

Leadership Lab: Navigating Careers

This Leadership Lab stream centers on your Columbia Business School career search experience. Though designed primarily to help your career search success, these sessions also cultivate more general leadership capabilities such as self-awareness, self-presentation, communication, influence, and negotiation. Career-related assessments and Career Management Center (CMC) coaching help you focus your career-search goals and plans. Workshops hone your networking and interview skills. Learning all you can from your MBA career search empowers you to navigate your lifelong career.

Pre-Orientation

Pre-MBA Workshops

Career Leader Assessment

Provides immediate personalized feedback about the match between your interests, motivators and aptitudes, and common MBA career paths. Suggests development goals during your MBA to prepare for desired careers paths.

Orientation

Session 1. Introduction

Led by: CMC and Executives in Residence

Format: Presentations and Q & A

Session 2. Developing Cultural Competence

Led by: Craig Storti

Format: Lecture and exercises

Session 3. Career Networking Event

Led by: CMC, Faculty, Alumni

Format: Introduction of industry representatives followed by a mixer

Session 4. Driving Your Job Search

Led by: CMC

Format: Pitching stories and anticipating questions

Fall Term

CMC Coaching

Draw on your Career Leader feedback to set goals for the summer internship and beyond. Learn from one-on-one sessions with CMC coaches and second-year MBA Career Fellows.

CMC Skills Workshops

- Mastering the MBA Marketplace
- Building Business Relationships
- Networking Skills Practice
- US-style Networking for International Students
- Interview Essentials Lab
- How to Excel in the Fit Interview

Industry and Firm Sponsored Events

Representatives from major industries, such as investment banking and consulting, sponsor networking events throughout the semester.

“Lead” 360 Project

Your 360 feedback about your leadership style and follow-up session with an external executive coach is another opportunity to work on your career-search plans.

Second Year

Optional follow-up 360 assessment and sessions with your executive coach can help you monitor your progress and learn from your internship experiences.

Elective courses such as *The Leader’s Voice*, *Personal Leadership*, *Social Networks, Power and Influence*, and *Managerial Negotiations* can widen your understanding and your skills set for responding to career opportunities.

Serve as a Career Fellow to expand and transmit your knowledge of an industry.

Alumni

Alumni have access to Leadership Lab assessments and career coaching during career transitions.