Columbia Business School students experience unparalleled access to dynamic companies and leaders in New York and around the world, joining an entrepreneurial community that fosters innovation and creates everyday impact in the global marketplace. They build connections with practitioners and industry leaders, and tap into a lifetime network of more than 48,000 alumni spanning over 100 countries who offer mentoring opportunities, internships, and so much more.
This year has demonstrated the resourcefulness and collaborative nature of the CBS community. Despite many challenges, we have accomplished a great deal together, including earning STEM designation for our MBA and EMBA programs, and undertaking a robust diversity, equity, and inclusion (DEI) initiative. These efforts will prepare our students to lead inclusively in the increasingly complex business climates they will undoubtedly encounter.

Earning the official STEM designation for MBA and EMBA programs reflects the greater integration of technology and data analytics into the School's curriculum, which will result in our graduates being even better prepared to solve today’s business challenges. Retroactive to May 2019, the designation demonstrates the caliber of knowledge and skills our MBAs have in technology and data science. This designation also affords students from abroad the opportunity to work in the US for up to three years after graduation under an extended Optional Practical Training (OPT) permit, enabling us to draw greater numbers of international students and enhance the already global nature of our programs.

Business leaders have an enormous opportunity and responsibility to help bring about a more equitable society. At CBS, we are taking significant steps to prepare our students to be change agents in the areas of racial and economic justice. We recently convened a task force to critically assess our School in areas related to racial diversity, equity, and inclusion. We are also focusing efforts on increasing the number of diverse faculty members, and have engaged in an ambitious partnership with peer schools to build awareness among young people about the value of a graduate business degree, and to expand the pipeline of racially diverse students.

In addition, beginning in the spring of 2021, all students will take part in the new Phillips Pathway for Inclusive Leadership (PPIL). As one of the world’s leading experts on diversity in business, the late Professor Katherine Phillips left a remarkable legacy of scholarship on inclusive leadership, a legacy the School is committed to carrying forth. The PPIL program will require students to take a blend of classes and training designed to ensure that every CBS student develops the skills to become an ethical and inclusive leader.

We have a responsibility as educators and as future business leaders to help bring about a more just and inclusive society. Vice Dean Gita Johar and I look forward to your engagement as we work to improve our School, our community, and the broader society. Please contact the DEI Initiative at dei@mail.gsb.columbia.edu to get involved.

With our STEM designation, our robust initiatives in the area of diversity, equity, and inclusion, and our ongoing investment in innovation, we are committed to ensuring that our graduates are prepared to lead the type of complex, cross-disciplinary teams working today to solve business challenges and better our society. I look forward to connecting with you about your recruiting priorities and how the Career Management Center can best support your organization.

Costis Maglaras
Dean and David and Lyn Silfen Professor of Business
Class of 2020 Graduate Employment

From technology to finance, real estate to social enterprise, our students are making an impact across sectors and industries. Through on-campus recruiting, skillful networking, and job postings, Columbia MBA graduates found full-time positions in a wide variety of businesses and functions across the globe. The top three reasons the Class of 2020 gave for accepting an offer were job content (14.4%), growth potential (14.0%), and opportunity for advancement (13.6%). As always, our active network of more than 48,000 alumni played a central role.

<table>
<thead>
<tr>
<th>2020 Graduates Compensation Summary</th>
<th>Percent Receiving</th>
<th>Median</th>
<th>Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Salary</td>
<td>100</td>
<td>$150,000</td>
<td>$70,000</td>
</tr>
<tr>
<td>Signing Bonus</td>
<td>67.7</td>
<td>$30,300</td>
<td>$5,000</td>
</tr>
<tr>
<td>Other Guaranteed Compensation</td>
<td>15.2</td>
<td>$25,000</td>
<td>$3,000</td>
</tr>
</tbody>
</table>

Data reflects students who reported compensation. Guaranteed compensation does not include tuition reimbursement, relocation compensation, carry, or non-guaranteed performance bonuses.

These figures do not include students returning to a sponsoring employer (66), starting their own business (19) or going to a family business (5) in adherence to the MBA Career Services & Employer Alliance’s reporting standards.

Source of Opportunity

- 30% School-Facilitated
- 12% Graduate-Facilitated
- 9% School-Facilitated Internships
- 9% Graduate-Facilitated Internships
- 6% On-Campus Interviews
- 6% COIN Job Postings
- 27% Networking
- 2% Previous Employer
- 4% Other

“As Vice Dean for Diversity, Equality, and Inclusion at Columbia Business School, I am committed to listening, learning, and working hard to drive change. Between building a diverse student population and launching the Phillips Pathway for Inclusive Leadership program, designed so that every student learns how to be an ethical and inclusive leader, our students embrace the importance of diversity, equity and inclusion before, during, and after their journey at CBS, making them dynamic leaders in the workforce.”

Gita Johar
Vice Dean for Diversity, Equity, and Inclusion and Meyer Feldberg Professor of Business
Highlights

Forging New Paths

Nineteen students started their own companies this year, while many students joined startups and new ventures. In roles such as data analytics, operations, product management, and strategy, these students look to get in on the ground floor of growing organizations and use their entrepreneurial mindset developed at Columbia Business School to help create the companies of the future. The startups were in various areas, such as: Aerospace, Design, E-Commerce, Fintech, Gaming, and Retail.

85 Alumni clubs around the world

“This year, Columbia Business School students demonstrated resilience during a time of unprecedented disruption and landed well. Diversity strengthens communities and businesses and brings with it greater success. We’re pleased to showcase our diverse talent for employment as the new generation of inclusive leaders.

Regina Resnick
Senior Associate Dean
Senior Managing Director
Career Management Center

Students by Geographic Region
Class entering 2020

- United States: 56%
- Asia: 20%
- Central & South America: 9%
- Europe: 28.1%
- Africa & Middle East: 7.3%
- Canada: 35.4%

2020 Employment Data outside the U.S.
Class graduating 2020

- Asia: 17.7%
- Europe: 11.5%
- Central & South America: 3%
- Africa & Middle East: 4%
- Canada: 8%
- Other: 9%
### 2020 Graduates Compensation by Industry

<table>
<thead>
<tr>
<th>Industry</th>
<th>Base Salary</th>
<th>Other Guaranteed Compensation*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>%</td>
<td>Range</td>
</tr>
<tr>
<td>Consulting</td>
<td>34.0%</td>
<td></td>
</tr>
<tr>
<td>Strategic / Management</td>
<td>32.8%</td>
<td>62,000</td>
</tr>
<tr>
<td>Other</td>
<td>1.2%</td>
<td>70,000</td>
</tr>
<tr>
<td>Financial Services</td>
<td>33.2%</td>
<td></td>
</tr>
<tr>
<td>Commercial / Consumer Banking / Credit Cards</td>
<td>+</td>
<td>124,000</td>
</tr>
<tr>
<td>Investment Banking / Brokerage</td>
<td>15.0%</td>
<td>100,000</td>
</tr>
<tr>
<td>Investment Management</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fund of Funds / Hedge Funds / Mutual Funds</td>
<td>1.9%</td>
<td>133,300</td>
</tr>
<tr>
<td>Private Equity</td>
<td>3.6%</td>
<td>110,000</td>
</tr>
<tr>
<td>Venture Capital</td>
<td>2.8%</td>
<td>105,000</td>
</tr>
<tr>
<td>Other Investment Management</td>
<td>7.8%</td>
<td>100,000</td>
</tr>
<tr>
<td>Other</td>
<td>1.7%</td>
<td>80,000</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>4.0%</td>
<td></td>
</tr>
<tr>
<td>Consumer Products - Beverages / Food</td>
<td>1.7%</td>
<td>120,000</td>
</tr>
<tr>
<td>Consumer Products - Luxury Goods</td>
<td>+</td>
<td>112,000</td>
</tr>
<tr>
<td>Other</td>
<td>1.4%</td>
<td>120,000</td>
</tr>
<tr>
<td>Media/Technology</td>
<td>19.8%</td>
<td></td>
</tr>
<tr>
<td>Entertainment (Film / Music / TV / Sports / Leisure)</td>
<td>3.3%</td>
<td>72,000</td>
</tr>
<tr>
<td>Hardware / Software / Telecom</td>
<td>5.7%</td>
<td>70,000</td>
</tr>
<tr>
<td>Internet Services / E-Commerce</td>
<td>9.3%</td>
<td>90,000</td>
</tr>
<tr>
<td>Fintech</td>
<td>1.0%</td>
<td>120,000</td>
</tr>
<tr>
<td>Other</td>
<td>+</td>
<td>160,000</td>
</tr>
<tr>
<td>Other</td>
<td>9.0%</td>
<td></td>
</tr>
<tr>
<td>Education / Government / Nonprofit</td>
<td>1.7%</td>
<td>79,000</td>
</tr>
<tr>
<td>Healthcare (including Pharmaceuticals)</td>
<td>3.8%</td>
<td>73,000</td>
</tr>
<tr>
<td>Real Estate</td>
<td>1.4%</td>
<td>135,000</td>
</tr>
<tr>
<td>Other</td>
<td>2.1%</td>
<td>190,000</td>
</tr>
</tbody>
</table>

To offer a more complete picture of Columbia Business School's graduating class, this employment report includes sponsored students. This report includes students who cited employment by three months post-graduation or August 20, with information collected through September 20.

For the purpose of rankings, the School submits data to ranking organizations and publications in adherence with MBA CSEA standards, which ask that sponsored students returning to their employers not be included. Please visit this site for those numbers: www8.gsb.columbia.edu/recruiters/employmentreport.

* Includes sign-on, year-end and other guaranteed compensation, excluding tuition or relocation reimbursement, carry, or non-guaranteed performance bonuses.

** Reflects percentage of students receiving other guaranteed compensation within specified industry/function.

+ Indicates less than 1%.
### 2020 Graduates Compensation by Function

Data on these two pages includes information on sponsored students returning to their employers, but excludes students starting their own businesses or joining a family business. All figures are in U.S. dollars.

<table>
<thead>
<tr>
<th>Function</th>
<th>%</th>
<th>Base Salary</th>
<th>Other Guaranteed Compensation*</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Range</td>
<td>Median</td>
</tr>
<tr>
<td><strong>Consulting</strong></td>
<td>37.4%</td>
<td>62,000</td>
<td>160,000</td>
</tr>
<tr>
<td>Management Consulting</td>
<td>34.1%</td>
<td>120,000</td>
<td>133,500</td>
</tr>
<tr>
<td>Strategic Planning</td>
<td>3.3%</td>
<td>120,000</td>
<td>133,500</td>
</tr>
<tr>
<td><strong>Finance (Internal)</strong></td>
<td>4.2%</td>
<td>120,000</td>
<td>133,500</td>
</tr>
<tr>
<td>Business / Corporate Development</td>
<td>1.9%</td>
<td>105,000</td>
<td>150,000</td>
</tr>
<tr>
<td>Corporate Finance</td>
<td>2.3%</td>
<td>105,000</td>
<td>150,000</td>
</tr>
<tr>
<td><strong>Financial Services</strong></td>
<td>32.0%</td>
<td>120,000</td>
<td>133,500</td>
</tr>
<tr>
<td>Sell Side Research</td>
<td></td>
<td>122,500</td>
<td>142,500</td>
</tr>
<tr>
<td>Investment Banking/M&amp;A</td>
<td>14.9%</td>
<td>122,500</td>
<td>142,500</td>
</tr>
<tr>
<td>Investment Management</td>
<td>8.9%</td>
<td>116,000</td>
<td>122,500</td>
</tr>
<tr>
<td>Private Client Services / Wealth Management</td>
<td>+</td>
<td>142,500</td>
<td>142,500</td>
</tr>
<tr>
<td>Private Equity/LBO's</td>
<td>3.5%</td>
<td>110,000</td>
<td>135,000</td>
</tr>
<tr>
<td>Venture Capital</td>
<td>3.0%</td>
<td>105,000</td>
<td>150,000</td>
</tr>
<tr>
<td>Other</td>
<td>+</td>
<td>100,000</td>
<td>100,000</td>
</tr>
<tr>
<td><strong>Management</strong></td>
<td>10.7%</td>
<td>120,000</td>
<td>133,500</td>
</tr>
<tr>
<td>Development Program / Rotational</td>
<td>5.1%</td>
<td>120,000</td>
<td>133,500</td>
</tr>
<tr>
<td>General Management</td>
<td>1.0%</td>
<td>116,000</td>
<td>137,000</td>
</tr>
<tr>
<td>Operations / Production</td>
<td>3.7%</td>
<td>120,000</td>
<td>133,500</td>
</tr>
<tr>
<td>Other</td>
<td>+</td>
<td>120,000</td>
<td>133,500</td>
</tr>
<tr>
<td><strong>Marketing</strong></td>
<td>11.1%</td>
<td>120,000</td>
<td>133,500</td>
</tr>
<tr>
<td>Brand-Product Management</td>
<td>5.6%</td>
<td>120,000</td>
<td>137,000</td>
</tr>
<tr>
<td>Business Development / Product Development</td>
<td>3.7%</td>
<td>120,000</td>
<td>140,000</td>
</tr>
<tr>
<td>Sales</td>
<td>+</td>
<td>120,000</td>
<td>140,000</td>
</tr>
<tr>
<td>Other</td>
<td>1.2%</td>
<td>120,000</td>
<td>140,000</td>
</tr>
<tr>
<td><strong>Real Estate</strong></td>
<td>1.4%</td>
<td>120,000</td>
<td>140,000</td>
</tr>
<tr>
<td>Development / Construction</td>
<td>+</td>
<td>120,000</td>
<td>140,000</td>
</tr>
<tr>
<td>Finance</td>
<td>1.0%</td>
<td>120,000</td>
<td>140,000</td>
</tr>
<tr>
<td>Other Functions</td>
<td>3.2%</td>
<td>120,000</td>
<td>140,000</td>
</tr>
</tbody>
</table>

---

Data on these two pages includes information on sponsored students returning to their employers, but excludes students starting their own businesses or joining a family business. All figures are in U.S. dollars.
Internship Employment

For our 551 August-entry students in the class of 2021, the summer provided an opportunity to explore a new function or industry. Internships are also valuable to companies in assessing a student’s fit for full-time employment after graduation. Many of our 211 January-entry students seek in-semester internships during the summer term.

Source of Opportunity

<table>
<thead>
<tr>
<th>Source of Opportunity</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>School-Facilitated</td>
<td>47%</td>
</tr>
<tr>
<td>Student-Facilitated</td>
<td>7%</td>
</tr>
<tr>
<td>Other</td>
<td>81%</td>
</tr>
</tbody>
</table>

On-Campus Interviews  41%  COIN Job Postings  17%  Job Postings  6%  Networking  4%
Corporate Events  3%  Alumni/Faculty Resume Referrals  9%  Other  81%

“2020 has presented difficult challenges for everyone, but it has also presented unexpected opportunities to learn about ourselves and our communities. For me, the world became a unique case study that allowed me to practice my business problem-solving acumen and deepen my leadership capabilities. The CBS curriculum, faculty, and administration prepared and supported me and other students to address the critical issues of Diversity, Equity, and Inclusion. As co-president of the Black Business Students Association, I sought ways to bring social injustice and unrest to the forefront of our conversations between students, clubs, administration, and employers. We had to lean into uncomfortable spaces in order to emerge with actionable ways to create lasting change at school and around the world as future business leaders. I am excited to see how CBS continues to evolve in its fight for an inclusive environment for all.”

Naomi Buie ’21
International Business Development Intern,
National Football League (NFL)
## 2020 Interns
### Salary by Industry

<table>
<thead>
<tr>
<th>Industry</th>
<th>%</th>
<th>Monthly Salary Range</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consulting</td>
<td>18.0%</td>
<td>2,000</td>
<td>14,000</td>
</tr>
<tr>
<td>Strategic / Management</td>
<td>17.2%</td>
<td>2,000</td>
<td>14,000</td>
</tr>
<tr>
<td>Other</td>
<td>+</td>
<td>2,000</td>
<td>8,500</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Industry</th>
<th>%</th>
<th>Monthly Salary Range</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financial Services</td>
<td>43.9</td>
<td>2,000</td>
<td>14,000</td>
</tr>
<tr>
<td>Commercial / Consumer Banking / Credit Cards</td>
<td>3.0%</td>
<td>8,000</td>
<td>19,000</td>
</tr>
<tr>
<td>Investment Banking / Brokerage</td>
<td>18.0%</td>
<td>6,250</td>
<td>15,000</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Industry</th>
<th>%</th>
<th>Monthly Salary Range</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Manufacturing</td>
<td>5.8</td>
<td>2,000</td>
<td>8,500</td>
</tr>
<tr>
<td>Consumer Products - Beverages / Food</td>
<td>2.6%</td>
<td>2,000</td>
<td>8,500</td>
</tr>
<tr>
<td>Consumer Products - Luxury Goods</td>
<td>1.4%</td>
<td>1,600</td>
<td>6,800</td>
</tr>
<tr>
<td>Other</td>
<td>1.8%</td>
<td>3,000</td>
<td>12,000</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Industry</th>
<th>%</th>
<th>Monthly Salary Range</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Media/Technology</td>
<td>20.2</td>
<td>2,000</td>
<td>14,000</td>
</tr>
<tr>
<td>Entertainment (Film / Music / TV / Sports / Leisure)</td>
<td>3.2%</td>
<td>1,700</td>
<td>11,200</td>
</tr>
<tr>
<td>Hardware / Software / Telecom</td>
<td>1.0%</td>
<td>1,200</td>
<td>10,000</td>
</tr>
<tr>
<td>Internet Services / E-Commerce</td>
<td>3.2%</td>
<td>1,000</td>
<td>13,000</td>
</tr>
<tr>
<td>Fintech</td>
<td>11.0%</td>
<td>1,000</td>
<td>8,500</td>
</tr>
<tr>
<td>Other</td>
<td>1.8%</td>
<td>3,000</td>
<td>12,000</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Industry</th>
<th>%</th>
<th>Monthly Salary Range</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other</td>
<td>12.1%</td>
<td>2,000</td>
<td>7,000</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Industry</th>
<th>%</th>
<th>Monthly Salary Range</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education / Government / Nonprofit</td>
<td>2.2%</td>
<td>2,000</td>
<td>7,000</td>
</tr>
<tr>
<td>Healthcare (including Pharmaceuticals)</td>
<td>3.2%</td>
<td>3,100</td>
<td>12,000</td>
</tr>
<tr>
<td>Real Estate</td>
<td>4.7%</td>
<td>2,000</td>
<td>12,500</td>
</tr>
<tr>
<td>Other</td>
<td>2.0%</td>
<td>14,000</td>
<td>15,800</td>
</tr>
</tbody>
</table>

## 2020 Interns
### Salary by Function

<table>
<thead>
<tr>
<th>Function</th>
<th>%</th>
<th>Monthly Salary Range</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consulting</td>
<td>23.8%</td>
<td>2,000</td>
<td>13,800</td>
</tr>
<tr>
<td>Management Consulting</td>
<td>17.5%</td>
<td>2,000</td>
<td>13,800</td>
</tr>
<tr>
<td>Strategic Planning</td>
<td>6.3%</td>
<td>1,500</td>
<td>12,000</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Function</th>
<th>%</th>
<th>Monthly Salary Range</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance (Internal)</td>
<td>3.3%</td>
<td>2,000</td>
<td>8,500</td>
</tr>
<tr>
<td>Corporate Finance</td>
<td>+</td>
<td>2,000</td>
<td>8,500</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Function</th>
<th>%</th>
<th>Monthly Salary Range</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financial Services</td>
<td>41.5%</td>
<td>2,000</td>
<td>14,000</td>
</tr>
<tr>
<td>Sell Side Research</td>
<td>+</td>
<td>2,000</td>
<td>14,000</td>
</tr>
<tr>
<td>Investment Banking / M&amp;A</td>
<td>18.5%</td>
<td>6,250</td>
<td>15,000</td>
</tr>
<tr>
<td>Investment Management</td>
<td>11.9%</td>
<td>2,400</td>
<td>19,000</td>
</tr>
<tr>
<td>Private Client Services / Wealth Management</td>
<td>+</td>
<td>2,400</td>
<td>19,000</td>
</tr>
<tr>
<td>Private Equity / LBO's</td>
<td>5.2%</td>
<td>2,000</td>
<td>15,000</td>
</tr>
<tr>
<td>Venture Capital</td>
<td>5.0%</td>
<td>2,000</td>
<td>12,000</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Function</th>
<th>%</th>
<th>Monthly Salary Range</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management</td>
<td>8.4%</td>
<td>2,000</td>
<td>8,500</td>
</tr>
<tr>
<td>Development Program / Rotational</td>
<td>4.2%</td>
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<td>+</td>
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<td>Operations / Production</td>
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<td>1,600</td>
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<tr>
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<tbody>
<tr>
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<td>Brand-Product Management</td>
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<td>Business Development / Product Development</td>
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<td>1.5%</td>
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<tr>
<td>Other Functions</td>
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<td>Other</td>
<td>3.8%</td>
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Board of Overseers

César Alierta ‘70
CEO
Fundación Telefónica
Spain

Louis Moore Bacon ‘81
Chairman
Moore Capital Management LP
New York

Robert Marc Bakish ‘89
President and CEO
Viacom Inc.
New York

Keith T. Banks ‘81
Vice Chairman and Head of the Investment Solutions Group
Bank of America
New York

Andrew F. Barth ‘85
Retired Chairman
Capital Guardian Trust Company
California

Daniele B. Bodini ‘72
Chairman Emeritus
European Continental Properties
New York

Anne M. Busquet ‘78
Principal
AMB Advisors LLC
New York

Russell L. Carson ‘67
Chairman
The Carson Family Charitable Trust
New York

Max C. Chapman Jr. ‘69
Chairman
Gardner Capital Management Corp.
New Jersey

Arnold L. Chavkin ’77
Senior Advisor
Pine Brook Road Partners LLC
New York

Jerome A. Chazen ’50
Founder and Chairman
Chazen Capital Partners LLC
New York

Liz Cliborne Inc.
New York

Christopher Wai-Chee Cheng ’79
Chairman
Wing Tai Corporation Ltd.
Hong Kong

Maria L. Chrin ’89
CEO and Managing Partner
Circle Wealth Management
New York

Giuseppe Ciardi ’81
Caledon Partners
United Kingdom

Geoffrey Colvin ’78
Partner
CEW Partners
New York

Patrick Combes ’78
Chairman and CEO
Viel & Cie and Compagnie Financière Tradition
France

Leon G. Cooperman ’67
Founder, Chairman, and CEO
Omega Advisors Inc.
New York

Ramzi A. Dalloul ’64
Managing Director
Astra Horizons
United Kingdom

Filippo de Vecchi ’95
Managing Director, Co-head of Greater China
Advent International Hong Kong Ltd.
Hong Kong

Yang Diao ’01
Founder and Chief Executive Officer
Paradigm Advisors Holding (Hong Kong) Limited
China and Hong Kong

Mark F. Dzialga ’90
Founder and Managing Partner
Brighton Park Capital
Connecticut

Sajjad Ebrahim ’73
Chairman
Lark Investments Inc.
Canada

Carol B. Einiger ’73
President
Post Rock Advisors LLC
New York

R. Bradford Evans ’70
Senior Advisor
Morgan Stanley
New York

Charles E. Exley Jr. ’54
Retired Chairman and CEO
NCR Corporation
Florida

Meyer Feldberg ’65
Senior Advisor
Dean Emeritus and Professor
Columbia Business School
New York

Lawrence Flinn Jr. ’60
Chairman Emeritus
Coach Inc.
New York

Hugh R. Frater ’85
Chief Executive Officer
Fannie Mae
New York

Robert Friedman ’80
Chief Executive Officer
Bungalow Media + Entertainment
New York

Michael T. Fries ’88
Chief Executive Officer
Liberty Global
Colorado

Mario J. Gabelli ’67
Chairman and CEO
GAMCO Investors Inc.
New York

Gabriele Galateri di Genola ’72
Chairman
Assicurazioni Generali SpA
Italy

Mark T. Gallogly ’86
Managing Principal
Centerbridge Partners LP
New York

James P. Gorman ’87
Chairman and CEO
Morgan Stanley
New York

Harry E. Gould Jr. ’64
Chairman and President
Signature Communications Ltd.
New York

Michael Gould ’68
Former Chairman and CEO
Bloomingdale’s Inc.
New York

Bernard Gray ’74
President
Gray Ventures III LLC
Georgia

David Greenspan ’00
Founder and President
Stall Path Capital LP
New York

Paul B. Guenther ’64
Retired President
PaineWebber Group Inc.
New York

Louis M. Bacon ’81
Chairman
Gardner Capital Management
New Jersey

Max C. Chapman Jr. ’69
Chairman
Gardner Capital Management Corp.
New Jersey

Andrew S. Gundlach ’01
President and co-CEO
Bleichroeder LP
New York

Robert “Rob” Hayes ’95
Partner
First Round Capital
California

Ernest M. Higa ’76
Chairman and CEO
Higa Industries Co. Ltd., Wendy’s International
Japan, and Higa Investments
Japan

Paul C. Hilal ’92
Founder and CEO
Mantle Ridge LP
New York

Linda Ho McAfee ’73
Director
Fairmont Shipping
Hong Kong

Ehud Houminer
Executive in Residence
Columbia Business School
New York

Ming Chu Hsu ’92
Principal
Alex & Wright Inc.
Hong Kong

R. Glenn Hubbard
Dean Emeritus and Russell L. Carson Professor of Finance and Economics
Columbia Business School
New York

Philippe Jabre ’82
Founder and Chief Investment Officer
Jabre Capital Partners SA
Switzerland

Rebecca A. John ’01
Former Partner
Lexington Partners Inc.
New York

Ann F. Kaplan ’77
Partner
Circle Wealth Management
New York

James W. Keyes ’80
Chairman
Key Development LLC
Texas

Nand Khemka ’56
Chairman
Hilco Kravis Roberts & Co.
India

Henry R. Kravis ’69
Co-founder, Co-chairman, and Co-CEO
Hilco Kravis Roberts & Co.
New York
Sallie Krawcheck ’92
CEO and Co-founder
Ellevest
New York

Bill Lambert ’72
Founding Partner
Wasserstein Perella & Co. Inc.
New York

Rochelle B. Lazarus ’70
Chairman Emeritus
Ogilvy
New York

Harrison T. Le Frak Esq. ’98
Vice Chairman
LeFrak
New York

Jamie Kern Lima ’04
Co-founder
IT Cosmetics
California

Paulo Lima ’04
Co-founder
IT Cosmetics
California

Costis Maglaras
Dean and David and Lyn Silfen Professor of Business
Columbia Business School
New York

John K. Martin Jr. ’94
Former Chairman and Chief Executive Officer
Turner Broadcasting Systems Inc.
New York

Marc O. Mayer ’83
Chief Executive Officer and Director
Manning & Napier
New York

Nancy McKinstry ’84
CEO and Chairman of the Executive Board
Wolters Kluwer
Netherlands

Henry S. Miller ’70
Chairman
Marblegate Asset Management
Connecticut

Yuzaburo Mogi ’61
Honorary CEO and Chairman
Kikkoman Corporation
Japan

Paul M. Montrone PhD ’66
Chairman
Perspecta Trust LLC
New Hampshire

Norberto O. Morita ’75
Chairman
Southern Cross Group
Argentina

Jonathan Newcomb ’69
Managing Director
Rockdale Partners
New York

Nicholas Oppenheim ’73
Chairman
Brifor Limited
United Kingdom

S. Steven Pan ’88
Chairman
Silks Hotel Group
Taiwan

Vikram S. Pandit PhD ’86
Chairman and CEO
The Orogen Group
New York

Debra Golding Perelman ’00
President and Chief Executive Officer
New York

Ronald O. Perelman
Chairman and CEO
MacAndrews & Forbes Incorporated
New York

Bruce Eben Pindyck Esq. ’71
Chairman and CEO
Meridian Industries Inc.
Wisconsin

Ari Rennert
President
The Renco Group Inc.
New York

Richard Paul Richman Esq. ’73
Chairman and Founder
The Richman Group Inc.
Connecticut

Shaiza Rizavi ’96
Managing Member and Portfolio Manager
Gilder Gagnon Howe & Co. LLC
New York

Xavier Robert Rolet ’84
Chief Executive Officer
CQS (UK) LLP
United Kingdom

Güler Sabancı
Chairman
Hacı Omer Sabancı Holding AS
Turkey

Paolo Scaroni ’73
Deputy Chairman
Rothschild & Co.
Italy

Keith Sherin ’91
Special Advisor
Brighton Park Capital
Florida

Dong-Bin Shin ’81
Chairman
Lotte Group
South Korea

David E. Simon ’85
Chairman and CEO
Simon Property Group
Indiana

Robert F. Smith ’94
Founder, Chairman, and CEO
Vista Equity Partners
Texas

Jerry I. Speyer ’64
Chairman
Tishman Speyer
New York

Sheldon Stone ’78
Founding Principal
Oaktree Capital Management LP
California

Sabin C. Streeter ’67
Former Executive in Residence
Columbia Business School
New York

Henry A. Swiecicki ’83
Founder
Talpion Fund Management LP
New York

Tony Tamer
Founder and Co-CEO
H.I.G. Capital LLC
Florida

Frank K. Tang ’94
Chairman and CEO
FountainVest Partners (Asia) Ltd.
Hong Kong

Charles W. Tate ’72
Chairman Emeritus
CR Group LP
Texas

Sidney Taurel ’71
Chairman
Pearson plc
Florida

Diana L. Taylor ’80
New York

John T. Thompson ’81
Chairman and CEO
Thompson Distribution Company
Indiana

Oakleigh Thorne ’86
Chief Executive Officer
Thornsdale Farm Inc.
President and CEO
Gogo
New York and Illinois

Massimo Tosato ’80
Independent Director
Pictet Asset Management Holding SA
Italy

Tracey T. Travis ’86
Executive Vice President and CFO
The Estée Lauder Companies Inc.
New York

Joseph M. Tucci ’84
Chairman
Bridge Growth Partners
New York

Arthur V. Ty ’91
Chairman
Metropolitan Bank & Trust Company
Philippines

Alberto J. Verme ’84
Global Chairman, Institutional Clients Group
Citi
United Kingdom

Shazi Visram ’04
Founder, Chairmom, and Chief Visionary
Happy Family Brands
New York

Joseph V. Vittoria ’59
Retired Chairman
Puradyn Filter Technologies Inc.
Florida

William A. von Mueffling ’95
President and Chief Investment Officer
Cantillon Capital Management
New York

Li Hong Wang ’99
Chief Executive Officer
Rise Education
China

Lulu C. Wang ’83
Founder and CEO
Tupelo Capital Management LLC
New York

Daniel Xu
Co-founder and Chief Information Officer
Tencent
China

David W. Zalaznick ’78
Co-founder and Chairman
Jordan/Zalaznick Advisers Inc.
New York

Martin E. Zimmerman ’61
President and CEO
LFC Capital Inc.
Illinois
Columbia Business School
Employment Report

Select Hiring Organizations

Columbia Business School students accepted positions with a broad range of companies in 2020.

Organizations in bold hired more than one student from a class year.

Organizations in italics hired for both full-time and summer positions.

Organizations in blue hired more than one student from a class year and for both full-time and summer positions.

17Capital
25Madison
3G Capital
645 Ventures
A Place For Mom
Access Softek, Inc
Acre Health Properties
Acts
Adarga
Adobe Systems Inc.
ADP - Automatic Data Processing
AIG
Alandra
Alice
Alix Partners
Alliance Bernstein
All Nutrition
Alpine Peaks Capital
Alvarez & Marsal
Amazon
American Century Investments
American Continental Properties Group
American Express
American Prison Data Systems
Amerra Capital Management
AnaCap Financial Partners LP
Analysis Group, Inc.
Anesvad Foundation
Anheuser-Busch InBev
Antler
Apex Capital
Apple, Inc.
AppWorks Ventures
AptDeco
Aretex Capital Partners
Artisan Partners Limited Partnership
Ascend Partners
ASR Group
AT&T
Atika Capital Management, LLC
Atlas Holdings, LLC
Atlas Real Estate Partners
Autoimmune Registry Inc.
AvalonBay Communities
Aydem Energy Group
Bain & Company
Bank of America
Barclays
Baring Private Equity Asia Limited
Barings
Baron Capital
BASF
Bayer Healthcare Pharmaceuticals
BBQ Ventures
BBR Partners, LLC
Beachwold Residential, LLC
Beacon Capital Partners, LLC
Beijing DIDI Infinity Technology and Development Co., Ltd
Better.com
Bill & Melinda Gates Foundation
Black Creek Group
Black Jays Investment
BlackRock
Blackstone
Blue Cloud Ventures
BNY Mellon
BodBot, LLC
Bodily
Booz Allen Hamilton
Boston Consulting Group, The
Boston Properties
Boston Trust Walden
Brasa Capital Management
Brizio Capital
Brooklyn Capital
Brown Brothers Harriman
Bulldog DM
Bungalow Media & Entertainment
Butterfly Network
ByteDance
Capital Group Companies, Inc., The
Capital One
CareMore
Cassin Capital LLC
Causeway Capital Management LLC
CAVA
CBS Interactive
CDH Investments
Centerview Partners
Charge Venture Capital
Chartbeat
Chelsea Venture Partners
Chertoff Capital LLC
Chippin Snacks
Citadel LLC
Citi
City of Framingham
Clark Construction
Clifford Chance LLP
Coast Capital Management
Coller Capital Limited
Comcast NBCUniversal
Constellation Software Inc.
Contentstack
Convatec
Core
Correlation One
Cowen Group, Inc.
CP Unlimited
CR New Economy Growth Fund
Cranemere, Inc.
Cravath, Swaine & Moore
Credit Suisse
Ctrip.com International Ltd.
Cult Capital
CVS Health
Danaer Corporation
Dannon (Danone North America)
Debevoise & Plimpton LLP
Deloitte Consulting
Deserve, Inc.
Deutsche Bank
Diageo
Didi Chuxing
Digital Asset
DocuSign
Drake Real Estate Partners
Draper Associates
Dynamik Capital
Eagle Capital
Earnest
East Wind Advisors
Eaton Vance Investment Managers
echoAR, Inc.
Eden Capital
Edgewood Management LLC
Edward Jones
Electronic Arts
Empsor Capital
Endeavor
Engine Media
Eniac Ventures
Enpro Industries
Entrepreneurs Roundtable Accelerator (ERA)
EQX
Ernst & Young LLP
Estee Lauder Companies, The
Estrella Media
Evercore Partners
Evolve Capital Partners
Eva
Facebook
Fayez Sarofim & Co.
Female Founders Fund
Fernbrook Capital
Fidelity International
Fidelity Investments
Fidelity Investments Canada
Fifth Wall
FilmNation Entertainment LLC
Financial Health Network
Firefly
Five Elms Capital
FJ Labs
Flagship Pioneering
Flash Equity
Flext Inc.
Foghorn Therapeutics
FountainVest Partners (Asia) Ltd.
Frank Body
Fred Alger Management
FTI Consulting
Fusion Fund
Gabelli & Co.
Gartner, Inc.
Genettech
Genpact
GlaxoSmithKline
Glennbrook Partners
Goldbelly
Goldman Sachs & Co.
Google
Gooroo
GPC Partners
Grades Consultoria de Gestao
Greenhill & Co., LLC
GreenPark Sports
Greystar
Gryphon Leasing
Guggenheim Securities
Guidehouse
H/2 Capital Partners
Halmo Capital Partners
HBO Max / Warner Media
HelloFresh
Hickory Lane Capital Management
Hines
Houlihan Lokey
HUBB NYC
Hudson Capital
Hulu
Huron Life Sciences
IBM
Top Employers of 2020

Graduates

<table>
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<tr>
<th>Employer</th>
<th>New Hires</th>
<th>Sponsored</th>
<th>Total Hires</th>
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<td>Boston Consulting Group, The</td>
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<tr>
<td>Ernst &amp; Young LLP</td>
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<td>Evercore Partners</td>
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<tr>
<td>Apple, Inc.</td>
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<td>Credit Suisse</td>
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<td>Alliance Bernstein</td>
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<td>Adobe Systems Inc.</td>
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<td>Barclays</td>
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<tr>
<td>Houlihan Lokey</td>
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<tr>
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<td>Optum (United Healthcare)</td>
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<tr>
<td>PepsiCo</td>
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<td>Welltower</td>
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Interns

<table>
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<tr>
<th>Employer</th>
<th>New Hires</th>
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<tbody>
<tr>
<td>Amazon</td>
<td>26</td>
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<tr>
<td>McKinsey &amp; Company</td>
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<tr>
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<tr>
<td>PwC Strategy &amp;</td>
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</tr>
<tr>
<td>Bain &amp; Company</td>
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<tr>
<td>Bank of America</td>
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<td>Google</td>
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<tr>
<td>J.P. Morgan Chase &amp; Co.</td>
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</tbody>
</table>

Behind our Employment Report numbers are the unique stories of each of our students. They are focused not just on the bottom line, but on making a real difference, applying their skills to microfinance, clean energy, and international development in emerging markets. Even in more traditional areas like consulting and finance, our MBAs find ways to satisfy their broad intellectual interests, covering industries such as healthcare, real estate, and retail. The diversity of our graduates’ interests is one of the key elements that makes our network of more than 48,000 alumni worldwide so powerful.
“From the moment I stepped on campus as a prospective student, I knew CBS was my home. I had the pleasure of meeting the past president of the Hispanic Business Association (HBA), and was struck by meeting someone who had a similar background and passion for stocks like I do. I am honored to say that I became the HBA co-president my second year, expanding our reach and celebrating our unique heritage. From the affinity organizations all the way up to world renowned faculty, I have been extremely lucky to experience the School’s long-lasting commitment to Diversity, Equity, and Inclusion first-hand ranging from diversity admissions days to open, inclusive conversations in the classroom to candid discussions over lunch. I am proud say that CBS is and will continue to be at the forefront of Diversity, Equity, and Inclusion!”

Zachary Lopez ‘20
Associate, Goldman Sachs

Letty Perez ‘21
Summer Associate Intern, Deloitte Consulting

“The School’s increased focus on Diversity, Equity, and Inclusion, coupled with lessons learned from classes like Organizational Change about being a young change agent at your company post-MBA, primed me to enter my summer internship experience with a critically engaged, yet optimistic lens on whether companies are “walking the talk” when it comes to their commitments to racial equity in the workplace. In the wake of the killing of George Floyd leading up to my internship, I’m grateful that CBS will allow me to graduate with the tools and confidence to be an inclusive leader, and I’m looking forward to putting that to practice in my full-time role after graduating.”

Hiring Columbia Talent

Post summer and school-year internships and part-time, full-time, and experienced hire opportunities.

www.gsb.columbia.edu/jobpost

Access online résumé databases that include student and alumni profiles and career preferences.

www.gsb.columbia.edu/recruiters/how/order

Connect with dedicated relationship managers for on-campus recruiting interviews and related activities.

www.gsb.columbia.edu/recruiters/contact

Manage your recruiting activities on the Career Opportunity Information Network (COIN).

www.gsb.columbia.edu/jobpost