism in the Twenty-first Century By Rebekah Peeples Massengill." *American Journal of Sociology*.
- 2012 Walder, Andrew G., and Dan J. Wang. "China's Bureaucratic Capitalism: Creating the Corporate Steel Sector." Conference proceedings of Asia-Pacific Research Centre, Copenhagen Business School.
- 2012 Wang, Dan J. "Is there a Canon in Economic Sociology?" *Accounts: Economic Sociology Newsletter*. Spring Issue.
- 2012 Wang, Dan J. "Book Review: Creative State: Forty Years of Migration and Development Policy in Morocco and Mexico by Natasha Iskander." *Accounts: Economic Sociology Newsletter*. Winter Issue.

#### AWARDS AND HONORS

- 2021 Robert W. Lear Service Award, Columbia Business School (Annual award given by graduating MBA class to one faculty member or administrator for service to the students above and beyond the call of duty)
- 2020 Dean's Award for Teaching Excellence in a Core Course, Columbia Business School
- 2018 Singhvi Prize for Scholarship in the Classroom, Columbia Business School (Annual teaching award given by graduating MBA class to one professor)
- 2018 *Poets and Quants* "[40 Under 40 Best Business School Professors](#)"
- 2017 Kauffman Foundation Junior Faculty Research Fellowship Prize
- 2017 Best Paper Award, Innovation Management, EBS Universität (for "'Going Out' of the box: Intercultural relationships sparks creativity, workplace innovation, and entrepreneurship.")
- 2016 Best Paper Award Runner-Up, 12<sup>th</sup> Annual Smith Entrepreneurship Research Conference, University of Maryland (for "Does cross-border social capital influence entrepreneurial entry? Evidence from skilled return migrants")
- 2012 Kauffman Foundation Dissertation Fellowship Prize
- 2010 Best Student Paper Award Runner-Up, Academy of Management Annual Meeting, Technology and Innovation Management Division
- 2010 LaPiere Best Second Year Paper Award, Stanford University, Department of Sociology
- 2010 Centennial Teaching Award, Stanford University, School of Humanities and Sciences
- 2009 Final Project Contest Winner in Databases Class (CS121, out of 150 students), Stanford University, Department of Computer Science
- 2007-08 Junior Fellow, American Academy of Political and Social Science
- 2007 Best Senior Thesis Award, Columbia University, Department of Sociology

#### RESEARCH FELLOWSHIPS AND GRANTS

- 2019 Sanford C. Bernstein & Co. Center for Leadership and Ethics, Research Grant, Columbia Business School (\$10,000)
- 2017 Kauffman Foundation Junior Faculty Fellowship, Ewing Mario Kauffman Foundation (\$35,000)

- 2016 Chazen Institute on Global Business, Research Grant, Columbia Business School (\$10,000)
- 2016 Center for Advanced Study in the Behavioral Sciences, Summer Institute on Organizational Effectiveness, Junior Faculty Fellow
- 2013 Chazen Institute on Global Business, Research Grant, Columbia Business School (\$5,000)
- 2013 Robert Wood Johnson Health Policy Post-doctoral Fellowship, UC-Berkeley (declined)
- 2012 Kauffman Foundation Dissertation Fellowship, Ewing Marion Kauffman Foundation (\$20,000)
- 2011 Sociology Research Opportunity Grant, Department of Sociology, Stanford University (\$5,600)
- 2010 Graduate Research Opportunity Grant, School of Humanities and Sciences, Stanford University (\$5,000)
- 2010-13 Larry Yung Fellowship, Stanford University, Freeman-Spogli Institute for International Studies (Tuition and Stipend)
- 2007-08 Departmental Fellowship, Stanford University, Department of Sociology (Tuition and Stipend)
- 2007-08 LaPiere Fellowship, Stanford University, Department of Sociology
- 2007 Fellowship for the Study of U.S.-China Relations, Johns Hopkins University, School of Advanced International Studies (declined)
- 2003-07 Columbia University, Taylor Wallace Memorial Scholarship

#### INVITED TALKS

- 2021 University of Hawaii Shidler College of Business, Duke University Sociology, University of Minnesota Carlson School of Management
- 2019 “Machine Learning Approaches to Facial and Text Analysis: Discovering CEO Communication Styles”  
- Tuck Junior Faculty Strategy Summer Camp
- 2019-2020 “How knowledge breadth and depth jointly influence entrepreneurial entry: The complementary role of social groups”  
- University of California–Berkeley, Haas School of Business, Management and Organizations Dept. Seminar  
- Harvard University, Harvard Business School, Strategy Unit Seminar  
- London Business School, Strategy and Entrepreneurship Group Seminar  
- University of Washington, Foster School of Business, Management and Organization Department Seminar  
- Rutgers Business School, Management and Global Business Department Seminar  
- The Ohio State University, Fisher College of Business, Department of Management and Human Resources Seminar
- 2019 “Crossing boundaries: A study of diversification by social movement organizations”  
- Yale University, Sociology Department and Center for Empirical Research on Inequality and Stratification
- 2018 “When do specialists become entrepreneurs? The triggering effect of social network diversity.”  
- Northwestern University, Kellogg School of Management, Management and Organizations Seminar  
- Temple University, Fox School of Business, GBM Workshop
- 2018 “Social Movements and Strategy”  
- Tuck Junior Faculty Strategy Summer Camp
- 2017-18 “Micro-structural foundations of network inequality: Evidence from observational data and field experiments.”

- 2017-18      - University of Mannheim, Department of Sociology  
 "Do richer foreign work experiences lead to intrapreneurial success? Evidence from microdata."  
 - INSEAD, Strategy and Entrepreneurship Area Seminar  
 - National University of Singapore, Strategy Department Seminar  
 - Manhattan College, School of Business Seminar  
 - Harvard Business School, Workshop on Innovation and the Global Economy  
 - University of Pennsylvania, The Wharton School, Conference on Immigration and Management
- 2016        "Where does hybrid protest come from? Organizational and ideological foundations of cross-movement activism"  
 - Yale University, Social Networks and Events Conference
- 2016        "When do returnees become founders? Cultural barriers and boundaries to entrepreneurial transitions."  
 - University of Maryland, Smith Entrepreneurship Research Conference  
 - University of Pennsylvania, The Wharton School, Management Department Seminar  
 - University of Michigan, Ross School of Business, Strategy Department Seminar  
 - Brigham Young University, Marriot School of Business, Strategy Department Seminar
- 2016        "Do Extreme Opinions Count More Among Strangers or Friends? How Social Ties Moderate Individual Influence In Group Decision-Making."  
 - Stanford University, SCANCOR Seminar
- 2015        "The effect of overseas cultural embeddedness on returnee entrepreneurship: Results from a natural experiment."  
 - London Business School, Organizational Behavior Unit Seminar  
 - Tilburg University, School of Economics and Management Seminar  
 - CUNY-Baruch College, Zicklin School of Business, International Business Department Seminar
- 2015        "Learning-by-syndicating: How past investor co-investment ties affect entrepreneurial firm exit."  
 - Boston University, Questrom School of Business, Strategy and Entrepreneurship Seminar  
 - European School of Management, External Research Seminar  
 - Duke University, Fuqua School of Business, Duke Strategy Conference
- 2015        "Who Follows Whom? Asymmetric Learning in Chinese Cross-Border Investment Syndicates, 1991-2011."  
 - Rice University, Jones School of Management, Strategy in Emerging Markets Conference
- 2014        "To stay, go, or circulate? How cross-border networks affect returnees' transnational migration intentions."  
 - Columbia University, Columbia Business School, Cultural Psychology and Globalization Mini-Conference
- 2014        "Mobility, networks, and Inter-firm knowledge diffusion."  
 - Santa Fe Institute, Workshop on the Generation, Acquisition, and Diffusion of Knowledge At the Individual, Organizational, and Societal Level
- 2014        "The genealogy of protest tactics and claims: Innovation and recombination in social movements."  
 - Harvard University, Radcliffe Institute for Advanced Study Conference
- 2014        "Diffusion and innovation in social movement networks."

- 2014 - University of Southern California, Annenberg School of Communication (ANN-SONIC)  
 "Activating brokerage: Inter-Organizational Knowledge Transfer Through Skilled Return Migration."  
 - Harvard Business School, Economics Meets Business of Science Seminar
- 2013 "The structural roots of social influence: Closure vs. Diversity."  
 - Columbia University, Department of Sociology, Networks and Time Seminar
- 2013 "When does Closure lead to Contagion? Network Structure, Social Identity, and Recruitment."  
 - *Tagged, Inc.*, Data Science Seminar Series
- 2012-13 "Reversing the Brain Drain? Skilled Return Migration and the Global Movement of Expert Knowledge."  
 - Harvard University, Department of Sociology  
 - Ohio State University, Department of Sociology  
 - UCLA, Department of Sociology  
 - Princeton University, Department of Sociology  
 - Columbia Business School, Management Division  
 - University of Michigan, Department of Sociology  
 - Cornell University, Department of Sociology  
 - Harvard Business School, Strategy Unit  
 - The University of Chicago, Booth School of Business, Organizations and Markets  
 - Yale University School of Management, Organizational Behavior Group  
 - London Business School, Strategy and Entrepreneurship Department  
 - New York University, Stern School of Business, Management and Organizations Department  
 - Northwestern University, Kellogg School of Management, Management and Organizations Department
- 2012 "The Life and Death of Online Groups: Predicting Group Growth and Longevity  
 - *Pillar Summit*, Seminar on Online Community Management
- 2012 "Social Movement Organizational Collaboration: Networks of Learning and the Diffusion of Protest Tactics, 1960-1995." (with Sarah Soule)  
 - University of California-Berkeley, Department of Sociology, Conference on Quantifying Social Fields
- 2012 "Skilled returnees as brokers of cross-border knowledge transfer."  
 - University of Maryland, Robert H. Smith School of Business, Consortium for Competitiveness and Cooperation (CCC 2012).
- 2012 "Skilled returnees as brokers of cross-border knowledge transfer."  
 - University of California-Berkeley, Haas Innovation Seminar
- 2011 "Brain drain and brain gain: The movement of people and knowledge in an era of economic globalization."  
 - Innovation Ecosystems Summit, Media X, Stanford University.
- 2011 "The impact of skilled diasporas on their home countries."  
 - Stanford University, Stanford Program on Regions of Innovation and Entrepreneurship Conference

## CONFERENCE ACTIVITY

- 2019 Academy of Management, American Sociological Association
- 2018 Academy of Management, American Sociological Association, Behavioral Decision Research and

	Management Conference
2017	Academy of Management, American Sociological Association
2016	Academy of Management, American Sociological Association, Jr. Faculty Organizational Theory Workshop
2015	Academy of Management, American Sociological Association, Jr. Faculty Organizational Theory Workshop
2014	Academy of Management, American Sociological Association, Jr. Faculty Organizational Theory Workshop
2013	Kaufmann Foundation Dissertation Fellowship Conference, Consortium for Competitiveness and Cooperation
2012	Academy of Management, American Sociological Association, Society for the Advancement of Socio-Economics, International Network For Social Network Analysis Sunbelt
2011	American Sociological Association
2010	Pacific Sociological Association, Academy of Management
2009	American Sociological Association, University of Trento Workshop on Networks and Innovation, International Network for Social Network Analysis Sunbelt

## **PRESS COVERAGE**

*BBC, Bloomberg, Business Insider, CBS News, CNN, CNBC, Financial Times, Forbes, MarketWatch, Marketplace, NHK Global, The New York Times, NPR, South China Morning Post, The Wall Street Journal*

## **TEACHING EXPERIENCE**

### **Columbia University, Columbia Business School**

#### MBA Courses

- Technology Strategy* [MBA Elective], 2017-
  - Average Rating: 5.0/5.0
- Strategy Formulation* [MBA and EMBA Core], 2013-
  - Average Rating: 5.0/5.0

#### PhD Courses

- Organizational Theory*, Average Rating: 5.0/5.0
  - Fall 2015
- PhD Proseminar*, No ratings given
  - Fall 2014

#### Executive Education

- Leveraging your Network*
  - Advanced Management Program, Women in Leadership Program, Bank of America Women's Executive Development Program, Credit Suisse, Bristol-Meyers Squibb, First Eagle Investment Management, Senior Leaders Program, Non-Profit Leaders Program
- Technology Strategy*
  - Advanced Management Program, Digital Health Strategies Program

## **DOCTORAL STUDENTS**

### Past PhD Students

Matthew Yeaton (Management, Dissertation Committee Member, First Placement: Assistant Professor, HEC Paris, PhD Conferral Year: 2021)  
Kylie (Jiwon) Hwang (Management, Dissertation Committee Member, First Placement: Post-doctoral Fellow, Stanford University, Graduate School of Business, PhD Conferral Year: 2021)  
Natalie Carlson (Management, Dissertation Committee Chair, First Placement: Assistant Professor, University of Pennsylvania, The Wharton School, PhD Conferral Year: 2020)  
Alessandro Piazza (Management, Dissertation Committee Co-Chair, First Placement: Assistant Professor, Rice University, Jones School of Business, PhD Conferral Year: 2018)  
Mitali Banerjee (Management, Dissertation Committee Member, First Placement: Assistant Professor, HEC Paris, PhD Conferral Year: 2016)  
Ivana Katic (Management, Dissertation Committee Member, First Placement: Assistant Professor, Yale University, School of Management, PhD Conferral Year: 2016)  
Zigan Wang (Economics, Dissertation Committee Member, First Placement: Assistant Professor, University of Hong Kong, Finance Department, PhD Conferral Year: 2015)  
Claudius Hildebrand (Management, Dissertation Committee Member, First Placement: Boston Consulting Group, Current: Spencer Stuart, PhD Conferral Year: 2015)  
Li-Wen Lin (Sociology, Dissertation Committee Member, First Placement: Assistant Professor, University of British Columbia, School of Law, PhD Conferral Year: 2014)

### Current PhD Students

Angela (Soomin) Ryu (Management, Qualifying Paper Reader)  
Erica Bailey (Management, Dissertation Committee Member)  
Sophie (Soo Min) Cho (Management, Dissertation Committee Member)  
Jenna (You Jin) Song (Management, Dissertation Committee Chair)

## **INTERNAL AND EXTERNAL PROFESSIONAL SERVICE**

### **Columbia Business School**

#### School-Level Administration

Tamer Center for Social Enterprise, *Co-Director* (2022-)  
Curriculum and Instruction Committee, Columbia Business School, *Member* (2020-)  
MS/MBA Dual Degree Program Committee, *Member* (2020-2021)  
Strategy Cross-Disciplinary Area, *Co-Head* (2018-), *Seminar Series Committee Member* (2014-2015)  
Strategy Formulation Core Course, *Coordinator* (2018)  
Chazen Institute for Global Business, *Senior Scholar* (2017-)  
Bernstein Center for Leadership and Ethics, *Faculty Leader Board Member* (2018-)  
Databases Committee, *Member* (2015-2018)  
Computing Grid/Empowering Research Committee, *Member* (2015-2018)

#### Management Division

PhD Program, *Head* (2019-2021)  
Curriculum Working Group, *Chair* (2020-2021)  
Research Coordinator Program, *Liaison* (2017-2020)  
Seminar Series Committee, *Member* (2016-2019)  
Faculty Search Committee, *Member* (2015, 2016, 2018)

## **Discipline**

### Editorial

*Strategic Management Journal*, Associate Editor (2021-)  
*Organization Science*, Co-Editor of Special Issue on Migration and Organizations (2021-2022)  
*American Journal of Sociology*, Consulting Editor (2018-2020)

### Ad hoc Reviewing

Management, Organizational Theory, and Strategy

*Administrative Science Quarterly*; *Academy of Management Journal*; *Global Strategy Journal*;  
*Journal of Business Venturing*; *Journal of International Business Studies*; *Management Science*;  
*Organization Science*; *Oxford University Press*; *Research Policy*; *Strategic Entrepreneurship Journal*; *Strategic Management Journal*

Sociology and Other Social Sciences

*American Sociological Review*; *American Journal of Sociology*; *Mobilization*; *National Science Foundation*;  
*Socio-Economic Review*; *Social Forces*; *Sociological Forum*; *Social Movement Studies*; *Sociological Perspectives*;  
*Social Psychology Quarterly*; *Harvard University Press*; *American Journal of Political Science*; *American Political Science Review*

Computer Science

*Physica A*; *Transactions on Knowledge, Data, and Discovery*; *Web Search and Data Mining*

### Conference Organizing

Junior Faculty Organizational Theory Conference, Columbia Business School, New York, NY  
(November 8-10, 2018), Co-organizer

Conference on Immigration and Organizations, The Wharton School, Philadelphia, PA (May 3-4, 2018;  
May 29-30, 2019; May 28, 2021), Co-organizer

### Professional Associations

Academy of Management, Strategic Management (STR) Division, *Research Committee Member* (2019-2021)  
Kauffman Entrepreneurship Mentoring Workshop, *Faculty Mentor* (2018)

## **PROFESSIONAL MEMBERSHIPS**

American Sociological Association, Academy of Management, International Network for Social Network Analysis, Society for the Advancement of Socio-Economics, Strategic Management Society

## **OTHER**

*Languages*: English (native), Chinese (native), German (conversational)

*Survey and Statistical Software*: R, Stata, SPSS, Qualtrics, Pajek, Gephi

*Programming*: Python, PHP, SQL, Java, and a working knowledge of the following—C, C++, UNIX, SQL, XML, XQuery, XPath, XSLT, Hadoop, HTML, CSS, LaTeX/BibTeX

## **OUTSIDE ACTIVITIES**

None to report