<table>
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</tr>
</thead>
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<tr>
<td>Message from Dean Hubbard</td>
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<td>12</td>
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<td>24</td>
</tr>
</tbody>
</table>
Message from Dean Hubbard

Amid these unprecedented economic times, Columbia Business School continues to educate business leaders with big-picture business skills that help them excel in any environment. Our extraordinary network of alumni, global business partners and faculty, along with our vibrant location, distinguish us among our peers.

Our forward-thinking curriculum—including a more concentrated, flexible core, and with such groundbreaking initiatives as the Program on Social Intelligence and project-based Master Classes—provides the skills and knowledge every business leader needs to succeed while fostering an entrepreneurial mindset, finely honed decision-making skills and an understanding of critical ethical issues. Our programs bridge academic theory and real-world practice, allowing students to add immediate value to a wide range of organizations around the world.

Classroom diversity is also a mainstay at Columbia Business School, where different professional, cultural and academic backgrounds give students an unparalleled learning experience. A highly competitive admissions process—only 15 percent of applicants make the cut—also ensures that our students have distinguished academic and professional track records and that they come prepared to contribute.

And our strategy yields high dividends: Employers report that Columbia MBAs have the right mix of business knowledge and social intelligence—which are enduring assets for organizations seeking business leaders who can perform in any environment.

Whatever the size, business sector or goals of your firm, I invite you to get to know our students and consider how their talents can benefit your organization.

With regards,

Glenn Hubbard
Dean and Russell L. Carson Professor of Finance and Economics
Global Representation

Columbia Business School’s global perspective is reflected in and reinforced by its diverse student body. In recent classes, more than 30 percent of students hold non-U.S. passports. Students in the class that entered in 2008 come from more than 45 countries and speak more than 40 languages. Most have lived, worked or studied abroad. The School further encourages this diversity through its exchange programs with 24 leading graduate management institutions around the world.

Because Columbia Business School is widely acknowledged as one of the finest global business schools, it is a magnet for business recruiters around the world. Columbia was among the first business schools to weave international issues throughout its curriculum. This was largely a result of a $10 million founding gift for the Chazen Institute of International Business in 1991 from Jerome A. Chazen, MBA ’50, then head of Liz Claiborne, Inc. Many members of the graduating class accept positions that include a significant international component, and many accept full-time positions outside their home country. This year marks the launch of a partnership with HKU Business School, which will deepen students’ understanding of both Western and Eastern business theory and practice and bring them closer to the opportunities that Asia’s rapid economic development affords.

Columbia Business School’s teaching methodologies are enhanced by the School’s innovative Program on Social Intelligence (PSI). The program imparts techniques and frameworks for managing individuals, teams, organizations and networks in dynamic, global contexts. Grounded in proven combinations of empirical assessment, experiential learning and executive coaching, PSI sharpens students’ self-awareness, judgment and decision making.
Students by Geographic Region
Class Entering in 2008

U.S. Citizens 61%
- Northeast 39%
- West 6%
- South 5%
- Mid-Atlantic 5%
- Midwest 3%
- Outside U.S. 3%

Non-U.S. Citizens 39%
- Europe 14%
- Asia 12%
- South America 6%
- Africa/Middle East 3%
- North America 4%

What Recruiters Say About Columbia Business School:

- “Diversity of students, competitiveness of curriculum”
- “Strong foundation of financial and interpersonal skills”
- “High quality and quantity of candidates”

The Wall Street Journal/Harris Interactive Business School Year 7 Survey
September 2007

Students’ Countries of Origin

Argentina
Australia
Azerbaijan
Belgium
Brazil
Cameroon
Canada
Chile
China
Colombia
Croatia
Czech Republic

Egypt
El Salvador
England
France
Germany
Greece
Hong Kong (PRC)
India
Indonesia
Israel
Italy
Japan

Lebanon
Lithuania
Mexico
Netherlands
New Zealand
Nicaragua
Nigeria
Peru
Portugal
Russia
Saudi Arabia
Singapore

South Korea
Spain
Sri Lanka
Switzerland
Taiwan
Thailand
Turkey
United Arab Emirates
United States
Uruguay
Vietnam
In 2008, Columbia MBA graduates found jobs in an array of industries and functional areas. Students took their jobs primarily for job content and responsibility, the firm’s culture and people, and a desire to be in the particular industry. Fit and firm culture continue to be ever stronger drivers in the decision-making process. Eighteen sponsored students planned to return to their pre-MBA employers.

The School’s MBA curriculum inspires and develops entrepreneurial thinking, preparing graduates to lead effectively, capture opportunity and respond dynamically to changes in business. The Eugene Lang Entrepreneurship Center and the Entrepreneurship Program strive to make entrepreneurship a viable career option, helping students develop the skills required for venturing and providing opportunities for them to start an entrepreneurial career in four career paths: entrepreneurship in new ventures, entrepreneurship in large organizations, private equity financing and social entrepreneurship. Consequently, entrepreneurship among Columbia MBA students is on the rise, with 18 students starting their own businesses directly after graduation.

### Class of 2008 at a Glance

<table>
<thead>
<tr>
<th>Metric</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Students in the Class</td>
<td>714</td>
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<tr>
<td>Average Age at Entry</td>
<td>28</td>
</tr>
<tr>
<td>Age Range</td>
<td>21-48</td>
</tr>
<tr>
<td>Average Years of Work Experience</td>
<td>5</td>
</tr>
<tr>
<td>GMAT Range (middle 80%)</td>
<td>660-760</td>
</tr>
<tr>
<td>Average Undergraduate GPA</td>
<td>3.4</td>
</tr>
<tr>
<td>Percent Women</td>
<td>32</td>
</tr>
<tr>
<td>Percent Non-U.S. Citizens</td>
<td>43</td>
</tr>
<tr>
<td>Percent Minorities of U.S. Origin</td>
<td>25</td>
</tr>
</tbody>
</table>
## 2008 Graduates
### Compensation Summary*

<table>
<thead>
<tr>
<th>Compensation Type</th>
<th>Percent Receiving</th>
<th>Median</th>
<th>Range</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Base Salary</strong></td>
<td>100</td>
<td>$100,000</td>
<td>$16,000 - $250,000</td>
</tr>
<tr>
<td><strong>Signing Bonus</strong></td>
<td>75</td>
<td>$30,000</td>
<td>$2,500 - $350,000</td>
</tr>
<tr>
<td><strong>Other Guaranteed Compensation</strong></td>
<td>18</td>
<td>$30,000</td>
<td>$3,500 - $300,000</td>
</tr>
</tbody>
</table>

### Total Job Offers/Accepts by Three Months After Graduation

<table>
<thead>
<tr>
<th>Category</th>
<th>Percent of Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Offers</td>
<td>95.1</td>
</tr>
<tr>
<td>Accepts</td>
<td>92.2</td>
</tr>
</tbody>
</table>

*Data reflect students who reported compensation. Guaranteed compensation does not include tuition reimbursement, relocation compensation, carry or nonguaranteed performance bonuses.*
## 2008 Graduates
### Compensation by Industry

<table>
<thead>
<tr>
<th>Industry</th>
<th>%</th>
<th>Base Salary Range</th>
<th>Median</th>
<th>Other Compensation*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consulting</td>
<td>22.2</td>
<td>Management Consulting</td>
<td>22.2</td>
<td>80,000 – 150,000</td>
</tr>
<tr>
<td>Financial Services</td>
<td>55.6</td>
<td>Commercial Banking</td>
<td>1.8</td>
<td>16,000 – 120,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Diversified Financial Services</td>
<td>5.3</td>
<td>93,000 – 112,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Investment Banking/Brokerage</td>
<td>29.4</td>
<td>60,000 – 124,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Investment Management</td>
<td>12.1</td>
<td>80,000 – 250,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Private Equity—VC / Buyouts/Restructuring</td>
<td>5.5</td>
<td>84,000 – 250,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Other</td>
<td>1.5</td>
<td>71,000 – 200,000</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>6.4</td>
<td>Consumer Products</td>
<td>3.3</td>
<td>50,000 – 125,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Energy and Utilities</td>
<td>1.3</td>
<td>100,000 – 130,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Pharmaceuticals/Biotech/Healthcare</td>
<td>*</td>
<td>94,000 – 115,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Other</td>
<td>*</td>
<td>95,000 – 120,000</td>
</tr>
<tr>
<td>Media/Technology (Nonhealth)</td>
<td>5.6</td>
<td>Arts/Entertainment/Sports Management/Publishing</td>
<td>2.1</td>
<td>90,000 – 200,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>E-Commerce/Internet</td>
<td>1.5</td>
<td>110,000 – 120,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Hardware/Software, Services/Telecommunications</td>
<td>2.0</td>
<td>55,000 – 115,000</td>
</tr>
<tr>
<td>Other Services</td>
<td>10.2</td>
<td>Education/Not-for-Profit/Government</td>
<td>2.0</td>
<td>73,000 – 150,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Law</td>
<td>*</td>
<td>144,400 – 180,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Real Estate</td>
<td>3.1</td>
<td>70,000 – 140,000</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Retail</td>
<td>1.8</td>
<td>82,500 – 105,600</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Other (including Arts, Healthcare Services, Human Resources)</td>
<td>2.4</td>
<td>74,000 – 120,000</td>
</tr>
</tbody>
</table>

* Includes sign-on, year-end and other guaranteed compensation besides base salary but does not include tuition reimbursement, relocation compensation, carry or nonguaranteed performance bonuses.

+ Indicates less than 1 percent.

Columbia Business School's employment data are reported here according to MBA CSC reporting standards. Student information is collected through September 30 each year only, and only includes data for jobs obtained by three months after graduation. These data do not include sponsored students returning to their employers or students starting their own businesses.
### 2008 Graduates
**Compensation by Function**

<table>
<thead>
<tr>
<th>Function</th>
<th>%</th>
<th>Base Salary Range</th>
<th>Median</th>
<th>Other Compensation*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>Range</td>
<td>Median</td>
</tr>
<tr>
<td>Consulting</td>
<td></td>
<td></td>
<td>Median</td>
<td>Range</td>
</tr>
<tr>
<td>Management Consulting</td>
<td>23.3</td>
<td>80,000 – 150,000</td>
<td>125,000</td>
<td>5,000 – 350,000</td>
</tr>
<tr>
<td>Strategic Planning</td>
<td>3.0</td>
<td>50,000 – 135,000</td>
<td>100,000</td>
<td>10,000 – 220,000</td>
</tr>
<tr>
<td>Finance (Internal)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Business Development</td>
<td>2.7</td>
<td>70,000 – 250,000</td>
<td>107,500</td>
<td>10,000 – 70,000</td>
</tr>
<tr>
<td>Corporate Finance (Nonbanking)</td>
<td>2.2</td>
<td>91,000 – 120,000</td>
<td>100,000</td>
<td>8,000 – 45,000</td>
</tr>
<tr>
<td>Financial Services</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equity Research</td>
<td>9.7</td>
<td>80,000 – 250,000</td>
<td>115,000</td>
<td>5,000 – 300,000</td>
</tr>
<tr>
<td>Financial Analysis</td>
<td>3.6</td>
<td>55,000 – 150,000</td>
<td>95,000</td>
<td>10,000 – 100,000</td>
</tr>
<tr>
<td>Fixed-Income Research</td>
<td>2.0</td>
<td>95,000 – 150,000</td>
<td>100,000</td>
<td>15,000 – 270,000</td>
</tr>
<tr>
<td>Investment Banking</td>
<td>18.0</td>
<td>80,000 – 120,000</td>
<td>95,000</td>
<td>10,000 – 100,000</td>
</tr>
<tr>
<td>Portfolio Management</td>
<td>1.2</td>
<td>84,000 – 120,000</td>
<td>120,000</td>
<td>10,000 – 210,000</td>
</tr>
<tr>
<td>Private-Client Services</td>
<td>+</td>
<td>95,000 – 100,000</td>
<td>95,000</td>
<td>40,000</td>
</tr>
<tr>
<td>Private Equity/LBOs/Venture Capital</td>
<td>4.9</td>
<td>85,000 – 185,000</td>
<td>120,000</td>
<td>10,000 – 300,000</td>
</tr>
<tr>
<td>Sales and Trading</td>
<td>6.9</td>
<td>80,000 – 124,000</td>
<td>95,000</td>
<td>10,000 – 78,000</td>
</tr>
<tr>
<td>Other</td>
<td>2.0</td>
<td>16,000 – 100,000</td>
<td>95,000</td>
<td>40,000 – 160,000</td>
</tr>
<tr>
<td>Marketing</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brand/Product Management</td>
<td>4.0</td>
<td>89,000 – 115,000</td>
<td>93,000</td>
<td>15,000 – 40,000</td>
</tr>
<tr>
<td>Business/Product Development</td>
<td>1.4</td>
<td>93,000 – 125,000</td>
<td>93,000</td>
<td>7,000 – 40,000</td>
</tr>
<tr>
<td>Sales</td>
<td>+</td>
<td>73,000 – 100,000</td>
<td>90,000</td>
<td>2,500 – 15,000</td>
</tr>
<tr>
<td>Other</td>
<td>2.0</td>
<td>65,000 – 115,000</td>
<td>93,000</td>
<td>5,000 – 37,500</td>
</tr>
<tr>
<td>Other Functions</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General Management</td>
<td>2.4</td>
<td>85,000 – 150,000</td>
<td>102,500</td>
<td>5,000 – 40,000</td>
</tr>
<tr>
<td>Law</td>
<td>1.0</td>
<td>144,400 – 160,000</td>
<td>170,000</td>
<td>4,000 – 45,000</td>
</tr>
<tr>
<td>Other (including Operations/Production)</td>
<td>4.1</td>
<td>70,000 – 160,000</td>
<td>90,000</td>
<td>2,500 – 150,000</td>
</tr>
<tr>
<td>Real Estate</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Development/Asset Management</td>
<td>1.2</td>
<td>95,000 – 130,000</td>
<td>115,000</td>
<td>–</td>
</tr>
<tr>
<td>Finance (Banking)</td>
<td>1.0</td>
<td>95,000 – 120,000</td>
<td>95,000</td>
<td>30,000 – 50,000</td>
</tr>
<tr>
<td>Finance (Nonbanking)</td>
<td>2.0</td>
<td>95,000 – 140,000</td>
<td>97,500</td>
<td>8,000 – 47,500</td>
</tr>
</tbody>
</table>
Many first-year students use their summer internships to explore new functional or industry areas. They are able to use the skills they learned in their first year at Columbia Business School and see real-life applications of theories they have studied. Summer internships also give students and companies the chance to assess the possibility of full-time positions with that firm after graduation. Some students continue to work part-time for their summer employers during the school year, building their network of contacts and staying connected to the market throughout the year.

While the September entrants are in their summer internships, the January entrants are actively learning in their second term of study. Many companies take the opportunity during the summer to hold receptions and events to get to know this group of students separately from the rest of their class.

Class of 2009 at a Glance

<table>
<thead>
<tr>
<th>Description</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Students Who Entered in September 2007</td>
<td>528</td>
</tr>
<tr>
<td>in January 2008*</td>
<td>183</td>
</tr>
<tr>
<td>Total Students in the Class</td>
<td>711</td>
</tr>
<tr>
<td>Average Age at Entry</td>
<td>28</td>
</tr>
<tr>
<td>Age Range</td>
<td>22-41</td>
</tr>
<tr>
<td>Average Years of Work Experience</td>
<td>5</td>
</tr>
<tr>
<td>GMAT Range (middle 80%)</td>
<td>660-760</td>
</tr>
<tr>
<td>Average Undergraduate GPA</td>
<td>3.4</td>
</tr>
<tr>
<td>Percent Women</td>
<td>34</td>
</tr>
<tr>
<td>Percent Non-U.S. Citizens</td>
<td>40</td>
</tr>
<tr>
<td>Percent Minorities of U.S. Origin</td>
<td>30</td>
</tr>
</tbody>
</table>

* January entrants complete an accelerated MBA program and do not participate in summer internships.
### 2008 Interns
### Salary by Industry

<table>
<thead>
<tr>
<th>Industry</th>
<th>%</th>
<th>Monthly Salary Range</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Consulting</strong></td>
<td>13.5</td>
<td>1,400 - 12,600</td>
<td>10,400</td>
</tr>
<tr>
<td>Management Consulting</td>
<td>13.5</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Financial Services</strong></td>
<td>57.1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diversified Financial Services</td>
<td>2.3</td>
<td>4,000 - 7,916</td>
<td>7,242</td>
</tr>
<tr>
<td>Investment Banking/Brokerage</td>
<td>33.2</td>
<td>1,823 - 14,000</td>
<td>7,917</td>
</tr>
<tr>
<td>Investment Management</td>
<td>12.9</td>
<td>600 - 12,500</td>
<td>7,800</td>
</tr>
<tr>
<td>Private Equity—VC Buysouts/Restructuring</td>
<td>6.0</td>
<td>7,500 - 9,583</td>
<td>7,917</td>
</tr>
<tr>
<td>Other</td>
<td>2.7</td>
<td>1,000 - 10,450</td>
<td>5,000</td>
</tr>
<tr>
<td><strong>Manufacturing</strong></td>
<td>10.1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Consumer Products</td>
<td>5.9</td>
<td>1,200 - 8,450</td>
<td>5,925</td>
</tr>
<tr>
<td>Pharmaceuticals/Biotech/Healthcare</td>
<td>2.7</td>
<td>5,760 - 7,750</td>
<td>6,907</td>
</tr>
<tr>
<td>Other (Energy)</td>
<td>1.5</td>
<td>5,000 - 10,000</td>
<td>6,800</td>
</tr>
<tr>
<td><strong>Media/Technology</strong> (Nonhealth)</td>
<td>7.8</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Arts/Entertainment/ Sports Manag./Publishing/Telecommunications</td>
<td>4.2</td>
<td>700 - 7,200</td>
<td>5,220</td>
</tr>
<tr>
<td>E-Commerce/Internet</td>
<td>1.5</td>
<td>6,000 - 8,333</td>
<td>6,500</td>
</tr>
<tr>
<td>Electronics/High Tech/ Hardware/Information Technology/Software</td>
<td>2.1</td>
<td>1,720 - 8,000</td>
<td>6,300</td>
</tr>
<tr>
<td><strong>Other Services</strong></td>
<td>11.5</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Education/Not-for-Profit/ Gov't/Philanthropy/Social Services</td>
<td>3.1</td>
<td>700 - 4,800</td>
<td>3,200</td>
</tr>
<tr>
<td>Real Estate</td>
<td>2.5</td>
<td>4,000 - 8,000</td>
<td>5,800</td>
</tr>
<tr>
<td>Retail</td>
<td>4.0</td>
<td>1,500 - 7,083</td>
<td>5,000</td>
</tr>
<tr>
<td>Other (including Advertising/Arts/Healthcare Services, Human Resources, Legal)</td>
<td>1.9</td>
<td>1,000 - 12,300</td>
<td>6,875</td>
</tr>
</tbody>
</table>

### Function % Monthly Salary Range Median

<table>
<thead>
<tr>
<th>Function</th>
<th>%</th>
<th>Monthly Salary Range</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Consulting</strong></td>
<td>19.0</td>
<td>1,000 - 12,600</td>
<td>10,400</td>
</tr>
<tr>
<td>Management Consulting</td>
<td>16.5</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Strategic Planning</td>
<td>2.5</td>
<td>700 - 12,000</td>
<td>6,500</td>
</tr>
<tr>
<td><strong>Finance</strong></td>
<td>6.1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Business Development</td>
<td>4.3</td>
<td>2,000 - 8,000</td>
<td>6,520</td>
</tr>
<tr>
<td>Corporate Finance (Nonbanking)</td>
<td>1.8</td>
<td>1,720 - 8,450</td>
<td>7,500</td>
</tr>
<tr>
<td><strong>Financial Services</strong></td>
<td>49.5</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equity Research</td>
<td>8.1</td>
<td>3,000 - 12,500</td>
<td>7,917</td>
</tr>
<tr>
<td>Financial Analysis</td>
<td>4.6</td>
<td>2,000 - 9,000</td>
<td>6,400</td>
</tr>
<tr>
<td>Fixed-Income Research</td>
<td>2.0</td>
<td>7,400 - 10,000</td>
<td>8,000</td>
</tr>
<tr>
<td>Investment Banking</td>
<td>18.0</td>
<td>1,823 - 14,000</td>
<td>7,917</td>
</tr>
<tr>
<td>Other</td>
<td>5.1</td>
<td>2,500 - 10,450</td>
<td>7,917</td>
</tr>
<tr>
<td>Private Equity/LBO's/Venture Capital</td>
<td>5.1</td>
<td>600 - 10,450</td>
<td>5,000</td>
</tr>
<tr>
<td>Sales and Trading</td>
<td>6.6</td>
<td>2,000 - 9,500</td>
<td>7,917</td>
</tr>
<tr>
<td><strong>Marketing</strong></td>
<td>13.2</td>
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<td></td>
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<tr>
<td>Brand/Product Management</td>
<td>7.4</td>
<td>1,000 - 8,333</td>
<td>5,700</td>
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<tr>
<td>Business Development</td>
<td>3.0</td>
<td>1,200 - 7,800</td>
<td>5,960</td>
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<tr>
<td>Market Research</td>
<td>+</td>
<td>6,300 - 6,600</td>
<td>6,413</td>
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<tr>
<td>Other</td>
<td>2.0</td>
<td>6,000 - 7,750</td>
<td>6,430</td>
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<td><strong>Other Functions</strong></td>
<td>8.4</td>
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<tr>
<td>General Management</td>
<td>1.3</td>
<td>2,400 - 7,500</td>
<td>6,250</td>
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<td>Human Resources</td>
<td>1.3</td>
<td>4,000 - 8,800</td>
<td>5,525</td>
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<tr>
<td>Operations/Production</td>
<td>+</td>
<td>1,760 - 5,500</td>
<td>5,440</td>
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<tr>
<td>Other</td>
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<td>700 - 12,300</td>
<td>5,000</td>
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<tr>
<td><strong>Real Estate</strong></td>
<td>3.8</td>
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<tr>
<td>Development</td>
<td>+</td>
<td>3,750 - 4,000</td>
<td>3,775</td>
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<tr>
<td>Finance (Banking)</td>
<td>1.5</td>
<td>7,916 - 7,916</td>
<td>7,916</td>
</tr>
<tr>
<td>Finance (Nonbanking)</td>
<td>1.8</td>
<td>5,800 - 8,000</td>
<td>7,500</td>
</tr>
</tbody>
</table>

* Indicates less than 1 percent.

Data are collected by MBA CSC Standards (see page 6).
The Columbia Network

A network of 37,000 Columbia Business School alumni, many at the highest levels of business leadership worldwide, contributes to the School’s success. Alumni are actively involved in all aspects of the student experience, from interviewing prospective students for admission and lecturing in the classroom to speaking on panels at club-sponsored events and coming back to recruit the next class of MBA graduates.

The School’s alumni Web site gives students access to an online directory of alumni that is searchable by firm and geographic location, providing students and alumni with the opportunity to connect and talk informally with each other about jobs, career paths, industries and specific companies. Students can find Columbia Business School graduates in virtually any industry and any location.

The Master Class program integrates concepts learned across the School’s core curriculum with actual business problems through hands-on, project-driven classes. Students’ strategic recommendations are carefully evaluated—and in many cases implemented—by partner businesses.

Columbia CaseWorks develops teaching materials that leverage the intellectual capital of the School, connecting theoretical and practical business knowledge through faculty research and alumni experience. Cases involve real-world questions and decisions that challenge students to make sense of varied sources of information.
Where Alumni Work in 2008 by Industry

- Financial Services: 44%
- Technology: 9%
- Consulting: 8%
- Manufacturing: 7%
- Not-for-Profit*: 7%
- Media: 6%
- Other*: 19%

* Includes government and the arts.
* Includes healthcare, law, marketing and real estate.

Where International Alumni Are Located

- Europe: 49%
- Asia/Pacific Rim: 28%
- South and Central America: 9%
- North America (non-U.S.): 7%
- Africa/Middle East: 7%

Select Top Employers of Alumni*

From CEOs and managing directors to new associates, Columbia MBAs permeate the ranks of the School’s core employers, providing the starting point for broad and deep relationships with Columbia Business School.

AllianceBernstein L.P.
American Express Company
AT&T
A.T. Kearney, Inc.
 Bain & Company Inc.
Bank of America, N.A.
The Bank of New York Mellon Corporation
Barclays Capital
Booz & Company Inc.
The Boston Consulting Group, Inc.
Bristol-Myers Squibb Company
CIBC
Citigroup Inc.
Colgate-Palmolive Company
Credit Suisse Group
Deloitte Touche Tohmatsu
Deutsche Bank AG
Ernst & Young LLP
ExxonMobil Corporation
Federal Reserve Bank of New York
FMR LLC/Fidelity Investments
Ford Motor Company
GAMCO Investors, Inc.
General Electric Company
General Motors Corporation
Goldman, Sachs & Co.
HSBC Bank USA, N.A.
IBM Corporation
ING Group, N.V.
Jefferies & Co. Inc.
Johnson & Johnson Family of Companies
JPMorgan Chase & Co.
KPMG LLP
Kraft Foods, Inc.
Lazard LLC
Lucent Technologies Inc.
The McGraw-Hill Companies
McKinsey & Company
Merck & Co., Inc.
Merrill Lynch & Co.
Metropolitan Life Insurance Company
Microsoft Corporation
Moody’s Investors Service Inc.
Morgan Stanley
Nomura Holdings, Inc.
Novartis International AG
Pfizer Inc.
PricewaterhouseCoopers International Limited
Prudential Financial, Inc.
Sony Corporation of America
Time Warner
Towers Perrin
UBS AG
Unilever, USA
Verizon Communications Inc.
Wachovia Corporation

* As of October 1, 2008
César Alierta MBA ’70
Chairman and CEO, Telefónica S.A.
Spain

Louis Bacon MBA ’81
Chairman, Moore Capital Management
New York

Andrew F. Barth MBA ’85
President, Capital Guardian Trust Company
California

Wolfgang Bernhard MBA ’88
Former Member of the Board of Management, Volkswagen AG
Germany

Jean-Luc Biamonti MBA ’78
Managing Director, Goldman Sachs International
England

Daniele D. Bodini MBA ’72
Chairman, ACP Group
New York

Anne M. Busquet MBA ’78
President, AMB Advisers, LLC
New York

Lawrence Flinn, Jr. MBA ’60
Chairman and CEO, Privet Capital LLC
New York

R. Bradford Evans MBA ’70
Managing Director, Morgan Stanley
New York

Meyer Feldberg MBA ’65
Senior Advisor, Morgan Stanley
New York

Paul J. Ferri MBA ’68
General Partner, Matrix Partners
Massachusetts

Lew Frankfort MBA ’69
Chairman and CEO, Coach, Inc.
New York

Robert Friedman MBA ’80
President, Radical Media and Entertainment
New York

Mario J. Gabelli MBA ’67
Chairman and CEO, GAMCO Investors, Inc.
New York

Gabriele Galateri di Genola MBA ’72
Chairman, Telecom Italia S.p.A.
Italy

Mark T. Gallogly MBA ’86
Managing Principal, Centerbridge Partners, LP
New York

Nathan Gantcher MBA ’64
Managing Member, EXOP Capital LLC
New York

Philip H. Geier, Jr. MBA ’58
Chairman, The Geier Group
New York

Lawrence D. Glaubinger MBA ’77
President, Lawrence Economic Consulting Inc.
New York

James P. Gorman MBA ’87
Copresident, Morgan Stanley
New York

Michael A. Gould MBA ’68
Chairman and CEO, Bloomingdale’s
New York

Paul J. Guenther MBA ’64
Chairman, New York Philharmonic
New York

Ehud Houminer
Executive in Residence, Columbia Business School
New York

Glenn Hubbard
Dean and Russell L. Carson Professor of Finance and Economics, Columbia Business School
New York

Philippe Jabre MBA ’82
Founder and CIO, Jabre Capital Partners S.A.
Switzerland

Ann Kaplan MBA ’77
Chair, Circle Financial Group, LLC
New York

James W. Keyes MBA ’80
Chairman and CEO, Blockbuster, Inc.
Texas

Nand L. Khemka MBA ’56
Chairman, SUN Group
India

Max C. Chapman, Jr. MBA ’69
Chairman, Gardner Capital Management Corp.
New York

Arnold L. Chavkin MBA ’77
Managing Director, Pine Brook Road Partners, LLC
New York

Jerome A. Chazen MBA ’50
Chairman, Chazen Capital Partners, LLC
New York

John W. Childs MBA ’70
Chairman and CEO, J.W. Childs Associates, LP
Massachusetts

Giuseppe Ciardi MBA ’81
Managing Director, Park Place Capital Limited
England

Howard L. Clark, Jr. MBA ’68
Vice Chairman, Barclays Capital
New York

Leon G. Cooperman MBA ’67
Chairman and CEO, Omega Advisors, Inc.
New York

Heinz Dürr
Chairman of the Supervisory Board, Dürr AG
Germany

Norman Eig MBA ’65
Managing Member, EXOP Capital LLC
New York

Carol B. Einiger MBA ’73
President, Post Rock Advisors LLC
New York
Henry R. Kravis MBA '69
Founding Partner,
Kohlberg Kravis Roberts & Co.
New York

Sallie Krawcheck MBA '92
Chairman,
Citi Global Wealth Management
New York

Bill Lambert MBA '72
Founding Partner,
Wasserstein, Perella & Co., Inc.
New York

Eugene M. Lang MBA '40
Chairman, Eugene M. Lang Foundation
New York

Frank R. Lautenberg MBA '49
U.S. Senator, United States Senate
New Jersey

Rochelle B. "Shelly" Lazarus MBA '70
Chairman and CEO,
Ogilvy & Mather Worldwide
New York

Linda Ho McAfee MBA '73
Group Director, Fairmont Shipping
Hong Kong

Nancy McKinstry MBA '84
CEO and Chairman of the Executive Board,
Wolters Kluwer nv
Netherlands

Yuzaburo Mogi MBA '61
Chairman and CEO,
Kikkoman Corporation
Japan

Paul M. Montrone PhD '66
Chairman, Perspecta Trust
New Hampshire

Nicholas Oppenheim MBA '73
Deputy Chairman, Aida Capital Ltd.
England

Norberto O. Morita MBA '75
Chairman, Southern Cross Group
Argentina

Jonathan Newcomb MBA '69
Senior Advisor,
Coady Diemar Partners
New York

Willard J. "Mike" Overlock, Jr. MBA '73
Senior Director, 3G Capital
New York

S. Steven Pan MBA '88
Chairman,
Formosa International Hotels Group
Taiwan

Vikram S. Pandit PhD '86
CEO, Citigroup, Inc.
New York

Alan J. Patricof MBA '57
Managing Director, Greycroft, LLC
New York

Ronald O. Perelman
Chairman and CEO,
MacAndrews & Forbes Holdings Inc.
New York

Daniel Piette MBA '70
President, L Capital Management
France

Lionel I. Pincus MBA '56
Chairman, Warburg Pincus LLC
New York

Ian Pledgerleith MBA '71
Chairman, BH Macro Limited
England

Robert W. P. Reibestein MBA '82
Director, McKinsey & Company
Netherlands

Richard P. Richman MBA '73
Chairman,
The Richman Group of Companies
Connecticut

Alexander Riesenkampff MBA '61
Attorney at Law, Schulte Riesenkampff,
Rechtsanwaelte
Germany

Benjamin M. Rosen MBA '61
Chairman Emeritus,
Compaq Computer Corporation
New York

Arthur J. Samberg MBA '67
Chairman and CEO,
Pequot Capital Management, Inc.
Connecticut

Paolo Scaroni MBA '73
CEO, Eni
Italy

Dong Bin Shin MBA '81
Executive Vice Chairman, Lotte Group
South Korea

David M. Silfen MBA '68
Senior Director,
The Goldman Sachs Group, Inc.
New York

David E. Simon MBA '85
Chairman and CEO,
Simon Property Group, Inc.
Indiana

Oliver R. Sockwell MBA '72
Retired President and CEO,
Construction Loan Insurance Corporation
Washington, D.C.

Jerry I. Speyer MBA '64
Chairman, Tishman Speyer
New York

Richard D. Stanley MBA '90
CEO, DBS Group and DBS Bank
Singapore

Daniel W. Stanton MBA '81
Founder and Principal,
Samson Capital Advisors LLC
Florida

Charles B. Strauss MBA '67
Retired President and CEO,
Uniliver United States
Connecticut

Sabin C. Streeter MBA '67
Executive in Residence,
Columbia Business School
New York

Washington Z. SyCip MS '43
Founder, The SGV Group
Philippines

Dong Bin Shin MBA '81
Chairman and Founder,
Capital Royalty, L.P.
Texas

Nobuo Tateisi MBA '62
Executive Advisor, OMRON Corporation
Japan

Sidney Taurel MBA '71
Chairman, Eli Lilly and Company
Indiana

Diana L. Taylor MBA '80
Managing Director, Wolfensohn & Co.
New York

Susanna Toigo
Chairman, Fitzgibbon Toigo Associates
California

Massimo Tosato MBA '80
Vice Chairman, Schroders plc
England

Joseph M. Tucci MBA '84
Chairman, President and CEO,
EMC Corporation
Massachusetts

Arthur V. Ty MBA '91
President,
Metropolitan Bank & Trust Company
Philippines

Alberto J. Verme MBA '84
Cohead of Global Investment Banking,
Citi Markets & Banking
Dubai

William von Mueffling MBA '95
Founder, President and CEO,
Capital Royalty, L.P.
Texas

Lulu C. Wang MBA '83
Founder and CEO,
Tupelo Capital Management L.L.C.
New York

A. Lorne Weil MBA '71
Chairman and CEO,
Scientific Games Corporation
New York

Lorenzo D. Weisman MBA '73
Cofounder, Hill Street Capital LLC
New York

Peter K. C. Woo MBA '72
Chairman, Wheelock and Company
Hong Kong

Alfonso T. Yuchengco MBA '50
Chairman,
Yuchengco Group of Companies
Philippines

David W. Zalaznick MBA '78
Chairman,
Jordan/Zalaznick Advisors
New York

Martin E. Zimmerman MBA '61
President and CEO, LFC Capital, Inc.
Illinois

Members Emeriti

Charles E. Exley, Jr. MBA '54
Retired Chairman and CEO,
NCR Corporation
Michigan

Joseph V. Vittoria MBA '59
Retired Chairman and CEO, Avis, Inc.
Florida

Martin E. Zimmerman MBA '61
President and CEO, LFC Capital, Inc.
Illinois

2008 Employment Report 13
A broad range of organizations hired Columbia Business School students in 2008. Organizations hiring three or more students for either full-time or summer positions, or for both, are **bolded**.

400twin  
Actis  
Adidas AG  
Affentranger Associates SA  
Affinion Group  
AIG (American International Group)  
AIG Global Investment Group  
AIG Global Real Estate  
AlixPartners  
Allen & Company LLC  
AllianceBernstein L.P.  
Allied Nippon Ltd.  
AlpInvest Partners N.V.  
Alternative Investment and Financial Asset Management (AIFAM) Inc.  
Altus Capital Limited  
American Century Investments  
**American Express Company**  
American Express Foundation  
Angelo, Gordon & Co.  
Antheus Capital, Llc  
Antonio Development  
Aon Corporation  
Apollo Management, L.P.  
Applied Biosystems  
Archstone Consulting LLC  
Artimus Construction Inc.  
Asian Century Quest Capital LLC  
Atalaya Capital Management LP  
A.T. Kearney, Inc.  
Atlantic Investment Management, Inc.  
Atlas Capital Group  
Auda International LP  
AvalonBay Communities, Inc.  
Bain & Company Inc.  
Banco de Crédito BCP  
Banco Reformado, S.A.  
**Bank of America, N.A.**  
The Bank of New York Mellon Corporation/BNY Mellon Asset Management  
**Barclays Capital**  
Barclays Global Investors  
Baron Capital Management, Inc.  
Bath & Body Works  
Battalion Capital Management  
BBMG  
BC Partners Limited  
BD (Becton, Dickinson and Company)  
BearingPoint, Inc.  
Belstar Investment Management, LLC  
Benedetto, Gartland & Company, Inc.  
Bentley Associates LP  
BlackRock, Inc.  
**The Blackstone Group**
I learned a great deal about the basic principles of marketing in the core classes, and then in my second year I augmented my knowledge through courses I knew would serve me well at my full-time job at American Express. I focused on marketing classes, including Marketing Research and Marketing Plans Workshop, and balanced those with finance and strategy courses essential to success in any line of business. Also, being both a strong leader and a collaborative team member is key in marketing; my work as the chair of student peer advising prepared me for these roles.”

The Marketing Division at Columbia Business School offers a balanced curriculum encompassing consumer behavior, marketing strategy, retailing leadership, marketing management and quantitative modeling, all taught by world-class marketers from academia and industry. With a wealth of marketing-focused companies in New York City, the School’s marketing students enjoy unparalleled opportunities to interact with recruiters as well as alumni in marketing positions at these companies.
Hiring Organizations
Continued

ALUMNUS IN HEALTHCARE
David R. Epstein ’87
President and CEO, Novartis Oncology

“The Columbia MBA not only gave me the critical thinking and business skills necessary to excel within the quickly changing healthcare industry but also has provided me as an alumnus with the opportunity to share my experience with current students.”

The Healthcare and Pharmaceutical Management Program provides students with a real-world understanding of the healthcare environment through innovative healthcare courses and networking opportunities with industry leaders and builders of healthcare enterprises. The program equips students with the insight and expertise to invest in and provide new products and services to this complex sector. Students have valuable interactions with faculty members and eminent practitioners in pharmaceuticals, biotechnology, medical devices, hospitals and health services, banking, venture capital and private equity, insurance and nonprofit organizations.

Consolidated Edison, Inc.
Copal Partners
Corporate Executive Board
Cortec Group, Inc.
Cravath, Swaine & Moore LLP
CRCI Capital Investment
Credit Suisse Group
Credit Suisse—APAC
CR Intrinsic Investors, LLC
Cronus Capital, L.P.

CSK Hotels LLC
CSL Capital Management, L.P.
CTM Group, Inc.
Cusar Capital SC
Daichi Sankyo Incorporated
The Dannon Company, Inc.
Davidson Kempner Capital Management LLC
DC Capital Partners, LLC
Deloitte Consulting LLP
Deloitte Touche Tohmatsu
Deutsche Bank AG
Deutsche Bank Asset Management
Draper Fisher Jurvetson Gotham Ventures
Diageo plc
Diamondback Capital Management, LLC
Disney-ABC Television Group, Digital Media
DJF VinaCapital L.P.
Dow Jones & Company, Inc.
Dragon Rouge USA
The Druker Company, Ltd.
DTZ Holdings plc
Eagle Capital Management, LLC
Eastdil Secured, LLC
East Wind Advisors, LLC
Education Pioneers
Elephant Eye Films
Eli Lilly and Company
Elizabeth Arden, Inc.
Emaar
EMC Corporation
Emerging Markets Management, LLC
Endeavor
Endeavor Global (Dukkan Istanbul)
Endeavour Capital
Energizer Holdings, Inc./Energizer Personal Care
Ensenda, Inc.
Enso Capital Management, LLC
Epoch Investment Partners, Inc.
Equator LLC
Equinox Partners, LP
Ernst & Young LLP
e’topia Inc.
Eugene Asset Management
Evercore Partners
Festina Lente Investment Management, LP
Five Prime Advisors, LLC
FMC Technologies, Inc.
FMR LLC/Fidelity Investments
Forest Laboratories, Inc.
### Top Employers of 2008 Graduates*

<table>
<thead>
<tr>
<th>Employer</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>McKinsey &amp; Company</td>
<td>56</td>
</tr>
<tr>
<td>Goldman, Sachs &amp; Co.</td>
<td>25</td>
</tr>
<tr>
<td>Lehman Brothers Inc.</td>
<td>21</td>
</tr>
<tr>
<td>Citigroup Inc.</td>
<td>17</td>
</tr>
<tr>
<td>Deutsche Bank AG</td>
<td>17</td>
</tr>
<tr>
<td>JPMorgan Chase &amp; Co.</td>
<td>17</td>
</tr>
<tr>
<td>Credit Suisse Group</td>
<td>16</td>
</tr>
<tr>
<td>Morgan Stanley</td>
<td>15</td>
</tr>
<tr>
<td>The Boston Consulting Group, Inc.</td>
<td>14</td>
</tr>
<tr>
<td>American Express Company</td>
<td>14</td>
</tr>
<tr>
<td>Merrill Lynch &amp; Co., Inc.</td>
<td>12</td>
</tr>
<tr>
<td>UBS AG</td>
<td>9</td>
</tr>
<tr>
<td>Bain &amp; Company Inc.</td>
<td>8</td>
</tr>
<tr>
<td>Booz &amp; Company Inc.</td>
<td>8</td>
</tr>
<tr>
<td>General Electric Company</td>
<td>6</td>
</tr>
<tr>
<td>A.T. Kearney, Inc.</td>
<td>5</td>
</tr>
<tr>
<td>Deloitte Consulting LLP</td>
<td>5</td>
</tr>
<tr>
<td>Monitor Group</td>
<td>5</td>
</tr>
<tr>
<td>Unilever N.V.</td>
<td>5</td>
</tr>
<tr>
<td>Barclays Capital</td>
<td>4</td>
</tr>
<tr>
<td>L.E.K. Consulting LLC</td>
<td>4</td>
</tr>
<tr>
<td>Toys &quot;R&quot; Us, Inc.</td>
<td>4</td>
</tr>
<tr>
<td>BNP Paribas</td>
<td>3</td>
</tr>
<tr>
<td>Fidelity Investments</td>
<td>3</td>
</tr>
<tr>
<td>FTI Consulting, Inc.</td>
<td>3</td>
</tr>
<tr>
<td>Kraft Foods Inc.</td>
<td>3</td>
</tr>
<tr>
<td>Kurt Salmon Associates</td>
<td>3</td>
</tr>
<tr>
<td>Macquarie Group</td>
<td>3</td>
</tr>
<tr>
<td>Standard &amp; Poor's</td>
<td>3</td>
</tr>
<tr>
<td>Swiss Reinsurance Company</td>
<td>3</td>
</tr>
<tr>
<td>The Walt Disney Company</td>
<td>3</td>
</tr>
<tr>
<td>Yahoo! Inc.</td>
<td>3</td>
</tr>
</tbody>
</table>

*As of October 1, 2008

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Founders Equity Inc.
The Frankel Group LLC
Franklin Templeton Investments
Fred Alger Management, Inc.
Freeman & Co. LLC
Fried, Frank, Harris, Shriver & Jacobson LLP
FrontPoint Partners LLC
FTI Consulting, Inc.
Gabelli & Co.
Galleon Group
Gávea Investimentos
Genentech, Inc.
General Electric Company
General Electric/Energy
General Electric/GE Commercial Finance
General Electric/GE Commercial Finance Japan
General Electric/Real Estate
General Mills, Inc.
Genesis Companies
GF Funds/Qualified Institutional Investor Fund (QDII Fund)
Gilt Groupe Inc.
Girls Preparatory Charter School
Glencore International AG
Glenhove Fund Managers (Pty) Ltd
Global Reach Capital Partners, LLC
GMT Capital Corporation
GoldenTree Insite Partners LP
Goldman, Sachs & Co.
Goldman Sachs Asset Management
Goldman Sachs International
Google Inc.
GP Investments, Inc.
Grantham, Mayo, van Otterloo & Co.
Greater Jamaica Development Corporation
Greenhill & Co., LLC
Grupo Tradebe Medioambiente, SL
GTC Bank
Hana Financial Group
Harlem Children’s Zone, Inc.
The Hartford Financial Services Group
Healthpoint Capital
Hearst Interactive Media
Hess Corporation
Hoffmann-La Roche Ltd
Home Retail Group plc
Honest Beverage
Hony Capital Ltd.
Hospital for Special Surgery
Houlihan Lokey
HSBC Securities, Inc.
HSH Nordbank AG
Humana Inc.
IBM Corporation
IGA Worldwide Inc.
ImportGenius.com
IMS Health Incorporated
Indochina Development Partners, L.P.
Infosys Technologies Limited
ING Clarion Partners
ING Investment Management
Innovest Strategic Value Advisors
InsideOut
International Finance Corporation
International Flavors and Fragrances Inc.
Invesco AimIM
Investcorp International Ltd.
isango!
Ivy Asset Management Corp.
Jacques Torres Chocolate
Janus Capital Group
Jefferies & Co. Inc.

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2008 Employment Report | 17
Hiring Organizations

Continued

JF Capital Advisors
J.F. Lehman & Company
JLL Partners
Johnson & Johnson Family of Companies
Joost N.V.
JPMorgan Asia
JPMorgan Chase & Co.
JPMorgan China
JPMorgan Private Bank
JPMorgan Private Bank Asia
JPMorgan Securities, Inc.
Kaplan K12 Learning Services, LLC
Katzenbach Partners LLC
Kline & Company
Klopfenstetter & Köhler Management GmbH & Co KG
Kobrand Corporation
Kraft Foods Global, Inc.
Kraft Foods Inc.
Kurt Salmon Associates
Latour Capital
Lazard
L Capital Partners
LeFrak Organization
Lehman Brothers Inc.
Lehman Brothers Asia
L.E.K. Consulting LLC
Linklaters LLP
Lionsgate Capital Management LLP
Locke Capital Management, Inc.
Lombardia Capital Partners, LLC
Longacre Fund Management, LLC
L’Oréal USA, Inc.
Louis Dreyfus Corporation
Louis Dreyfus Highbridge Energy
Louis Vuitton North America, Inc.
Lowe Enterprises, Inc.
LVMH Moët Hennessy—Louis Vuitton
Macquarie Group
Major League Soccer and Soccer United Marketing
Mandarin Capital Partners
Manufacturers and Traders Trust Company
Marathon Asset Management, LLC
Marcap Investors, L.P.
Marc Jacobs International, LLC
The Maren Group LLC
MarketBridge
McKinsey & Company
Medco Health Solutions, Inc.
Media6Degrees
Merck & Co.
Merlin Securities
Merrill Lynch & Co., Inc.
Merrill Lynch Asia
Metage Capital Limited
Metropolitan Equity Partners
Metropolitan Life Insurance Company Investments
Mexico Retail Properties
Microsoft Corporation
Ministry of Legislation (South Korea)

ALUMNA IN SOCIAL ENTERPRISE
Raji Kalra ’04
Chief Financial Officer and Chief Administrative Officer, Harlem RBI

“I’m serving the nonprofit community and more specifically the youth of East Harlem by directing the finances and operations of a community-based after-school program and a charter school. The Columbia MBA Program gave me the finance skills, while the School’s Social Enterprise Program provided me with the network I needed to make the switch from consulting to nonprofit management and finance.”

The Social Enterprise Program inspires and prepares leaders who create social value in businesses and nonprofit organizations locally, nationally and internationally. The program supports a broad range of activities that expose students to social innovations in business. Students develop a perspective on how to apply business skills to social enterprise endeavors and learn to align personal and professional values to navigate careers that result in social benefits to a broader community.
The rate of change and increasing globalization in the media industries make the Columbia experience more valuable than ever. Columbia provides unique access to cutting-edge businesses and practices in a supportive and diverse environment.

The Media Program at Columbia Business School combines a rich and varied curriculum with incomparable exposure to the New York–based global media community. Through a vast alumni network, leading media executives and access to faculty members across all business disciplines, the Media Program provides students with the opportunity to fully explore all aspects of this rapidly evolving sector. Events like the annual MBA Media and Entertainment Conference and the Mentoring Breakfast Series allow students to network with industry leaders while staying on top of the latest trends in media.
Hiring Organizations
Continued

Poten & Partners, Inc.
PricewaterhouseCoopers LLP
Primafuel Inc.
Principled Capital Management, LLC
Property & Portfolio Research, Inc.
Prosperitas Group LLC
Prudential Financial, Inc.
Public Broadcasting Service (PBS)
The Pump Energy Food
Putnam Retail Management
Qosina Corporation
Quilvest Private Equity
Quilvest USA
Raging Capital Management, LLC
Royal Bank of Canada/RBC Capital Markets Corp
Reckitt Benckiser Group plc
Recycle Rewards, Inc.
Register.com
Relativity Capital LLC
RE Options Fund
RFE Investment Partners
Rockwood Capital LLC
Roland Berger Strategy Consultants GmbH
Ropart Asset Management
Rosemount Capital Management, LLC
Rose Tech Ventures LLC
Rothschild
RRE Ventures LLC
RTL Group SA
Russell Investments
S.A.C. Capital Advisors, LLC
Sagent Advisors Inc.
Samsung
Samsung Global Strategy Group
Samsung Investments
Samyang Corporation
SanDisk Corporation
Sandler O’Neil Asset Management, LLC
Sanford C. Bernstein & Co., LLC
SAP Global Marketing
Save the Children
Scout Capital
Sealed Air Corporation
Shell Foundation/Enterprise Solutions to Poverty
Siegel + Gale
Sigma Capital Partners, LLC
Sikorsky Aircraft Corporation
SIF Ventures, Inc.
Ski & Company, LLC

ALUMNIUS IN REAL ESTATE
Joseph C. Smith ’99
Founding Partner, Glenmont Capital Management, LLC

“I have always found that Columbia graduates possess both a comprehensive understanding of real estate foundations and the analytical and strategic skills necessary to hit the ground running and create immediate value.”

The Paul Milstein Center for Real Estate is the home for Columbia Business School’s MBA Real Estate Program, one of the top-ranked programs of its kind. Established in 2001, the Milstein Center continues the School’s decades-old tradition of real estate education, with a focus on capital markets, entrepreneurship and global investment. Students emerge with a strong real estate expertise, complemented by the sophisticated business and finance tools they will need to succeed in an increasingly complex world. Leading real estate practitioners, many of whom are alumni, lend their support to the Milstein Center through classroom interaction with students, participation in activities and contributions to case production and research.

Sling Media
Spencer Capital Management, LLC
Spotzer Media Group, BV
Standard & Poor’s Ratings Services
Standard Chartered Bank
Sterling Equities
The Sterling Group, L.P.
Strategic Group
SunTrust Banks, Inc.
Swiss Reinsurance Company
Sycamore Ventures Pte Ltd
Talal Apparel Limited
Tano Capital, LLC
Target Corporation
Telsey Advisory Group
Temasek Holdings
This is That Corporation
Thomson Reuters
Tishman Speyer
T-Mobile USA, Inc.
Tocqueville Asset Management L.P.
Toys “R” Us, Inc.
TPG Capital LLP
Trafelet Delta Funds, Llc
Trevi Health Ventures LP
TriGate Capital LLC
TrimTabs Investment Research
Triton Pacific Capital Partners, LLC
Troika Dialog
T. Rowe Price Group
Tudor Investment Corporation
Tufton Oceanic Limited
UBS AG
UBS Global Asset Management
UBS Investment Bank
Uncommon Schools, Inc.
Unicity International, Inc.
Unilever N.V.
United Air Lines, Inc.
United Technologies Corporation/Hamilton Sundstrand
Updata Partners
Uplace NV
U.S. Department of the Interior
Ventures in Development
Viking Global Investors LP
Vulcan Inc.
Wachovia Corporation
Wachovia Securities
Wal-Mart Stores, Inc.
The Walt Disney Company
Warner Music Inc.
The Washington Post Company
W Capital Partners
Weight Watchers International, Inc.
Wellington Management Company, LLP
Wilkinson O’Grady & Co., Inc.
World Evolved Services, LLC
Worldwide Biggies

Top Employers of 2008 Interns*

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<td>Yucheng Technologies Limited</td>
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* As of October 1, 2008
With support from its Corporate Partners, Columbia Business School offers an unparalleled business education.

These corporate partnerships bridge the academic and business worlds and enable the School to develop leading research centers, expand its cutting-edge curriculum and enhance student support. Corporate Partners regularly interact with the School’s students and faculty members and gain a branding and recruiting edge on campus.

For more information about the Corporate Partners Program, please contact the Office of Corporate and Foundation Relations at 212-854-8071 or at corprel@gsb.columbia.edu.

Established in 2007, the Building Relationships with Industry and Defining Graduate Education in Business (BRIDGE) Fellowship Program at Columbia Business School supports two faculty members who are proactive in their outreach to business practitioners and earnest in their efforts to bring those practitioners into the classroom. The program facilitates direct student access to the insights of those who have worked in—and changed—a variety of complex industries.
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* Denotes 2008 Annual Dinner sponsor
Recruiting at Columbia Business School

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Career Management Center

The Career Management Center (CMC) is committed to partnering with hiring organizations across the public, private and not-for-profit sectors to develop strategies to effectively and efficiently recruit at Columbia Business School. In a rapidly changing market, the CMC has been able to adapt and optimize the recruiting process to make it work well for both employers and students.

Recruiters can get to know the School’s talented students in a variety of ways. Many interact with students and faculty members in the classroom and during on-campus job fairs, prerrecruiting functions, drop-in sessions and interviews. Educational sessions with clubs help to further inform students about a range of sectors. Companies can also collaborate with the CMC to interview students closer to the time of hiring on an as-needed basis.

The School’s candidates include full-time MBA students, executive MBA students and alumni. Along with the students who enter the School in September, about 185 students enter the following January to complete an accelerated program. Because these “J-term” students do not have summer internships, they are a tremendous source of new talent for full-time positions. Specific summer receptions to get to know the J-term class can be arranged through the CMC.

Hiring Columbia MBAs

• The Career Opportunity Information Network (COIN) system helps you manage all of your recruiting activity in one place.
• Dedicated account managers for on-campus recruiting activity.
• Job-posting Web site for internship, full-time, part-time, experienced-hire and alumni opportunities.
• Résumé Books that are detailed, searchable online databases of student profiles and career preferences.
• The opportunity to showcase your firm’s literature in the School’s Career Management Library or online.

For a copy of the Recruiters’ Guide, to post jobs or to take advantage of other recruiter services,

• call 212-854-5471 or fax 212-222-0390
• e-mail careermanagementcenter@gsb.columbia.edu
• visit www.gsb.columbia.edu/recruiters
• visit www.gsb.columbia.edu/jobpost for online job postings
• write to Career Management Center, Columbia Business School, Uris Hall, 3022 Broadway, Room 206, New York, NY 10027-6902