

LEADERSHIP DEVELOPMENT | COURSES

INDIVIDUALS

TEAMS

ORGANIZATIONS

Lead Class Capabilities	Perspective-Taking	Decision-Making	Motivation and Vision	Persuasion and Communication	Negotiation and Cooperation	Teamwork and Team Leadership	Culture and Structure	Networks and Diversity	Organizational Change
Lead 360 Project	360 Assessment and Coaching			360 Assessment and Coaching			360 Assessment and Coaching		
Current Electives	<i>Leadership Through Fiction</i> <i>Leadership Immersion</i>	<i>Decision Making</i> <i>Napoleon's Glance</i> <i>Think Bigger</i>	<i>Motivation Science</i> <i>Systematic Creativity</i> <i>Leadership Immersion</i>	<i>Managerial Negotiations</i> <i>Entrepreneurial Selling</i>	<i>Managerial Negotiations</i> <i>Power and Influence</i>	<i>Organizational Change</i>	<i>Organizational Culture</i>	<i>Power and Influence</i>	<i>Organizational Change</i> <i>Advanced Org Change</i> <i>Power and Influence</i>
Bernstein Center for Leadership and Ethics	<i>Executive Ethics</i>	<i>Executive Ethics</i> <i>Governance and Ethical Choices</i>	<i>Executive Ethics</i>			<i>Fundamentals of Governance</i> <i>Governance and Ethical Choices</i>	<i>Fundamentals of Governance</i> <i>Governance and Ethical Choices</i>	<i>Executive Ethics</i> <i>Leading Diversity in Organizations</i>	<i>Executive Ethics</i> <i>Business Strategies for Solving Social Problems</i>
Sponsored by Leadership Lab	<i>Personal Leadership</i>		<i>The Leader's Voice</i>	<i>The Leader's Voice</i>					

LEADERSHIP DEVELOPMENT | EXTRACURRICULARS¹

INDIVIDUALS

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	Perspective-Taking	Decision-Making	Motivation and Vision	Persuasion and Communication	Negotiation and Cooperation	Teamwork and Team Leadership	Culture and Structure	Networks and Diversity	Organizational Change
FIRST YEAR	Leading Teams Program (OSA)	<i>CUTRI Assessment Feedback</i>		<i>Team Case Presentation</i>	<i>Talking in Teams</i>	<i>Ice Breakers with Peer Advisers</i>	<i>Learning Team Jumpstart</i>	<i>Developing Cluster Cultures</i>	<i>Diversity and Inclusive Leadership</i>
	Navigating Careers Program (CMC)	<i>Career Leader Assessment, Mapping Your Career</i>	<i>CMC ACE Advisers</i>		<i>Interview Essentials</i>	<i>Dealing with Difficult Bosses, Salary Negotiations</i>		<i>Cultural Conversations</i>	<i>Alumni Networking Night, Networking Nuances</i> <i>Credit and Blame, Dealing With Change</i>
	Career Coaching (CMC)	<i>CMC ACE Advisers</i>		<i>Career Groups</i>	<i>Alumni Career Coaches</i>	<i>CMC Advisers</i>	<i>Career Groups</i>	<i>Executives in Residence*</i>	<i>CMC ACE Advisers</i> <i>Executives in Residence*</i>
SECOND YEAR	Peer Adviser Training and Service (OSA)		<i>Presentations</i>	<i>Meetings</i>	<i>Difficult Conversations</i>	<i>Helping Teams Construct Charters</i>	<i>Socialization</i>		<i>One Month Checkup Meetings</i>
	Second-Year Kickoff	<i>Goal-setting, Growth 360, and Executive Coaching</i>			<i>Goal-setting, Growth 360, and Executive Coaching</i>			<i>Goal-setting, Growth 360, and Executive Coaching</i>	
BOTH YEARS	Action Learning Ventures²		<i>Ropes Course</i>	<i>Rock Climbing</i>	<i>Tandem Kayaking</i>	<i>Survival Challenge</i>	<i>Whitewater Rafting & Leadership Hike</i>	<i>Dinner Duel</i>	
	Reuben Mark Co-Curricular Series³	<i>Giving and Receiving Feedback</i>			<i>Active Listening</i>		<i>Business Improv: Talking in Teams</i>	<i>Managing Difficult Conversations</i>	
	Bernstein Center for Leadership and Ethics	<i>Montrone Seminar Series on Ethics</i>		<i>The Klion Forum</i>	<i>Military in Business Speaker Series</i>		<i>Student Leadership and Ethics Board</i>	<i>The Botwinick Prize in Business Ethics</i>	<i>Aspen Institute Business & Society Case Competition</i> <i>Reuben Mark Organizational Leadership Series</i>

¹ There are many other schoolwide opportunities for leadership development, such as participating in clubs and serving as a club officer. Other Business School departments and centers also offer programming around leadership. There are also many opportunities at Columbia University, such as the World Leaders Forum.

² Action Learning Ventures change frequently. For the most recent offerings, visit the Leadership Lab website.

³ Workshops listed in this document are not offered every term. Please consult the Leadership Lab website and Bernstein Center for Leadership and Ethics website for upcoming events.

* Executives in Residence program works in tandem with CMC to provide career coaching to students.