

Leadership Lab

Overview

Recognizing that adept interactions with people often determine high-level success in business, Columbia Business School created the Leadership Lab.

Grounded in psychological research, Leadership Lab imparts techniques and frameworks for managing individuals, teams, and networks. The goal is to give Columbia MBAs an edge as leaders in today's decentralized, diverse, and dynamic organizations.

Leadership Lab activities are woven across the entire student experience—from orientation to reunions, in core and elective classes, career management programs and extracurricular clubs.

Program Description

To integrate Leadership Lab throughout the curriculum, Columbia Business School has developed new courses and redesigned existing core courses that focus on leadership and management. Students are introduced to Leadership Lab through three methods:

- Individualized assessment—feedback about team habits, career values and motivators, cultural styles, emotional intelligence, etc.
- Experiential learning—opportunities to practice leadership skills as part of study teams and other student organizations and through interactive workshops and exercises
- Executive coaching—students examine their strengths and identify areas of improvement with professional external coaches

Complementing the classroom experience are extracurricular streams that range in focus from managing oneself to managing a team to, ultimately, managing organizations:

- Navigating Careers—learning from your career search and internship through career-fit assessment, interviewing and networking skill-building workshops, and career coaching
- Leading Teams—learning from your work as a member of learning teams about group dynamics and tools for managing peers and partners
- Advanced Leadership—learning from experiences in leadership roles, such as peer advisor and club officer positions, through workshops and coaching

Tapping Into the Network

Capitalizing on faculty expertise, University resources, and New York connections, the Leadership Lab brings together resources unique to Columbia Business School.

Led by Michael Morris, the Chavkin-Chang Professor of Leadership, Leadership Lab's curriculum development has been overseen by faculty with expertise in the areas of psychology, decision-making, and social networks. Leadership Lab also draws from the School's extensive alumni network to create opportunities for alumni and students to work together—reinforcing the learning process through practical application.

Learn more at www.gsb.columbia.edu/leadershiplab.