

LEADERSHIP DEVELOPMENT | COURSES¹

INDIVIDUALS

TEAMS

ORGANIZATIONS

Lead Class Capabilities	Perspective-Taking	Decision-Making	Motivation and Vision	Persuasion and Communication	Negotiation and Cooperation	Teamwork and Team Leadership	Culture and Structure	Networks and Diversity	Organizational Change
Lead 360 Project	360 Assessment and Coaching			360 Assessment and Coaching			360 Assessment and Coaching		
Current Leadership Courses	<i>Leadership Through Fiction</i>	<i>Decision Making</i>	<i>Motivation Science</i>	<i>Managerial Negotiations</i>	<i>Managerial Negotiations</i>	<i>Organizational Change</i>	<i>Organizational Change</i>	<i>Power and Influence</i>	<i>Organizational Change</i>
	<i>Leadership Immersion</i>	<i>Napoleon's Glance</i>	<i>Systematic Creativity</i>	<i>Entrepreneurial Selling</i>	<i>Power and Influence</i>	<i>Fundamentals of Governance</i>	<i>Fundamentals of Governance</i>	<i>Executive Ethics</i>	<i>Advanced Org Change</i>
	<i>Executive Ethics</i>	<i>Think Bigger</i>	<i>Leadership Immersion</i>	<i>The Leader's Voice</i>	<i>Innovation Salon</i>	<i>Governance and Ethical Choices</i>	<i>Governance and Ethical Choices</i>	<i>Leading Diversity in Organizations</i>	<i>Power and Influence</i>
	<i>Personal Leadership</i>	<i>Executive Ethics</i>	<i>Business Strategies for Solving Social Problems</i>						<i>Executive Ethics</i>
		<i>Governance and Ethical Choices</i>	<i>Executive Ethics</i>	<i>The Leader's Voice</i>					<i>Education Leadership</i>
									<i>Innovation Salon</i>
Phillips Pathway for Inclusive Leadership	<p>Phillips Pathway for Inclusive Leadership (PPIL) is a co-curricular program aimed at equipping Columbia Business School students with essential leadership skills and strategies necessary to lead in an inclusive and ethical manner. The co-curricular offerings include workshops and programming organized by CBS centers, programs, student organizations. Students will choose from a variety of offerings. All MBA students (1st and 2nd years) are enrolled in the community-wide mandate to attend at least one PPIL-approved events and submit a reflection form each fall and spring semester. PPIL is inspired by the late Katherine W. Phillips, a beloved CBS professor whose pioneering research focused on the importance of embracing diversity in organizations.</p>								

LEADERSHIP DEVELOPMENT | EXTRACURRICULARS¹

INDIVIDUALS

TEAMS

ORGANIZATIONS

	Lead Class Capabilities	Perspective-Taking	Decision-Making	Motivation and Vision	Persuasion and Communication	Negotiation and Cooperation	Teamwork and Team Leadership	Culture and Structure	Networks and Diversity	Organizational Change
FIRST YEAR	Orientation	<i>CUTRI Assessment Feedback</i>	<i>Individual, Business, and Society</i>	<i>Colin Cunningham Learning Team Case</i>			<i>Learning Team Jumpstart</i>	<i>Cluster Conversations</i>	<i>Meet the Moment: DEI and Anti-Racism</i>	
	Navigating Careers Program (CMC)	<i>Career Leader Assessment, Mapping Your Career</i>	CMC ACE Advisers		<i>Interview Essentials</i>	<i>Dealing with Difficult Bosses, Salary Negotiations</i>		<i>Cultural Conversations</i>	<i>Alumni Networking Night, Networking Nuances</i>	<i>Credit and Blame, Dealing With Change</i>
	Career Coaching (CMC)	CMC ACE Advisers		<i>Career Groups</i>	<i>Alumni Career Coaches</i>	<i>CMC Advisers</i>	<i>Career Groups</i>	<i>Executives in Residence*</i>	<i>CMC ACE Advisers</i>	<i>Executives in Residence*</i>
SECOND YEAR	Peer Advisor Program**			<i>Presentations</i>	<i>Meetings</i>	<i>Difficult Conversations</i>	<i>Helping Teams Construct Charters</i>	<i>Socialization</i>		<i>One Month Checkup Meetings</i>
	Second-Year Kickoff	Goal-setting, Growth 360, and Executive Coaching			Goal-setting, Growth 360, and Executive Coaching			Goal-setting, Growth 360, and Executive Coaching		
BOTH YEARS	Action Learning Ventures²		<i>Ropes Course</i>	<i>Rock Climbing</i>	<i>Tandem Kayaking</i>	<i>Survival Challenge</i>	<i>Whitewater Rafting & Leadership Hike</i>	<i>Dinner Duel</i>		
	Leadership Co-Curricular Series³	<i>Managing Stress to Enhance Performance as a Leader</i>	<i>Exerting Influence Without Authority in the Workplace</i>	<i>Finding Your Purpose Through Work</i>	<i>Transform Your Leadership Practice with Reflective Feedback</i>	<i>Intersectionality at Work</i>	<i>Business Improv: Talking in Teams</i>	<i>Managing Difficult Conversations</i>	<i>Unpacking Diversity Dynamics in Organization: Learning Together</i>	<i>Thinking Critically About Race and Racism in Business</i>
	Bernstein Center for Leadership and Ethics	<i>Montrone Seminar Series on Ethics</i>		<i>The Klion Forum</i>	<i>Military in Business Speaker Series</i>	<i>Organizational Leadership Case Competition</i>	<i>Student Leadership and Ethics Board</i>	<i>The Botwinick Prize in Business Ethics</i>	<i>PPIL Programming</i>	<i>Reuben Mark Organizational Leadership Series</i>

¹ There are many other schoolwide opportunities for leadership development, such as participating in clubs and serving as a club officer. Other Business School departments and centers also offer programming around leadership. There are also many opportunities at Columbia University, such as the World Leaders Forum.

² Action Learning Ventures change frequently. For the most recent offerings, visit the Leadership Lab website.

³ Workshops listed in this document are not offered every term. Please consult the Leadership Lab website and Bernstein Center for Leadership and Ethics website for upcoming events.

** This is an application-based program.

* Executives in Residence program works in tandem with CMC to provide career coaching to students.