Achieving Shared Prosperity for Korea

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First principles

- Objective of economy is to increase well-being of citizens
  - Market economy means to an end not an end in itself
  - GDP itself does not measure well the performance of the economy
    - It doesn’t reflect how fruits of economy are shared, whether growth is sustainable, whether it promotes individual and societal well-being
- Market economy that is wrongly structured fails
  - Markets don’t exist in a vacuum
  - They have to be structured
  - Beginning with Reagan/Thatcher, were restructured in ways that slowed growth and increased inequality
  - Thus law must *underlay* economics—sets rules of game
  - Key battles are about the rules of the game


The result: slow growth with all fruits of growth going to the top

US: bottom 90% have seen little increase in income over last third of a century

Source: World Wealth and Income Database
Worse: American style capitalism has been changing who we are

- More materialistic
- More selfish
- Unprecedented level of moral turpitude exhibited by those in the financial sector—preying on those at the bottom
- Dishonesty exhibited in other scandals: VW
- Research in behavioral economics has confirmed these results
Creating a Learning Society: The Real Basis of the Wealth of Nations

- Resulting improvements in productivity was the basis of the wealth of nations
  - Growth not based on the exploitation of others
  - Changing the stagnation that had lasted for centuries
  - Adam Smith couldn’t have fully understood this: he was writing at the onset of a new era, before the advent of the knowledge economy
Historical living standards

Source: INET
Real wages of London craftsmen, 1200-2000

Figure 3. Real wages over seven centuries: craftsmen (skilled worker) in London (1264-2001).

Source: INET
Improvements in life expectancy since 1820

The critical role of the Enlightenment

- Development of science
- Development of basis of social organization not dependent on authority
  - Rule of law
    - Many subtleties in what that means
    - Evident in transition of regimes
  - Based on reasoned discourse/deliberation
    - Couldn’t engage in “controlled experiments”
    - Had to employ thought experiments
    - Advancing our understandings of social interactions

Key insights of thinking about social organization

• Importance of coordination
  • Stop lights simplest example
  • Massive coordination failures

• Necessity of regulation
  • Pervasive social externalities
    • One person’s freedom is another person’s unfreedom
    • Especially important in modern, urban, interdependent, complex societies
  • Limitations of markets, where private and social interests are often not aligned

• Necessity of collective action
  • Setting the rules of the game—imposing regulations
  • Many problems where markets won’t suffice—public goods, including the provision of basic research and supporting advances in technology
Dangers of inequality

• Weakens the economy
  • Large fractions of the population are not able to live up to their potential
    • Waste of human resources
  • Inability to get political support for key public investments
• Supply side effects
  • Especially when inequality arises out of market power and exploitation
  • Innovation and investment directed at creating barriers to entry and enhancing ability to exploit market power
• Demand side effects
  • Those at the top spend a smaller fraction of their income than those at the bottom

Divides society and undermines democracy

• Economic power gives rise to political power
• Which results in rewriting the rules of the economic and political game to favor the rich
• Moving from a system of one person one vote to one dollar one vote
Making Democracy Work

• Democracy was part of Enlightenment project
• Particular form of social organization—collective action
• Can easily be corrupted by money
• Can be multiple equilibria: “good” equilibrium with high levels of economic and political equality, bad equilibrium marked by political and economic inequality
  • US may be in bad equilibrium
The rise of populism and demagoguery in US perhaps understandable

- Economic and social system had failed large parts of America
- Myths had been undermined
  - American dream: those at the bottom and middle never made it to top, real risk was falling down a ladder the rings of which were increasingly far apart
  - Justice for all: justice for rich White Americans
    - Wrongful convictions, even for murder
    - Mass incarceration
    - No system of justice in disputes with large corporations
    - Private arbitration
    - In crisis, people were thrown out of their homes who did owe any money
“Stories” told by educated elites—globalization, liberalization would benefit all: things didn’t turn out as expected

- But elites were excessively confident, closed to open discussion
- Seemed self-serving: they benefitted from policies

US and other advanced countries going through multiple transitions/transformations

- From manufacturing to service sector
- From export led growth to domestic demand
  - Especially important in new world of protectionism
- Demographic transition to an aging economy
- Knowledge economy different from traditional economy
  - “Creating a Learning Society”
  - Increase in knowledge basis of enormous increase in standards of living over past two centuries
Markets on their own don’t make such transformations well

- Great Depression can be viewed as part of the failure of the transition from agriculture to manufacturing
  - Easily explained by theory of market failures
- Failures of transition—and failures of promises of elites—has given rise to backlash
- Now “education” “Enlightenment values” “reasoned discourse” are blamed for the problems
  - Governance by “emotions,” gut feelings
  - Role of a strong leader
  - Most Republicans think universities are bad!
- Enlightenment has to be relitigated every day
  - Attack on most fundamental values and understandings of Progress
  - Even an attack on whether there is climate change
These demagogues represent an existential threat to our economic and political system—to democracy and progress

- And to the Enlightenment Project which has underlay advances in economy in the past two hundred years and to our economy
- Not even based on good market economics
  - Rent seeking marked by exploitation of others and of political system
  - Markedly different from the real bases of the wealth of nations
    - Fail to understand difference between the creation of wealth with innovation and learning and the accumulation of wealth through exploitation
    - Worse: attacked our education, science, and other “truth telling” institutions
Key role of truth-telling institutions

- Social organizations can’t function without some way of assessing truth of competing claims (necessary for deliberations over “fairness,” resolution of disputes)

- Multiple and complementary truth-telling institutions
  - Universities, research institutes, and other education institutions
  - Media
  - Judiciary
  - “Administrative Bureaucracy”
  - Intelligence agencies

- While science emphasizes the inherent uncertainty with which we know things, there is no alternative reality, no alternative “facts”
The real danger of these demagogues

• Most serious threat is to our “epistemology” and to the rule of law, the premises on which our democracy and our economy rest
  • Has sown doubt about both well established truths and our truth telling institutions
  • If one can sow doubt about whether cigarettes cause cancer and have other adverse effects, if one can sell bad products, one can sell bad ideas
  • Damage may be long lasting
  • We are just beginning to see its corrosive effects
Remedies

• Not inherent in capitalist system?
  • Need to rewrite the rules of the economy
  • Need to rewrite the rules of democracy—take out the influence of money
    • Rethink the balance between “expertise,” independent agencies, and parliamentary processes
    • Reinforcing systems of checks and balances—preventing abuse of power

• Understanding sources of inequality and addressing each
  • Inequalities in market income
    • Greater inequalities in ownership of assets
    • Greater disparities in returns to assets—larger share of capital, higher returns to skilled labor
  • Inequalities in after tax and transfer income
Inequalities in market income ("pre-distribution" rather than "redistribution")

- Share of rents has gone up markedly, share of workers down
  - While average productivity continued to rise, compensation has stagnated
- Increase in market power of firms, reduced power of workers
- Globalization, labor legislation, changes in structure of economy
- Remedies: strengthening unions and workers’ collective action, higher minimum wages, stronger commitment to full employment, government employment guarantees, changing corporate governance, strengthening competition policy, rewriting rules of globalization
  - Link with progressive taxation: less progressive taxation encourages more rent seeking
  - In a country like US with pervasive racial and ethnic discrimination, stronger anti-discrimination laws, more strongly enforced
US: Disconnect Between Productivity and a Typical Worker’s Compensation, 1948-2015

Note: Data are for average hourly compensation of production/nonsupervisory workers in the private sector and net productivity of the total economy. “Net productivity” is the growth of output of goods and services minus depreciation per hour worked.

Source: EPI analysis of data from the BEA and BLS (see technical appendix of Understanding the Historic Divergence Between Productivity and a Typical Worker’s Pay for more detailed information)
Intergenerational transfer of advantage and disadvantage

- Upward mobility increasingly difficult in US
  - Those in bottom likely to remain in bottom
  - Only half will have as much wealth as their parents at same stage of life
- Financial inheritances
- Connections
- Human capital
- With local education system, and increasing economic segregation, children of rich have better education opportunities
- Remedies: better and more equal public education, more progressive inheritance taxation
Redistribution

- Even as inequality has grown in the US and some other countries, efforts to combat it have weakened
  - 2017 tax bill, when fully implemented, will result in higher taxes on majority of middle, to finance lower taxes on billionaires and corporations
    - In a country where life expectancy is on decline, millions more will be without health insurance
    - No evidence that this will have significant effect on investment and wages
    - Vast majority of tax savings went to dividends and share repurchases
    - Consistent with predictions of economic theory: corporate tax rate has little effect on investment in a large economy such as US with interest deductability
  - Rich pay a lower percentage of their income in taxes than those less well off—a regressive tax system
- Remedies: at a minimum, make the tax system fair; even better, make it progressive
- Key role of progressive expenditure programs (health, education, infrastructure enabling access to jobs, retraining programs, social protection)
Need for a comprehensive government policy to help with transition/transformation to ensure inclusive growth

- Active labor market policies
- Social protection
- Industrial policies
  - Including credit, research, innovation, education, and public investment
  - Place-based policies
- The newly expanding sectors—including health and education and caring for the aged—are sectors in which government naturally plays an important role
  - Wages in those sectors not really market determined
  - They reflect societal values: how much we value the education of our children, the care of our elderly
Major change in our understandings of inequality

- Used to be thought one could only have more equality at the expense of weaker economic performance
- Now realize that equality and performance are complementary
  - Societies with more equality perform better
- Related to our understandings of what gives rise to the wealth of nations and the wealth of individuals
  - Not rent seeking but wealth creation
  - Based on creating a learning society
- Countries like those in Scandinavia that have achieved greater equality have also performed better—especially if one uses the right metrics
  - Greater support for openness and innovation
  - Greater ability to bear risk
  - Better job in ensuring that all individuals live up to their potential
Implications for Korea

• Policies that promote equality, knowledge and innovation (creating a learning society) are most likely to succeed in enabling Korea to leapfrog and to create a shared prosperity

  • Rather than trickle down economics, build the economy up from the middle

  • Rather than relying just on markets, realize the critical role that government needs to play, working in concert with others
• Need to get a better balance in our society
  • Between the market, state, and community
    • Key role of democracy, with its systems of checks and balances
    • Redistribution of wealth: only real check against the abuse of power by the wealthy
  • Between different forms of organization
    • Important role for cooperatives and non profits
  • Between the present and the future
  • Between humans and nature
  • Remembering that the design of our social, political, and economic institutions shapes who we are
• Market fundamentalism/neoliberalism lost the balance
This is the right time for a new human centered economic model—and Korea is the right place

- Because of its highly educated labor force, Korea is in a good place to make a transition to a human centered 21st century knowledge/learning economy
  - While the overall share of college-educated adults is similar in Korea than in USA, Korea’s youth are much more likely to be educated: 69% of Korean adults 25-34 years of age have tertiary education, compared to 46% of young Americans
    - Korean students outperform American students on the math PISA tests, averaging 524 vs. 470 (#2 vs. #30 in the OECD)
  - South Korea R&D spending accounts for 4.2% of GDP, compared to 2.8% in the US
New models of capitalism and the market economy

- Sad reality is that the American model has failed
  - Though it has some areas of impressive strength (e.g. higher education—where the private for-profit sector plays no important role: all of the major universities are either state or not-for-profit)
  - Evidence of a third of a century
  - Political consequences now evident
  - Should be an important warning for others
- There is a need for a new social contract
- Korea is charting an alternative path
  - Based on strengthening its highly educated middle class
  - Creating an innovative and dynamic economy
  - With every prospect of creating a new shared prosperity