

LEADERSHIP DEVELOPMENT | COURSES¹

INDIVIDUALS

TEAMS

ORGANIZATIONS

Lead Class Capabilities	Perspective-Taking	Decision-Making	Motivation and Vision	Persuasion and Communication	Negotiation and Cooperation	Teamwork and Team Leadership	Culture and Structure	Networks and Diversity	Organizational Change
Lead 360 Project	360 Assessment and Coaching			360 Assessment and Coaching			360 Assessment and Coaching		
Current Leadership Courses	<i>Leadership Through Fiction</i> <i>Leadership Immersion</i> <i>Executive Ethics</i> <i>Personal Leadership</i>	<i>Decision Making</i> <i>Napoleon's Glance</i> <i>Think Bigger</i> <i>Executive Ethics</i> <i>Governance and Ethical Choices</i>	<i>Motivation Science</i> <i>Systematic Creativity</i> <i>Leadership Immersion</i> <i>Business Strategies for Solving Social Problems</i> <i>Executive Ethics</i> <i>The Leader's Voice</i>	<i>Managerial Negotiations</i> <i>Entrepreneurial Selling</i> <i>The Leader's Voice</i>	<i>Managerial Negotiations</i> <i>Power and Influence</i>	<i>Organizational Change</i> <i>Fundamentals of Governance</i> <i>Governance and Ethical Choices</i>	<i>Organizational Culture</i> <i>Fundamentals of Governance</i> <i>Governance and Ethical Choices</i>	<i>Power and Influence</i> <i>Executive Ethics</i> <i>Leading Diversity in Organizations</i>	<i>Organizational Change</i> <i>Advanced Org Change</i> <i>Power and Influence</i> <i>Executive Ethics</i>
Phillips Pathway for Inclusive Leadership	<p>The Phillips Pathway for Inclusive Leadership (PPIL) is a required co-curricular program aimed at equipping Columbia Business School students with essential leadership skills around diversity, equity and inclusion. The co-curricular offerings include assessments, workshops, and programming organized by CBS centers and programs, academic divisions, and student organizations. PPIL will launch in Spring 2021 with all first year MBA students, and will be administered by the Office of Vice Dean of Diversity, Equity, and Inclusion and the Bernstein Center for Leadership and Ethics. PPIL is inspired by the late Katherine W. Phillips, a beloved CBS professor whose pioneering research focused on the importance of embracing diversity in organizations.</p>								

LEADERSHIP DEVELOPMENT | EXTRACURRICULARS¹

INDIVIDUALS

TEAMS

ORGANIZATIONS

	Lead Class Capabilities	Perspective-Taking	Decision-Making	Motivation and Vision	Persuasion and Communication	Negotiation and Cooperation	Teamwork and Team Leadership	Culture and Structure	Networks and Diversity	Organizational Change
FIRST YEAR	Leading Teams Program (OSA)	<i>CUTRI Assessment Feedback</i>		<i>Team Case Presentation</i>	<i>Talking in Teams</i>	<i>Ice Breakers with Peer Advisers</i>	<i>Learning Team Jumpstart</i>	<i>Developing Cluster Cultures</i>	<i>Diversity and Inclusive Leadership</i>	
	Navigating Careers Program (CMC)	<i>Career Leader Assessment, Mapping Your Career</i>	<i>CMC ACE Advisers</i>		<i>Interview Essentials</i>	<i>Dealing with Difficult Bosses, Salary Negotiations</i>		<i>Cultural Conversations</i>	<i>Alumni Networking Night, Networking Nuances</i>	<i>Credit and Blame, Dealing With Change</i>
	Career Coaching (CMC)	<i>CMC ACE Advisers</i>		<i>Career Groups</i>	<i>Alumni Career Coaches</i>	<i>CMC Advisers</i>	<i>Career Groups</i>	<i>Executives in Residence*</i>	<i>CMC ACE Advisers</i>	<i>Executives in Residence*</i>
SECOND YEAR	Peer Adviser Training and Service (OSA)			<i>Presentations</i>	<i>Meetings</i>	<i>Difficult Conversations</i>	<i>Helping Teams Construct Charters</i>	<i>Socialization</i>		<i>One Month Checkup Meetings</i>
	Second-Year Kickoff	<i>Goal-setting, Growth 360, and Executive Coaching</i>			<i>Goal-setting, Growth 360, and Executive Coaching</i>			<i>Goal-setting, Growth 360, and Executive Coaching</i>		
BOTH YEARS	Action Learning Ventures²		<i>Ropes Course</i>	<i>Rock Climbing</i>	<i>Tandem Kayaking</i>	<i>Survival Challenge</i>	<i>Whitewater Rafting & Leadership Hike</i>	<i>Dinner Duel</i>		
	Leadership Co-Curricular Series³	<i>How to Handle Stress as the Leader</i>	<i>Building Your Personal Brand</i>	<i>Finding Your Purpose Through Work</i>	<i>Transform Your Leadership Practice with Reflective Feedback</i>	<i>Intersectionality at Work</i>	<i>Business Improv: Talking in Teams</i>	<i>Managing Difficult Conversations</i>	<i>Unpacking Diversity Dynamics in Organization: Learning Together</i>	<i>Thinking Critically About Race and Racism in Business</i>
	Bernstein Center for Leadership and Ethics	<i>Montrone Seminar Series on Ethics</i>		<i>The Klion Forum</i>	<i>Military in Business Speaker Series</i>		<i>Student Leadership and Ethics Board</i>	<i>The Botwinick Prize in Business Ethics</i>		<i>Reuben Mark Organizational Leadership Series</i>

¹ There are many other schoolwide opportunities for leadership development, such as participating in clubs and serving as a club officer. Other Business School departments and centers also offer programming around leadership. There are also many opportunities at Columbia University, such as the World Leaders Forum.

² Action Learning Ventures change frequently. For the most recent offerings, visit the Leadership Lab website.

³ Workshops listed in this document are not offered every term. Please consult the Leadership Lab website and Bernstein Center for Leadership and Ethics website for upcoming events.

* Executives in Residence program works in tandem with CMC to provide career coaching to students.