

LEADERSHIP DEVELOPMENT | COURSES¹

INDIVIDUALS

TEAMS

ORGANIZATIONS

Lead Class Capabilities	Perspective-Taking	Decision-Making	Motivation and Vision	Persuasion and Communication	Negotiation and Cooperation	Teamwork and Team Leadership	Culture and Structure	Networks and Diversity	Organizational Change
Lead 360 Project	360 Assessment and Coaching			360 Assessment and Coaching			360 Assessment and Coaching		
Current Electives	<i>Leadership Through Fiction</i> <i>Leadership Immersion</i>	<i>Decision Making</i> <i>Napoleon's Glance</i> <i>Think Bigger</i>	<i>Motivation Science</i> <i>Systematic Creativity</i> <i>Leadership Immersion</i>	<i>Managerial Negotiations</i> <i>Entrepreneurial Selling</i>	<i>Managerial Negotiations</i> <i>Power and Influence</i>	<i>Organizational Change</i>	<i>Organizational Culture</i>	<i>Power and Influence</i>	<i>Organizational Change</i> <i>Advanced Org Change</i> <i>Power and Influence</i>
Bernstein Center for Leadership and Ethics	<i>Executive Ethics</i>	<i>Executive Ethics</i> <i>Governance and Ethical Choices</i>	<i>Executive Ethics</i>			<i>Fundamentals of Governance</i> <i>Governance and Ethical Choices</i>	<i>Fundamentals of Governance</i> <i>Governance and Ethical Choices</i>	<i>Executive Ethics</i> <i>Leading Diversity in Organizations</i>	<i>Executive Ethics</i> <i>Business Strategies for Solving Social Problems</i>
Sponsored by Leadership Lab	<i>Personal Leadership</i>		<i>The Leader's Voice</i>	<i>The Leader's Voice</i>					

¹ Phillips Pathway for Inclusive Leadership (PPIL) is a required co-curricular program aimed at equipping Columbia Business School students with essential leadership skills around diversity, equity and inclusion. The co-curricular offerings include assessments, workshops, and programming organized by CBS centers, programs, and student organizations. Students will choose from a variety of offerings. PPIL will launch in Spring 2021 and will be administered by the Office of Vice Dean of Diversity, Equity, and Inclusion and the Bernstein Center for Leadership and Ethics. More information will be sent to all students in the Fall. PPIL is inspired by the late Katherine W. Phillips, a beloved CBS professor whose pioneering research focused on the importance of embracing diversity in organizations.

LEADERSHIP DEVELOPMENT | EXTRACURRICULARS¹

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	Perspective-Taking	Decision-Making	Motivation and Vision	Persuasion and Communication	Negotiation and Cooperation	Teamwork and Team Leadership	Culture and Structure	Networks and Diversity	Organizational Change	
FIRST YEAR	Leading Teams Program (OSA)	CUTRI Assessment Feedback		Team Case Presentation	Talking in Teams	Ice Breakers with Peer Advisers	Learning Team Jumpstart	Developing Cluster Cultures	Diversity and Inclusive Leadership	
	Navigating Careers Program (CMC)	Career Leader Assessment, Mapping Your Career	CMC ACE Advisers		Interview Essentials	Dealing with Difficult Bosses, Salary Negotiations		Cultural Conversations	Alumni Networking Night, Networking Nuances	Credit and Blame, Dealing With Change
	Career Coaching (CMC)	CMC ACE Advisers		Career Groups	Alumni Career Coaches	CMC Advisers	Career Groups	Executives in Residence*	CMC ACE Advisers	Executives in Residence*
SECOND YEAR	Peer Adviser Training and Service (OSA)			Presentations	Meetings	Difficult Conversations	Helping Teams Construct Charters	Socialization		One Month Checkup Meetings
	Second-Year Kickoff	Goal-setting, Growth 360, and Executive Coaching			Goal-setting, Growth 360, and Executive Coaching			Goal-setting, Growth 360, and Executive Coaching		
BOTH YEARS	Action Learning Ventures²		Ropes Course	Rock Climbing	Tandem Kayaking	Survival Challenge	Whitewater Rafting & Leadership Hike	Dinner Duel		
	Reuben Mark Co-Curricular Series³	Giving and Receiving Feedback	Building Your Personal Brand	Finding Your Purpose Through Work	Active Listening		Business Improv: Talking in Teams	Managing Difficult Conversations	Learn to Leverage Your Network	
	Bernstein Center for Leadership and Ethics	Montrone Seminar Series on Ethics		The Klion Forum	Military in Business Speaker Series		Student Leadership and Ethics Board	The Botwinick Prize in Business Ethics		Reuben Mark Organizational Leadership Series

¹ There are many other schoolwide opportunities for leadership development, such as participating in clubs and serving as a club officer. Other Business School departments and centers also offer programming around leadership. There are also many opportunities at Columbia University, such as the World Leaders Forum.

² Action Learning Ventures change frequently. For the most recent offerings, visit the Leadership Lab website.

³ Workshops listed in this document are not offered every term. Please consult the Leadership Lab website and Bernstein Center for Leadership and Ethics website for upcoming events.

* Executives in Residence program works in tandem with CMC to provide career coaching to students.