

2019

EMPLOYMENT REPORT



Columbia Business School students experience unparalleled access to dynamic companies and leaders in New York and around the world, joining an entrepreneurial community that fosters innovation and creates everyday impact in the global marketplace. They build connections with practitioners and industry leaders, and tap into a lifetime network of more than 47,000 alumni spanning over 100 countries who offer mentoring opportunities, internships, and so much more.

Visit the Career Management Center at www.gsb.columbia.edu/recruiters.

Post positions online at www.gsb.columbia.edu/jobpost.

After 21 years of teaching at this institution, it is an honor to assume the role of Dean of Columbia Business School. I want to thank Dean Glenn Hubbard for his excellent stewardship of the School over these last 15 years.



Columbia Business School is ushering in a new generation of students during a critical time—one that demands we address the rapidly-evolving needs of business in the digital future. The nature of the MBA job market has changed and so too must business education, which is at an inflection point, where data science is as important as management science.

This is why we must redefine business education, by sharpening our curriculum in order to embrace how technology, data, and algorithms are transforming business. We will need to continue to create experiential learning opportunities to better prepare students for careers in the digital future across industries. We must strengthen our engagement with the University, creating curricular opportunities for our students, and exploring collaborative research in areas of broader impact and of significant interest to the School. We must also strengthen faculty thought leadership and enhance lifelong learning by offering new courses to alumni who want to continuously sharpen their skills and enhance the value of their degree.

This is all part of our commitment at CBS to ensure that our graduates are prepared to lead the type of complex, cross-disciplinary teams that are working today to solve business challenges and better our society. It is our responsibility to ensure that organizations are getting the very best of the Business School—graduates who can effectively lead in this ever-changing landscape.

Please enjoy this report of the impressive outcomes of our students and thank you for considering CBS for your recruiting needs. I look forward to connecting with you about your recruiting priorities and how the Career Management Center can best support your organization.

A handwritten signature in black ink that reads "Costis Maglaras".

Costis Maglaras
Dean and David and Lyn Silfen Professor of Business

HIGHLIGHTS

FORGING NEW PATHS

Thirty-four students started their own companies this year, while many students joined startups and new ventures. In roles such as **business development, operations, data analytics,** and **growth marketing,** these students look to get in on the ground floor of growing organizations and use their entrepreneurial mindset developed at Columbia Business School to help create the companies of the future. The startups were in various areas, such as:

- Software
- Fintech
- Consumer Products
- Retail & E-commerce
- Digital Health



83
Alumni Clubs
around the World

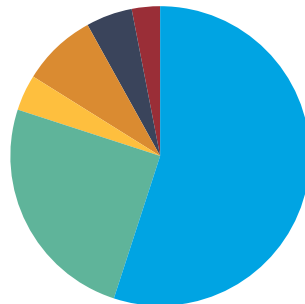
"As metrics demonstrate, CBS students are diverse in backgrounds, interests, and skills, which contributes to them being well-equipped to succeed in a complex marketplace."

—Regina Resnick
Senior Associate Dean and
Senior Managing Director,
Career Management Center

STUDENTS BY GEOGRAPHIC REGION

Class entering 2019

- United States **55%**
- Non-U.S. Citizens **45%**
 - Asia **25%**
 - South America **4%**
 - Europe **8%**
 - Africa & Mid. East **5%**
 - Canada **3%**



2019 EMPLOYMENT OUTSIDE THE U.S.

Class graduating 2019

Europe	31.7%
Asia	30.2%
Central & South America	20.6%
Middle East	14.3%
Other	3.2%

GRADUATE EMPLOYMENT

From technology to finance, real estate to social enterprise, our students are making an impact across sectors and industries. Through on-campus recruiting, skillful networking, and job postings, Columbia MBA graduates found full-time positions in a wide variety of businesses and functions across the globe. The top three reasons the Class of 2019 gave for accepting an offer were firm culture (18.8%), job content (14.4%), and growth potential (14.0%). As always, our active network of more than 47,000 alumni played a central role.

CLASS OF 2019 AT A GLANCE

- 3.5** Average Undergraduate GPA
- 34%** Minorities of US Origin
- 41%** Non-US Citizens
- 41%** Women
- 28** Average Age at Entry
- 5** Average Years of Work Experience
- 690-760** GMAT Range (Middle 80%)
- 753** Total Students in the Class
- 725** Average Gmat

93%
of students reported
their job satisfaction as
a 4 or 5 on a scale of 1-5

SOURCE OF OPPORTUNITY

- 71%** SCHOOL-FACILITATED OPPORTUNITIES
 - School-Facilitated Internships
 - On-Campus Interviews
 - COIN Job Postings
 - Networking
 - Other
- 30%**
- 25%**
- 9%**
- 6%**
- 1%**

29% GRADUATE-FACILITATED OPPORTUNITIES

- 13%** Networking
- 10%** Graduate-Facilitated Internships
- 2%** Previous Employer
- 4%** Other

2019 GRADUATES COMPENSATION SUMMARY

BASE SALARY		
Percent Receiving*	Median	Range
100	\$150,000	\$45,000 - \$375,000
SIGNING BONUS		
Percent Receiving	Median	Range
67.9	\$30,000	\$3,000 - \$92,000
OTHER GUARANTEED COMPENSATION		
Percent Receiving	Median	Range
15.2	\$50,000	\$2,000 - \$350,000

CLASS OF 2019 JOB OFFERS AND ACCEPTANCES

Three months after graduation (August 22)

Offers	93.9%
Acceptances	90.4%

* Based on those reporting compensation. Guaranteed compensation does not include tuition reimbursement, relocation compensation, carry, or nonguaranteed performance bonuses.

These figures do not include students returning to a sponsoring employer (85), starting their own business (34) or going to a family business (11) in adherence to the MBA Career Services & Employer Alliance's reporting standards.

2019 GRADUATES COMPENSATION BY INDUSTRY

Data on these two pages includes information on sponsored students returning to their employers, but excludes students starting their own businesses or joining a family business.

All figures are in US dollars.

INDUSTRY	%	BASE SALARY		OTHER GUARANTEED COMPENSATION*		
		RANGE	MEDIAN	RANGE	MEDIAN	%**
CONSULTING	32.6					
Strategic/Management	31.1	80,000 - 200,000	150,000	2,000 - 80,000	30,000	80.2
Other	1.5	75,000 - 185,000	127,500	12,200 - 55,000	15,000	37.5
FINANCIAL SERVICES	34.3					
Commercial/Consumer Banking/Credit Cards	1.7	113,500 - 130,000	125,000	20,000 - 30,000	27,500	42.9
Investment Banking/Brokerage	14.3	70,000 - 190,000	150,000	15,000 - 110,000	50,000	88.4
Investment Management						
Fund of Funds/Hedge Funds/ Mutual Funds	1.5	120,000 - 175,000	150,000	15,000 - 260,000	40,000	28.6
Private Equity	7.0	75,000 - 375,000	152,500	10,000 - 225,000	40,000	46.7
Venture Capital	2.2	80,000 - 250,000	140,000	3,000 - 55,000	20,000	76.9
Other Investment Management	5.8	90,000 - 200,000	135,000	5,000 - 350,000	50,000	71.4
Other	1.8	115,000 - 149,400	125,000	25,000 - 60,000	43,750	42.9
MANUFACTURING	6.8					
Consumer Products — Beverages/Food	2.9	50,000 - 263,000	122,000	10,000 - 140,000	30,000	71.4
Consumer Products — Luxury Goods	2.0	95,500 - 120,000	105,000	15,000 - 20,000	20,000	75.0
Other	1.9	120,000 - 142,000	135,000	10,000 - 60,000	40,000	71.4
MEDIA/TECHNOLOGY	13.8					
Entertainment (Film/Music/TV/Sports/ Leisure)	2.4	45,000 - 140,000	110,000	5,000 - 50,000	30,000	27.3
Hardware/Software/Telecom	3.1	118,000 - 190,000	140,000	10,000 - 50,000	20,000	69.2
Internet Services/E-Commerce	6.8	63,000 - 260,000	130,000	5,000 - 92,000	35,000	75.9
FinTech	1.2	100,000 - 190,000	145,000	20,000 - 110,000	30,000	57.1
Other	+	106,000 - 150,000	128,000	35,000	35,000	50.0
OTHER	12.5					
Education/Government/Nonprofit	1.4	86,000 - 150,000	118,000			
Healthcare (including Pharmaceuticals)	3.9	72,000 - 190,000	120,000	5,000 - 25,000	20,000	68.8
Real Estate	4.1	85,000 - 180,000	130,000	6,000 - 110,000	26,250	66.7
Retail	+	115,000	115,000	30,000	30,000	100
Other	2.9	93,000 - 200,000	150,000	5,000 - 25,000	15,000	54.5

To offer a more complete picture of Columbia Business School's graduating class, this employment report includes sponsored students. This report includes students who cited employment by three months post-graduation or August 22, with information collected through September 22.

For the purpose of rankings, the School submits data to ranking organizations and publications in adherence with MBA CSEA standards, which ask that sponsored students returning to their employers not be included. Please visit this site for those numbers: www8.gsb.columbia.edu/recruiters/employmentreport.

* Includes sign-on, year-end and other guaranteed compensation, excluding tuition or relocation reimbursement, carry, or nonguaranteed performance bonuses.

**Reflects percentage of students receiving other guaranteed compensation within specified industry/function.

+ Indicates less than 1%.

2019 GRADUATES COMPENSATION BY FUNCTION

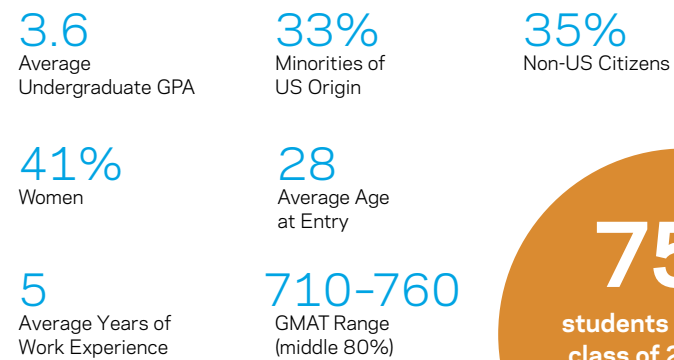
FUNCTION	%	BASE SALARY		OTHER GUARANTEED COMPENSATION*		
		RANGE	MEDIAN	RANGE	MEDIAN	%**
CONSULTING	35.0					
Management Consulting	32.9	75,000 - 200,000	150,000	2,000 - 165,000	30,000	78.6
Strategic Planning	2.1	106,000 - 140,000	130,000	10,800 - 80,000	25,000	87.5
FINANCE (INTERNAL)	5.0					
Business/Corporate Development	3.5	100,000 - 190,400	130,000	5,000 - 50,000	19,500	69.2
Corporate Finance	1.5	107,500 - 190,000	115,000	10,000 - 60,000	25,000	75.0
FINANCIAL SERVICES	33.1					
Buy-Side/Sell-Side Research	3.3	90,000 - 160,000	125,000	5,000 - 77,000	50,000	73.3
Investment Banking/M&A	13.8	76,000 - 190,000	150,000	10,000 - 110,000	50,000	89.4
Investment Management	4.2	90,000 - 250,000	135,000	5,000 - 350,000	75,000	37.5
Private Client Services/ Wealth Management	+	125,000	125,000	50,000	50,000	100
Private Equity/LBOs	6.6	75,000 - 375,000	150,000	10,000 - 225,000	40,000	48.4
Venture Capital	2.6	80,000 - 250,000	140,000	3,000 - 55,000	20,000	73.3
Other	1.9	115,000 - 175,000	137,500	25,000	25,000	16.7
MANAGEMENT	10.0					
Development Program/Rotational	3.6	105,000 - 136,000	125,000	5,000 - 80,000	20,000	68.8
General Management	2.6	50,000 - 263,000	140,000	14,000 - 260,000	40,000	63.6
Operations/Production	2.1	65,000 - 145,000	135,000	25,000 - 60,000	35,000	54.5
Other	1.7	45,000 - 150,000	123,500	5,000 - 45,000	15,000	83.3
MARKETING	8.3					
Brand-Product Management	5.9	90,000 - 190,000	135,000	10,000 - 110,000	25,000	73.1
Business Development/Product Development	+	140,000 - 150,000	145,000	17,500	17,500	50.0
Sales	+	70,000 - 166,750	130,000	20,000 - 30,000	25,000	66.7
Other	1.2	63,000 - 125,000	130,000	10,000	10,000	33.3
REAL ESTATE	3.1					
Development/Construction	+	110,000 - 140,000	135,000	15,000 - 27,500	21,250	66.7
Finance	1.4	85,000 - 150,000	130,000	10,000 - 110,000	25,000	71.4
Other	+	125,000 - 150,000	137,500	6,000	6,000	50.0
OTHER FUNCTIONS	5.5					
Technology	2.4	83,000 - 260,000	140,000	5,000 - 92,000	35,000	76.9
Other	3.1	70,000 - 200,000	120,000	15,000 - 50,000	15,000	36.4

INTERNSHIP EMPLOYMENT



For our 552 August-entry students in the class of 2020, the summer provided an opportunity to explore a new function or industry. Internships are also valuable to companies in assessing a student's fit for full-time employment after graduation. Our 203 January-entry students do not seek formal summer internships, since they take classes during the summer term. Companies are encouraged to visit campus to meet this group of MBAs. For these students in particular—and increasingly for all students—school-year internships and projects provide valuable connections to employers.

CLASS OF 2020 AT A GLANCE



755 students entered the class of 2020—552 students in Aug. 2018 and 203 in Jan. 2019

95% of interns reported their job satisfaction as a 4 or 5 on a scale of 1-5

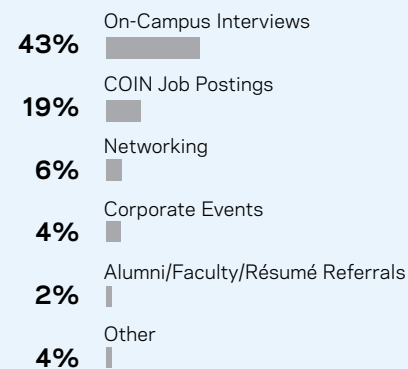


"I'm extremely thankful for all the support I got from the CBS community. I talked to CMC advisors and CMC fellows almost every week during my recruiting process. Many of them have become close friends that I know I can always turn to when I have a question in my career. I'm also very appreciative of the strong CBS alumni network. During my summer internship in San Francisco, I was able to easily reach out to many senior alumni and got their advice about how to be successful in my internship, which absolutely helped me a lot in navigating through the new working environment."

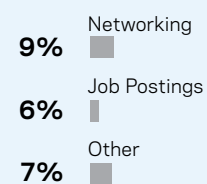
— Mei Shen '20
Product and Business Strategy Intern,
Google

SOURCE OF OPPORTUNITY

78% SCHOOL-FACILITATED OPPORTUNITIES



22% STUDENT-FACILITATED OPPORTUNITIES



2019 INTERNS SALARY BY INDUSTRY

2019 INTERNS SALARY BY FUNCTION

All figures are in US dollars.

INDUSTRY	%	MONTHLY SALARY RANGE	MEDIAN
CONSULTING	19.3		
Strategic/Management	17.0	3,700 - 14,000	12,500
Other	2.3	1,600 - 14,700	9,200
FINANCIAL SERVICES	42.3		
Commercial/Consumer Banking/Credit Cards	1.8	4,000 - 11,000	9,458
Investment Banking/Brokerage	19.0	4,000 - 13,750	12,500
Investment Management			
Fund of Funds/Hedge Funds/Mutual Funds	1.8	2,000 - 12,500	10,208
Private Equity	6.0	1,500 - 15,000	9,000
Venture Capital	3.4	3,200 - 14,285	6,800
Other Investment Management	9.6	4,000 - 14,600	10,355
Other	+	8,400 - 11,600	9,200
MANUFACTURING	8.8		
Consumer Products—Beverages/Food	3.2	3,200 - 13,200	10,000
Consumer Products—Luxury Goods	1.4	1,440 - 6,800	5,650
Other	4.2	1,840 - 9,506	6,800
MEDIA/TECHNOLOGY	19.0		
Entertainment (Film/Music/TV/Sports/Leisure)	4.2	1,260 - 8,333	4,490
Hardware/Software/Telecom	2.6	4,000 - 12,000	7,650
Internet Services/E-Commerce	9.0	2,400 - 13,000	8,000
FinTech	1.0	3,000 - 11,000	7,000
Other	2.2	600 - 9,600	7,040
OTHER	10.6		
Education/Government/Nonprofit	1.6	2,120 - 5,500	2,400
Healthcare (including Pharmaceuticals)	3.0	1,600 - 12,100	8,327
Real Estate	2.2	4,000 - 8,000	6,600
Retail	+	2,800 - 9,600	6,200
Other	3.4	1,200 - 14,800	5,600

+ Indicates less than 1%.

FUNCTION	%	MONTHLY SALARY RANGE	MEDIAN
CONSULTING	24.3		
Management Consulting	20.0	1,600 - 14,700	12,400
Strategic Planning	4.3	1,260 - 12,500	7,384
FINANCE (INTERNAL)	7.6		
Business/Corporate Development	5.5	600 - 11,540	5,600
Corporate Finance	2.1	4,480 - 9,667	6,800
FINANCIAL SERVICES	40.4		
Buy-Side/Sell-Side Research	3.3	2,000 - 12,000	10,417
Investment Banking/M&A	19.2	4,000 - 13,750	12,500
Investment Management	6.3	2,800 - 14,600	10,000
Private Client Services/Wealth Management	+	10,310 - 10,417	10,400
Private Equity/LBOs	6.3	1,500 - 15,000	9,000
Venture Capital	3.7	2,120 - 14,285	6,800
Other	+	7,700 - 13,200	12,500
MANAGEMENT	7.3		
Development Program/Rotational	3.1	4,000 - 11,000	8,327
General Management	1.2	7,027 - 9,920	8,200
Operations/Production	2.4	1,500 - 9,506	6,100
Other	+	1,440 - 10,000	9,900
MARKETING	11.6		
Brand-Product Management	8.6	2,400 - 12,000	8,000
Business Development/Product Development	1.4	4,000 - 8,667	7,443
Sales	+	5,600 - 7,400	6,500
Other	1.0	1,840 - 13,000	6,500
REAL ESTATE	2.5		
Development/Construction	+	4,000 - 6,400	5,200
Finance	1.6	6,000 - 12,500	7,300
Other	+	7,680	7,680
OTHER FUNCTIONS	6.3		
Technology	3.0	1,400 - 12,000	7,692
Other	3.3	1,200 - 14,800	8,000

BOARD OF OVERSEERS

Columbia Business School's Board of Overseers, composed of distinguished global business leaders from a diverse range of fields, plays an active role in shaping our unique brand of education and increasing the impact the Columbia community has on business and society.

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Columbia Business School
Professor of Economics
(Arts and Sciences)
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Co-founder and Co-CEO
IT Cosmetics
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Revlon
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Sheldon Stone '78

Founding Principal
Oaktree Capital Management LP
California

Sabin C. Streeter '67

Former Executive in Residence
Columbia Business School
New York

Henry A. Swieca '83

Founder
Talpiion Fund Management LP
New York

Tony Tamer

Founder and Co-CEO
H.I.G. Capital LLC
Florida

Frank K. Tang '94

Chairman and CEO
FountainVest Partners (Asia) Ltd.
Hong Kong

Charles W. Tate '72

Chairman Emeritus
CR Group LP
Texas

Sidney Taurel '71

Chairman
Pearson plc
Florida

Diana L. Taylor '80

New York

John T. Thompson '81

Chairman and CEO
Thompson Distribution Company
Indiana

Oakleigh Thorne '86

Chief Executive Officer
Thorndale Farm Inc.
President and CEO
Gogo
New York and Illinois

Massimo Tosato '80

Chief Executive
Quaestio Capital SGR S.p.A.
Italy

Tracey T. Travis '86

Executive Vice President and CFO
The Estee Lauder Companies Inc.
New York

Joseph M. Tucci '84

Chairman
Bridge Growth Partners
New York

Arthur V. Ty '91

Chairman
Metropolitan Bank & Trust Company
Philippines

Alberto J. Verme '84

Global Chairman, Institutional Clients
Group
Citi
UK

Shazi Visram '04

Founder, Chairmom, and Chief
Visionary
Happy Family Brands
New York

Joseph V. Vittoria '59

Retired Chairman
Puradyn Filter Technologies Inc.
Florida

William A. von Mueffling '95

President and Chief Investment
Officer
Cantillon Capital Management
New York

Lihong Wang '99

Managing Director
Bain Capital Private Equity Asia LLC
Hong Kong

Lulu C. Wang '83

Founder and CEO
Tupelo Capital Management LLC
New York

Daniel Xu

Co-Founder and Chief Information
Officer
Tencent
China

David W. Zalaznick '78

Co-founder and Chairman
Jordan/Zalaznick Advisers Inc.
New York

Martin E. Zimmerman '61

President and CEO
LFC Capital Inc.
Illinois

SELECT HIRING ORGANIZATIONS

Columbia Business School students accepted positions with a broad range of companies in 2019. Organizations that hired more than one student from a class year are **bolded**. Organizations that hired for both full-time and summer positions are in *italics*.

14W	Accion Venture Lab
3i Group PLC	Actis
3V Sigma UK Ltd	Adobe Systems Inc.
58 Home Group	ADP
A&E Television Networks	Advance
A.T. Kearney	Airbnb
Accenture	Alchemy Capital

TOP EMPLOYERS OF 2019 GRADUATES*	
	Total
McKinsey & Company	45
Bain & Company	29
The Boston Consulting Group	28
Deloitte	21
PwC Strategy&	17
Goldman Sachs	15
Amazon	14
J.P. Morgan Chase & Co.	12
A.T. Kearney	11
Credit Suisse	8
Evercore	8
Google	8
IBM	8
Morgan Stanley	8
AlixPartners	7
Barclays	7
The Estee Lauder Companies	7
Anheuser-Busch InBev	6
Citi	6
Ernst & Young LLP	6
Facebook	6
American Express	4
Bank of America Merrill Lynch	4
KPMG	4
Moelis & Company	4
Pfizer Inc.	4
UBS	4
Samsung	4
Adobe Systems Inc.	3
AllianceBernstein	3
Apple Inc.	3
Macquarie	3
Merck	3
Microsoft	3
Perella Weinberg Partners	3
PIMCO	3
T. Rowe Price	3
Via	3

*Includes sponsored students

AlixPartners
Allbirds
Alliance Ventures
AllianceBernstein
Allianz Global Investors
Allied Partners
Alma
Alvarium Investments
Alyeska Investment Group
Amazon
Ambina Partners
American Airlines
American Asset Corporation
American Continental Property
American Express
Angaza Design, Inc.
Angelo Gordon
Anheuser-Busch InBev
ANN INC.
Antin Infrastructure Partners
APG Asset Management
Apollo Global Management
Apple Inc.
AppWorks
AQR Capital Management
Arbiter Partners Capital Management, LLC
Archegos Capital Management
Argentum Group
ArkMalibu
Armandita
Artisan Partners
Astra Capital Management
AT&T Inc.
Atalaya Capital Management LP
athenahealth
AtlanVest
Atlas Impact Partners
AUA Private Equity Partners
Avenir Growth Capital
Ayala Corporation
Bain & Company
Baltic American Chamber of Commerce
Bank of America Merrill Lynch
Bank of China
Barclays
Baring Private Equity Asia Limited
Barrett Asset Management
Bayer
Beachwold Residential, LLC
Beacon Capital Partners, LLC
Beam Bar
BentoBox CMS
Berkeley Research Group
Bertelsmann
Better Mortgage
BlackRock
Blackstone
Blue Sky Real Estate
BNY Mellon
BOCOM Shroders Fund
Boston Properties
Bowery Capital
Bridgepoint Inc.
Bridgewater Associates
Bristol-Myers Squibb
Brown Brothers Harriman
BYROE LLC
Caltius Structured Capital
Cambridge Associates
Capgemini Invent
Capital Dynamics

Capstone
Carousel Capital
Casa Verde Capital LLC
Castle Harlan
Castle Hill Investors
Causeway Capital Management LLC
CAVU Venture Partners
CBRE Global Investors
CBS Interactive
CDH Investments
Celgene
Centenus Global Management, LP
Center for Public Research and Leadership at Columbia University
Changting Tech
China Merchants Bank
China Resources Capital Management
China Universal Asset Management Co., Ltd.
Christian Dior Couture
Citadel LLC
Citi
CITIC Private Equity Fund
City of Detroit
Clarify Health Solutions
Clarity.ai
Cle Facial Bar
Climate Finance Partners
Cloud Kitchens
CNBC
co:collective
Coast
Coast Capital Management
Comcast NBCUniversal
Continental Grain Company
Conway MacKenzie
Cornerstone Research
Coterie
CPP Investment Board
Cravath, Swaine & Moore LLP
Credit Suisse
CrossBoundary Energy
Crossix Solutions Inc.
Ctrip.com International Ltd.
Curina
CVS Health
DaraPrep
Debevoise & Plimpton
Dell, Inc
Deloitte
Deutsche Bank
DG Capital Management, LLC
DNB Markets Inc.
Dodge & Cox
Douglaston Development
Dragon Seats
Droom Technology Pvt. Ltd.
Duo Security
Dynamk Capital
East Wind Advisors
Eastdil Secured
Edison Partners
El Mercurio
Embarcadero Capital Partners
Emil Capital Partners, LLC
emPulse
Endeavor Content
EnerDot
Equinox
Ernst & Young LLP
Evercore
Evolve Capital Partners

Exeter Property Group
Facebook
Farfetch
Farmer's Business Network, Inc.
Federal Reserve Bank of New York
FENDI
Fidelity Investments
Fireman Capital Partners, LLC
First Manhattan Co.
FJ Labs
Flexit Inc.
FountainVest Partners
Franklin Templeton Investments
frog Design
Frontier Ventures
Fubo TV
Gartner, Inc.
Gastrograph
General Atlantic
Generate Capital
Gigsultants
GLL Real Estate Partners
Global Founders Capital
Glossier
Glow Concept
Goldman Sachs
Golub Capital
Google
Goren Enterprises
Goya Foods Inc.
Gradus Management Consultants
Grafine Partners
Greenhill & Co., LLC
Greystar
Grupo Alese
Grupo Bancard
GTM - Advent International
Guggenheim Securities
Guidehouse
Hamlin Capital Management
Harren Equity Partners
Hatzimemos Libby
Haute Hijab
Hawkshaw, LLC
Health Enterprise Partners
Heidrick & Struggles
HG
HIG CAPITAL
HoldCo Asset Management
Houlihan Lokey
Hulu
Huron Life Sciences
IA Collaborative
IBM
IDEO
Impower Capital Management

Indigo Ag
Industrious
Infineum
Inspiring Capital
Integral Health
Intel Corporation
International Finance Corporation
Interplay
Interseguro
Invesco
Ipsy
Itaú Unibanco
J.P. Morgan Chase & Co.
Jefferies LLC
JetBlue
JMK Consumer Growth Partners
Johnson & Johnson
Kaia Health
Kasikornbank Public Company Limited
KKR
Klara
Korea Growth Investment Corporation
Korea Investment Corporation
KPMG
L Catterton
L.E.K. Consulting
L+M Development Partners Inc.
Latham & Watkins, LLP
Lazard
Lee Equity Partners
Lerer Hippeau
Levi Strauss & Company
Liberty Mutual
Lidya
Lime
Lincoln International LLC
LinkedIn
Lionsgate
Local Impact Inc.
Lockton Companies, LLC
Long Path Partners
L'Oreal USA
Louis Vuitton Americas
Lovell Minnick
LYFE Capital
Maalka
Macmillan
Macquarie
Madison Capital
Madison Realty Capital
Madison Wells Media
Major League Baseball
Marcy Venture Partners
Marlin Equity Partners
MasterCard
Max Ventures

McDevitt Company
McKinsey & Company
Medtronic
Memo
Memorial Sloan Kettering Cancer Center
Merck
Meyer Bergman
MFS Investment Management
Microsoft
Miller Buckfire & Co.
mint&rose
Moelis & Company
Moneda Asset Management
Moore Capital Management
Morgan Stanley
Mount Sinai Hospital
MTS Health Partners
n*gram health
Nara Organics
Narang Realty
National Football League
Natural One
New School Initiative
New York City Economic Development Corporation (NYCEDC)
New York Yankees
NextEra Energy, Inc.
Neyber

NGEN Partners - Corporate
Nike
Noom
Norges Bank Investment Management (NBIM)
Normandy Real Estate Partners
Norwest Equity Partners
Nova Credit, Inc
NOVA Infrastructure, LLC
Novartis Pharmaceuticals
Nuveen Real Estate
Oberland Capital
OdysseyAlly
Omidyar Network
One Equity Partners
One Night
OneCity Health
Optum
Oracle
Otis Wealth
Owl Creek Asset Management
Pact Ventures
Palladium Equity Partners
Pandan Ventures
Paramount Pictures
Parnassus Investments
Partners Group
Partners HealthCare



"It was extremely rewarding to put the lessons and skills I've learned at CBS to use during my internship this summer. I even surprised myself by how I consistently and directly drew on my first year classes! From working with data scientists to drawing key insights for strategic projects to presenting a partnership opportunity to the CEO, CBS gave me the knowledge and confidence to take advantage of every opportunity and make an impact in a short period of time."

—Catherine Clark '20,
Project Management Intern,
thredUP

INTERESTS BEYOND THE NUMBERS

Behind our Employment Report numbers are the unique stories of each of our students. They are focused not just on the bottom line, but on making a real difference, applying their skills to microfinance, clean energy, and international development in emerging markets. Even in more traditional areas like consulting and finance, our MBAs find ways to satisfy their broad intellectual interests, covering industries such as human capital, healthcare, and real estate. The diversity of our graduates' focuses is one of the key elements that makes our network of more than 47,000 alumni worldwide so powerful.

SELECT HIRING ORGANIZATIONS CONTINUED

PayPal Inc
PepsiCo
Perella Weinberg Partners
 Petal Card
Peter J. Solomon Company
Pfizer Inc.
PIMCO

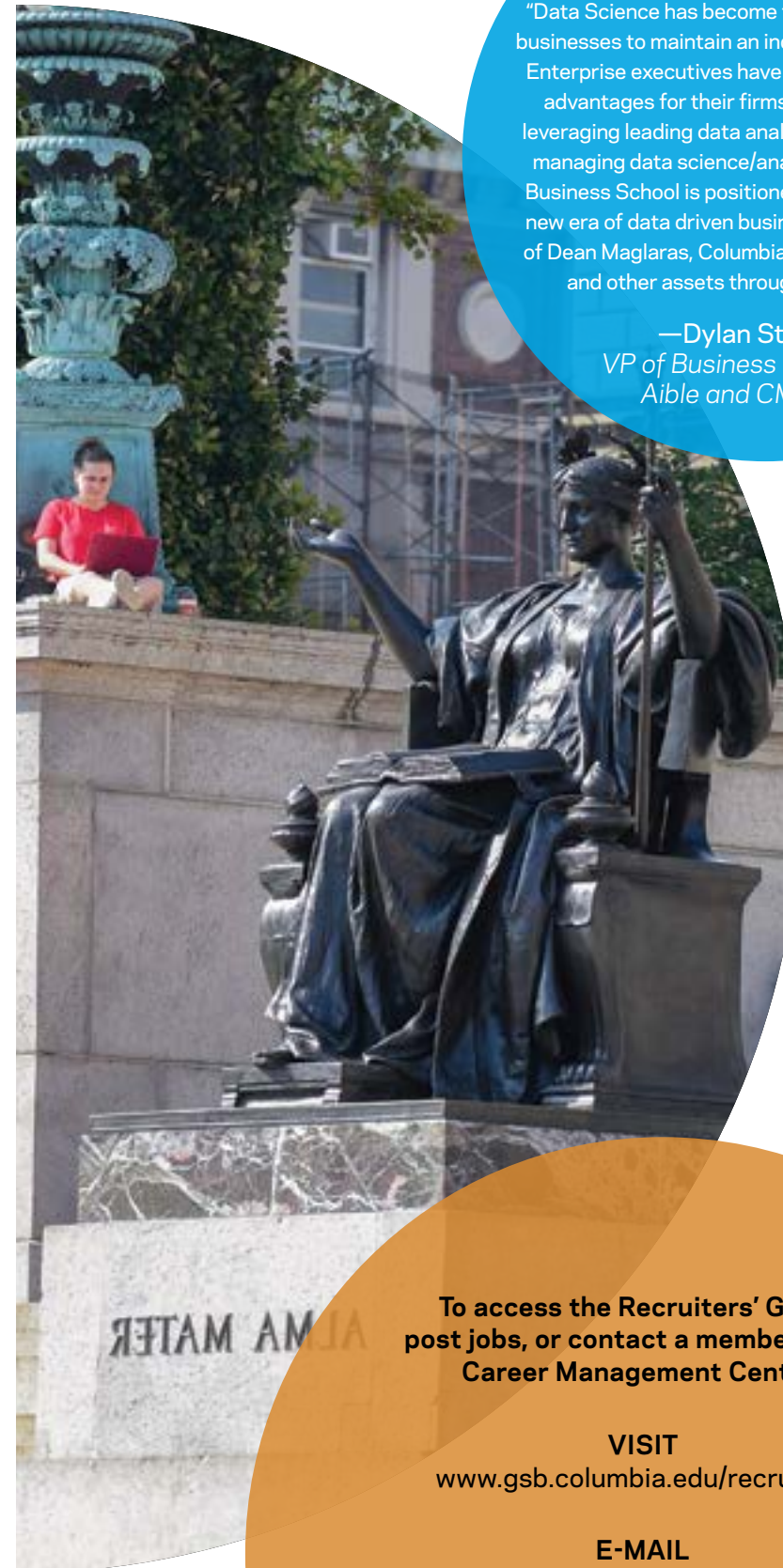
Piper Jaffray & Co.
PJT Partners
 Pocket Gems
 Point72 Asset Management
 Polen Capital Management
 PowerPlant Ventures
 PRADA USA Corp.

Preval
 Procter and Gamble
 Progressive Capital Management
 Promotion in Motion Inc
Prudential
Pura Vida Investments, LLC
 PwC
PwC Strategy&
 Quantify Ventures
 Quantime
 R/GA
 Raines International Inc.
 Rappi
 Ratu Jewelry
 RBC Capital Markets
 Red Balloon Security
 Red Sea Ventures
 Red Ventures
Regeneron Pharmaceuticals
 Relx
 RentAlya
Restaurant Brands International
 Reuters
 Reverence Capital Partners
 Riot Games
 Riot Ventures
 Riverwood Capital
 Robeco Investment Management
Rockefeller Philanthropy Advisors
 Rothschild Inc.
 Round Robin
 RS Metrics
 SAIF Partners
Salesforce
Samsung
 Sasco Capital
 Scale Physician Group
 Schulte Roth & Zabel LLP
 Sciens Capital
 Sciens Capital Management
Securitize.io
ServiceMaster
 Servicios Financieros Progreso SA
 SHAI
Shiseido
 Shutterfly
 Siam Cement PCL
 Sidercom S.L.
 Siemens
 Simpson Thacher & Bartlett LLP
 SiteRx
 Sk Holdings Startup Studio
 Smart Highlights
 Soko Glam
Sony Entertainment
 SoundCloud
 Spear Street Capital
 SpiceCream
 Spot.im
Spotify
 Standard Chartered Bank
 Standard International, LLC
 Startup Temple Inc.
 Stellar Health
 Sterling Town Equities
 Stirling Square Capital Partners
 Stone Point Capital
 Stonecourt Capital
 Street Smarts VR
 Sunny
 SWAT Equity Partners
Sycamore Advisors
 Sylvain Labs
 T. Edward Wines
T. Rowe Price
 Tail Risk

TAP Advisors
 Tata Consultancy Services (TCS)
 TCC Group
 TCW (Trust Company of the West)
 Techstars
 Tenex Capital Management
 Tequila Casa Dragones
 The Athletic
The Boston Consulting Group
The Capital Group Companies, Inc.
 The Collective
 The Conti Group
The Estee Lauder Companies
 The Kraft Heinz Company
The Olayan Group
The Raine Group
The Related Companies
 The RMR Group
The Rockefeller Foundation
 The Rohatyn Group
 The Sattva Group
 The Weather Channel
 Themisa
 thredUP
 Tiger Pacific Capital LP
 Tincum Incorporated
 Total Solar
Twitter
 U.S. Treasury Department
UBS
 UCLA Health
 Uncommon Schools
 Unilever
United States Army
 University of Texas Southwestern
 US Tennis Association (USTA)
 Valinova
 Vanguard
 Ventura Equity Partners
Via
 Viacom Media Networks
Visa Inc.
 Vitruvian Partners
 VMware, Inc.
 Walden Capital Management, LLC
 Wall Street Journal
 Walmart
WarnerMedia
Wayfair
 WCM Investment Management
Welltower
 Western Digital Corporation
WeWork
White Star Capital
 Whittle Management, Inc.
 Wipro Limited
 Yulan Capital Management
Yumble
 Z Capital Group, L.L.C.
 Zeus Living
 Zillow
 Zoux
 ZS Associates
ZX Ventures

TOP EMPLOYERS OF 2019 INTERNS

	Total
Amazon	18
The Boston Consulting Group	17
Goldman Sachs	16
Google	15
McKinsey & Company	15
Credit Suisse	12
Deloitte	12
A.T. Kearney	10
Morgan Stanley	10
Bain & Company	8
Citi	8
Evercore	8
J.P. Morgan Chase & Co.	8
PwC Strategy&	8
Anheuser-Busch InBev	6
Apple Inc.	6
Ernst & Young LLP	6
American Express	5
Guggenheim Securities	5
Lazard	5
Moelis & Company	5
Restaurant Brands International	5
Artisan Partners	4
Bank of America Merrill Lynch	4
L.E.K. Consulting	4
L'Oreal USA	4
Sony Entertainment	4
The Estee Lauder Companies	4
Deutsche Bank	3
Fidelity Investments	3
Houlihan Lokey	3
IBM	3
MasterCard	3
Nike	3
Novartis Pharmaceuticals	3
Peter J. Solomon Company	3
PIMCO	3
Samsung	3
Spotify	3
T. Rowe Price	3
Twitter	3
Wayfair	3



“Data Science has become the new table stakes for businesses to maintain an industry leadership position. Enterprise executives have an opportunity to create advantages for their firms by understanding and leveraging leading data analytics methodologies, and managing data science/analytics teams. Columbia Business School is positioned extremely well for this new era of data driven business given the leadership of Dean Maglaras, Columbia’s Data Science Institute, and other assets throughout the University.”

—Dylan Steeg '00,
 VP of Business Development,
 Aible and CMC Coach

HIRING COLUMBIA TALENT

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