




# 2014 EMPLOYMENT REPORT

CAREER MANAGEMENT CENTER





“Our graduates enter the business world with a cutting-edge education from thought leaders, unmatched exposure to the pulse of industry, and access to a diverse, engaged entrepreneurial community—truly prepared to make a lasting impact in any field.”

—Glenn Hubbard,  
Dean and Russell L. Carson Professor  
of Finance and Economics

“Whatever your organization’s needs or industry, the Career Management Center will help you succeed by connecting your business with the Columbia community and our talented, passionate students and alumni.”

—Regina Resnick,  
Associate Dean and Managing Director,  
Career Management Center

Visit the Career  
Management Center at  
[gsb.columbia.edu/recruiters](https://gsb.columbia.edu/recruiters)

Post positions online at  
[gsb.columbia.edu/jobpost](https://gsb.columbia.edu/jobpost)

## RECRUITING AT COLUMBIA BUSINESS SCHOOL

As the only Ivy League business school immersed in New York City, Columbia Business School provides its students with unrivaled access to the pulse of business. Our MBAs are exposed to countless businesses and business leaders, both inside and outside the classroom, allowing them to apply lessons learned in class directly to real-world challenges. The School’s position at the very center of business provides students unique opportunities for full-time work and summer and school-year internships. Our graduates are adept at navigating change and offering innovative solutions in an increasingly complex business world.

From prerecruiting events to customized résumé books, the Career Management Center is here to help you find Columbia talent perfectly tailored to take your business to the next level. We work with hiring organizations in every industry across the public, private, and nonprofit sectors, internationally and domestically, to develop effective and efficient recruiting strategies. For more, **visit us at [gsb.columbia.edu/recruiters](https://gsb.columbia.edu/recruiters).**



# ENTREPRENEURIAL MINDSET

At Columbia Business School, innovative thinking gives way to entrepreneurial ideas with big impact. Our core curriculum places entrepreneurial principles at the center of the academic experience, and our students have access to resources to help them turn their business dreams into realities. The School's Eugene Lang Entrepreneurship Center and initiatives like IE@Columbia, which provides a platform to develop new ideas by leveraging skills and knowledge across the University, encourage our graduates to seek opportunity wherever their careers take them, in organizations large and small, in any sector.



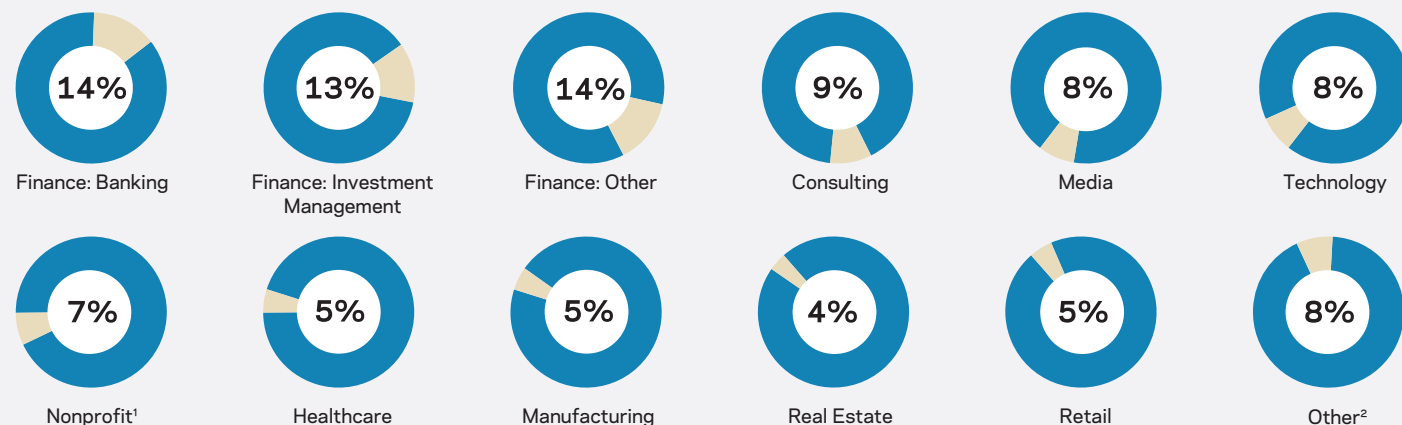
"Innovation comes from meeting new people, learning new things, and sharing new ideas. Being entrepreneurial is not just about starting a business; it's also about growing a business, and it's required in today's organizations. We're giving our students the ability to think innovatively about their careers and businesses—a valuable skillset in any position or industry."

—Vince Ponzio  
Director, The Eugene Lang Entrepreneurship Center

22

students in the class of 2014 reported that they are starting their own businesses.

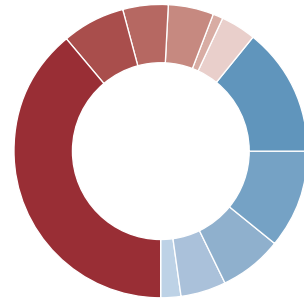
## DIVERSITY IN ALUMNI EMPLOYMENT BY INDUSTRY IN 2014



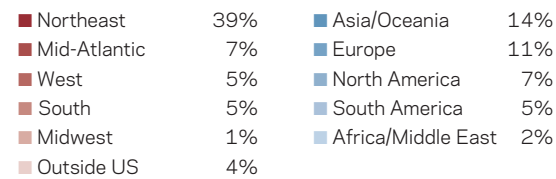
<sup>1</sup> Includes education and government

<sup>2</sup> Includes entrepreneurship, human resources, hospitality management, and law

## STUDENT DIVERSITY BY GEOGRAPHIC REGION CLASS ENTERING IN 2014



US Citizens\* **61%**      Non-US Citizens **39%**

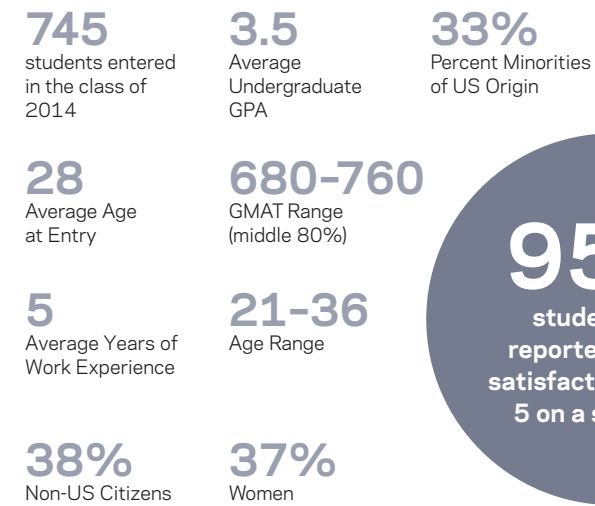


\* Includes permanent US residents

# GRADUATE EMPLOYMENT

From technology to finance, real estate to social enterprise—our students are positioned to influence their industries thanks to their efforts during the 2014 recruiting season. Through on-campus recruiting, skillful networking, and job postings on COIN, our proprietary job board, Columbia MBA graduates found full-time positions in a wide variety of businesses and functions across 30 countries. As always, our active network of more than 42,000 alumni played a central role.

## CLASS OF 2014 AT A GLANCE



## 2014 GRADUATES COMPENSATION SUMMARY\*

BASE SALARY		
Percent Receiving	Median	Range
100	\$119,400	\$24,000-\$275,000
SIGNING BONUS		
Percent Receiving	Median	Range
62.3	\$25,000	\$2,000-\$100,000
OTHER GUARANTEED COMPENSATION		
Percent Receiving	Median	Range
21.1	\$22,390	\$3,500-\$200,000

## CLASS OF 2014 JOB OFFERS AND ACCEPTANCES Three months after graduation (August 21)

OFFERS	97%
ACCEPTANCES	91%

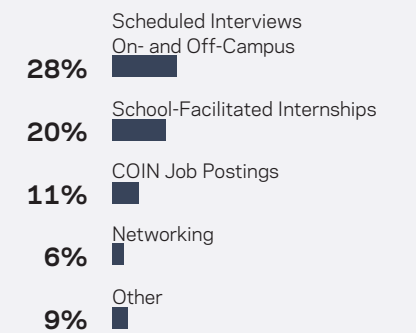
\*Data reflects students who reported compensation. Guaranteed compensation does not include tuition reimbursement, relocation compensation, carry, or non-guaranteed performance bonuses.

These figures do not include students returning to a sponsoring employer (94) or starting their own business (22) in adherence with the MBA Career Services & Employer Alliance's (MBA CSEA) reporting standards.

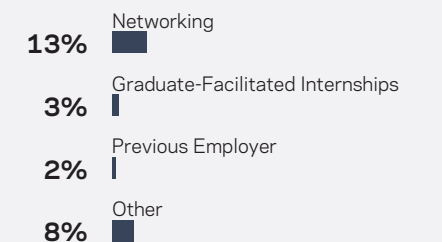


## SOURCE OF OPPORTUNITY

**74%** SCHOOL-FACILITATED OPPORTUNITIES



**26%** GRADUATE-FACILITATED OPPORTUNITIES



## 2014 GRADUATES COMPENSATION BY INDUSTRY

Data on these two pages includes information on 94 sponsored students returning to their employers but excludes 22 students starting their own businesses. See footnote at bottom for employment information excluding sponsored students.\*\*

INDUSTRY	%	BASE SALARY RANGE	MEDIAN	OTHER COMPENSATION*		
				RANGE	MEDIAN	%
<b>CONSULTING</b>	<b>34.3</b>					
Strategic/Management	32.9	95,000 - 180,000	135,000	3,500 - 215,000	25,000	83.3
Other	1.4	100,000 - 160,000	121,000	8,000 - 40,000	20,000	50.0
<b>FINANCIAL SERVICES</b>	<b>35.0</b>					
Commercial Banking	+	110,000 - 150,000	115,000	29,950 - 30,000	29,975	50.0
Consumer Banking/Credit Cards	1.7	80,000 - 135,000	108,000	5,000 - 140,000	25,000	75.0
Diversified Financial Services	1.6	100,000 - 130,000	100,000	30,000 - 70,000	30,000	85.7
Investment Banking/Brokerage	16.0	95,000 - 175,000	100,000	20,000 - 150,000	50,000	89.3
Investment Management						
Hedge Funds/Mutual Funds	5.4	55,000 - 175,000	132,000	10,000 - 180,000	48,000	35.5
Private Equity	2.4	100,000 - 200,000	132,500	13,000 - 200,000	60,000	75.0
Venture Capital	+	70,000 - 150,000	110,000	100,000	100,000	50.0
Other Investment Management	5.2	75,000 - 270,000	120,000	20,000 - 135,000	40,000	65.2
Other	1.4	100,000 - 125,000	102,500	18,000 - 100,000	22,500	66.7
<b>MANUFACTURING</b>	<b>5.9</b>					
Consumer Products	4.7	70,000 - 150,000	102,000	15,000 - 60,000	27,500	66.7
Other	1.2	50,000 - 275,000	127,500	10,000 - 150,000	50,000	75.0
<b>MEDIA/TECHNOLOGY (NONHEALTH)</b>	<b>13.7</b>					
Entertainment (Film/Music/TV/Sports/Leisure)	1.6	48,000 - 200,000	110,000	5,000 - 20,000	12,500	22.2
Internet Services/E-Commerce	7.5	50,000 - 165,000	115,000	4,500 - 160,750	25,000	71.4
Software/Telecom	2.3	65,000 - 180,000	105,000	15,000 - 194,000	35,000	63.6
Other	2.3	80,000 - 140,000	120,000	10,000 - 50,500	25,000	84.6
<b>OTHER</b>	<b>11.1</b>					
Education/Government/Nonprofit	2.3	24,000 - 100,000	93,000	2,000 - 22,420	10,000	66.7
Healthcare (including Pharmaceuticals)	1.6	52,300 - 130,000	107,500	15,000 - 28,000	20,000	50.0
Real Estate	3.3	80,000 - 160,000	110,000	5,000 - 30,000	10,000	36.8
Retail	1.6	90,000 - 125,000	97,500	7,500 - 10,000	8,750	50.0
Other	2.3	30,000 - 200,000	104,988	10,000 - 40,000	18,750	37.5

\* Includes sign-on, year-end, and other guaranteed compensation besides base salary but does not include tuition reimbursement, relocation compensation, carry, or non-guaranteed performance bonuses.

+ Indicates less than 1%

In compliance with MBA CSEA reporting standards, student information is collected through four months after graduation each year and only includes data for jobs obtained by three months after graduation. The above data, however, also includes sponsored students returning to their employers, which does not adhere to MBA CSEA reporting standards. We have done so to present a more accurate view of the employment composition for our 2014 graduates.

\*\* Excluding sponsored students and those starting businesses, per MBA CSEA reporting standards, leads to the following data:

Industry: Consulting 26.4%, Financial Services 39.7%, Manufacturing 6.4%, Media/Tech 15.9%, Other 11.6%  
Function: Consulting 31.1%, Finance (Internal) 6.9%, Financial Services 34.4%, Management 10.4%, Marketing 8.7%, Other 8.5%

## 2014 GRADUATES COMPENSATION BY FUNCTION

FUNCTION	%	BASE SALARY RANGE	MEDIAN	OTHER COMPENSATION*		
				RANGE	MEDIAN	%
<b>CONSULTING</b>	<b>40.2</b>					
Management Consulting	37.3	30,000 - 180,000	135,000	2,000 - 215,000	25,000	81.5
Strategic Planning	2.9	48,000 - 180,000	110,000	7,500 - 50,000	30,000	60.0
<b>FINANCE (INTERNAL)</b>	<b>6.0</b>					
Business/Corporate Development	3.1	80,000 - 275,000	119,000	8,000 - 150,000	15,000	56.3
Corporate Finance	2.9	90,000 - 160,000	105,000	25,000 - 80,000	30,000	66.7
<b>FINANCIAL SERVICES</b>	<b>30.3</b>					
Buy-Side/Sell-Side Research	5.6	80,000 - 200,000	130,000	10,000 - 120,000	40,000	53.6
Investment Banking/M&A	11.3	95,000 - 150,000	100,000	30,000 - 150,000	50,000	92.7
Investment Management	4.0	55,000 - 250,000	125,000	10,000 - 180,000	49,300	47.6
Private Client Services/Wealth Management	1.0	100,000 - 112,000	100,000	30,000 - 55,000	40,000	100.0
Private Equity/LBOs	2.7	100,000 - 200,000	137,500	13,000 - 200,000	60,000	64.3
Sales and Trading	+	100,000	100,000	40,000	40,000	100.0
Venture Capital	+	70,000 - 150,000	110,000	100,000	100,000	50.0
Other	4.6	95,000 - 270,000	110,000	5,000 - 100,000	30,000	73.9
<b>MANAGEMENT</b>	<b>9.0</b>					
Rotational/Development Program	2.1	80,000 - 130,000	105,000	10,000 - 45,000	26,500	90.9
General Management	3.1	75,000 - 200,000	114,000	5,000 - 194,000	30,000	80.0
Operations	1.5	110,000 - 135,000	120,000	7,500 - 50,000	15,000	71.4
Other	2.3	24,000 - 130,000	105,000	5,000 - 40,000	20,000	63.6
<b>MARKETING</b>	<b>7.4</b>					
Brand/Product Management	2.9	70,000 - 130,000	101,000	20,000 - 50,000	25,000	69.2
Business Development	1.3	80,000 - 150,000	115,000	15,000 - 48,000	24,900	42.9
Sales	1.3	50,000 - 140,000	90,000	10,000 - 32,390	15,000	42.9
Other	1.9	80,000 - 135,000	115,000	10,000 - 45,000	20,000	55.6
<b>REAL ESTATE</b>	<b>3.6</b>					
Development/Construction	1.3	90,000 - 130,000	100,000	5,000 - 15,000	10,000	42.9
Finance	1.0	100,000 - 160,000	125,000	25,000 - 50,000	37,500	40.0
Other	1.3	80,000 - 120,000	100,000	10,000 - 100,000	25,000	57.1
<b>OTHER FUNCTIONS</b>	<b>3.5</b>					
Technology	1.5	90,000 - 144,000	115,000	4,500 - 160,750	42,500	75.0
Other	2.0	52,300 - 200,000	95,000	5,000 - 18,000	8,000	36.4

\* Includes sign-on, year-end, and other guaranteed compensation besides base salary but does not include tuition reimbursement, relocation compensation, carry, or non-guaranteed performance bonuses.

+ Indicates less than 1%

# INTERNSHIP EMPLOYMENT



For our 549 September-entry students in the Class of 2015, the summer provides an opportunity to explore a new function or industry. Internships are also valuable to companies in assessing a student's fit for full-time employment after graduation.

Our 199 January-entry students do not seek internships, since they take classes during the summer term. Companies often visit campus over the summer to meet this group of MBAs. For these students in particular, and increasingly for all students, school-year internships and projects provide connections to employers.

## CLASS OF 2015 AT A GLANCE

**3.5**  
Average Undergraduate GPA

**33%**  
Percent Minorities of US Origin

**28**  
Average Age at Entry

**680-760**  
GMAT Range (middle 80%)

**5**  
Average Years of Work Experience

**23-40**  
Age Range

**39%**  
Non-US Citizens

**37%**  
Women

**748**  
students entered in the class of 2015—549 in Sept. 2013 and 199 in Jan. 2014.\*

\*January entrants complete their MBAs in four consecutive terms and do not participate in summer internships.

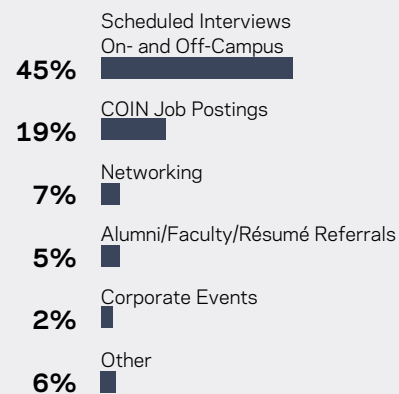


"As a business student pursuing a career in media and entertainment, I knew that I was embarking on the road less traveled. Not only did the Career Management Center facilitate vital introductions throughout my recruiting process, the CMC's support of the Media Management Association's Los Angeles Media Trek helped expand my network to the West Coast, which played a key role in my acceptance of a summer internship and then a full-time offer with the Walt Disney Studios."

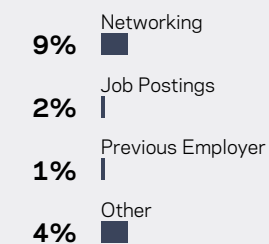
—Claisian Phillips '14  
The Walt Disney Studios

## SOURCE OF OPPORTUNITY

**84%** SCHOOL-FACILITATED OPPORTUNITIES



**16%** STUDENT-FACILITATED OPPORTUNITIES



# 2014 INTERNS SALARY BY INDUSTRY

INDUSTRY	%	MONTHLY SALARY RANGE*	MEDIAN
<b>CONSULTING</b>	<b>19.1</b>		
Strategic/Management	17.1	2,400 - 22,192	10,667
Other	2.0	3,600 - 12,700	7,783
<b>FINANCIAL SERVICES</b>	<b>44.6</b>		
Consumer Banking/Credit Cards	1.2	7,682 - 8,333	7,692
Diversified Financial Services	1.2	1,743 - 10,000	8,333
Investment Banking/Brokerage	21.5	1,280 - 17,000	8,333
Investment Management			
Hedge Funds/Mutual Funds	6.6	2,000 - 13,000	7,250
Private Equity	5.4	300 - 10,000	3,600
Venture Capital	1.2	2,000 - 5,200	2,000
Other Investment Management	6.0	2,000 - 20,000	8,333
Other	1.5	2,400 - 12,000	6,100
<b>MANUFACTURING</b>	<b>8.2</b>		
Consumer Products—Beverages/Food	2.8	4,800 - 7,879	6,800
Consumer Products—Other	4.0	2,767 - 6,416	6,000
Other	1.4	2,400 - 9,000	7,280
<b>MEDIA/TECHNOLOGY (NONHEALTH)</b>	<b>12.6</b>		
Digital/Hardware/Software/Telecom	3.2	2,500 - 8,800	6,750
Entertainment (Film/Music/TV/Sports/Leisure)	2.0	1,550 - 7,000	5,340
Internet Services/E-Commerce	5.6	1,250 - 8,000	7,150
Other	1.8	4,000 - 10,000	8,200
<b>OTHER</b>	<b>15.5</b>		
Education/Government/Nonprofit	2.4	1,200 - 4,000	2,800
Healthcare (including Pharmaceuticals)	2.4	1,616 - 8,000	5,232
Real Estate	4.4	2,000 - 10,417	5,000
Retail	4.0	1,600 - 15,400	5,525
Other	2.3	300 - 13,750	4,640

\* Salary ranges do not reflect those students who did not receive compensation.  
+ Indicates less than 1%

# 2014 INTERNS SALARY BY FUNCTION

FUNCTION	%	MONTHLY SALARY RANGE*	MEDIAN
<b>CONSULTING</b>	<b>26.8</b>		
Management Consulting	23.6	1,200 - 22,192	10,400
Strategic Planning	3.2	1,600 - 10,000	5,400
<b>FINANCE (INTERNAL)</b>	<b>5.7</b>		
Business/Corporate Development	3.7	2,400 - 10,000	6,500
Corporate Finance	2.0	5,440 - 9,000	7,838
<b>FINANCIAL SERVICES</b>	<b>38.4</b>		
Buy-Side/Sell-Side Research	6.5	1,280 - 20,000	8,000
Investment Banking/M&A	14.1	2,800 - 17,000	8,333
Investment Management	6.2	2,000 - 13,000	8,000
Private Client Services/Wealth Management	2.0	4,000 - 9,000	8,333
Private Equity/LBOs	4.5	300 - 10,000	5,000
Sales and Trading	1.2	7,189 - 13,333	8,750
Venture Capital	1.2	2,000 - 5,200	2,000
Other	2.7	1,743 - 10,417	8,000
<b>MANAGEMENT</b>	<b>4.9</b>		
General Management	+	7,120 - 8,000	8,000
Operations	1.2	4,000 - 15,400	7,500
Project Management	1.0	3,500 - 8,800	6,250
Other	2.0	2,400 - 8,333	7,346
<b>MARKETING</b>	<b>14.7</b>		
Brand/Product Management	6.7	1,550 - 8,333	6,175
Business/Product Development	3.5	1,250 - 8,800	4,500
Other	4.5	2,400 - 9,000	6,200
<b>REAL ESTATE</b>	<b>5.0</b>		
Development/Construction	2.0	2,000 - 9,583	4,800
Finance	2.5	4,800 - 10,417	7,000
Other	+	5,000 - 10,400	7,700
<b>OTHER FUNCTIONS</b>	<b>4.5</b>		
Other	4.5	300 - 13,750	5,200



# BOARD OF OVERSEERS

Columbia Business School's Board of Overseers, composed of distinguished global business leaders from a diverse range of fields, plays an active role in shaping our unique brand of education and helping to increase the impact the Columbia community has on business and society.

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and Higa Investments  
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**Ann F. Kaplan '77**  
Partner  
Circle Wealth Management  
New York

**James W. Keyes '80**  
CEO  
Fresh & Easy Neighborhood Markets;  
Chairman and CEO  
Wild Oats Marketplace  
Texas

**Nand Khemka '56**  
Chairman  
SUN Group  
India

**Henry R. Kravis '69**  
Co-founder, Co-chairman,  
and Co-CEO  
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New York

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Ellevest  
New York

**Bill Lambert '72**  
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Schroders plc  
New York

**Linda Ho McAfee '73**  
Group Director  
Fairmont Shipping  
China

**Nancy McKinstry '84**  
CEO and Chairman of the  
Executive Board  
Wolters Kluwer  
Netherlands

**Henry S. Miller '70**  
Chairman  
Marblegate Asset Management  
New York

**Yuzaburo Mogi '61**  
Honorary CEO and Chairman  
Kikkoman Corporation  
Japan

**Paul M. Montrone PhD '66**  
Chairman  
Perspecta Trust LLC  
New Hampshire

**Norberto O. Morita '75**  
Chairman  
Southern Cross Group  
Argentina

**Jonathan Newcomb '69**  
Managing Director  
Berenson & Company  
New York

**Nicholas Oppenheim '73**  
Chairman  
Brifor Limited  
England

**Willard J. "Mike" Overlock Jr. '73**  
Senior Director  
3G Capital  
New York

**S. Steven Pan '88**  
Chairman  
Formosa International Hotels Group  
Taiwan

**Vikram S. Pandit PhD '86**  
Chairman  
TGG Group  
New York

**Alan J. Patricof '57**  
Managing Director  
Greycroft LLC  
New York

**Ronald O. Perelman**  
Chairman and CEO  
MacAndrews & Forbes Holdings Inc.  
New York

**Bruce Eben Pindyck '71**  
Chairman and CEO  
Meridian Industries Inc.  
Wisconsin

**Ari Rennert**  
President  
The Renco Group Inc.  
New York

**Richard Paul Richman '73**  
Chairman and Founder  
The Richman Group Inc.  
Connecticut

**Xavier Robert Rolet '84**  
CEO  
London Stock Exchange  
England

**Arthur J. Samberg '67**  
Manager  
Hawkes Financial LLC  
New York

**Paolo Scaroni '73**  
Deputy Chairman  
Rothschild  
Italy

**Keith Sherin '91**  
Chairman and CEO  
GE Capital  
Vice Chairman  
General Electric  
Connecticut

**Shin Dong-Bin '81**  
Chairman  
Lotte Group  
South Korea

**David M. Silfen '68**  
Chairman  
Mayfair Management/  
Silfen Investment Partners  
New York

**David E. Simon '85**  
Chairman and CEO  
Simon Property Group Inc.  
Indiana

**Jerry I. Speyer '64**  
Chairman and Co-CEO  
Tishman Speyer  
New York

**Sabin C. Streeter '67**  
Executive in Residence  
Columbia Business School  
New York

**Henry A. Swieca '83**  
Founder  
Talpion Fund Management LP  
New York

**Washington Z. SyCip MS '43**  
Founder  
The SGV Group  
Philippines

**Frank K. Tang '94**  
Managing Partner and CEO  
FountainVest Partners (Asia) Ltd.  
China

**Charles W. Tate '72**  
Chairman and Founder  
Capital Royalty LP  
Texas

**Sidney Taurel '71**  
Chairman Emeritus  
Eli Lilly and Company  
Indiana

**Diana L. Taylor '80**  
Managing Director  
Wolfensohn Fund Management LP  
New York

**John T. Thompson '81**  
Chairman and CEO  
Thompson Distribution Company  
Indiana

**Oakleigh Thorne '86**  
CEO  
Thorndale Farm LLC  
New York

**Massimo Tosato '80**  
Executive Vice Chairman  
Schroders plc  
England

**Tracey T. Travis '86**  
EVP, CFO  
Estée Lauder Inc.  
New York

**Joseph M. Tucci '84**  
Chairman, President, and CEO  
EMC Corporation  
Massachusetts

**Arthur V. Ty '91**  
President  
Metropolitan Bank & Trust Company  
Philippines

**Alberto J. Verme '84**  
Chairman, Europe, Middle East,  
and Africa  
Citi  
UAE and England

**Shazi Visram '04**  
Founder and CEO  
Happy Family Brands  
New York

**William A. von Mueffling '95**  
President and  
Chief Investment Officer  
Cantillon Capital Management  
New York

**Donald C. Waite III '66**  
Director, Executives in  
Residence Program  
Columbia Business School  
New York

**Lulu C. Wang '83**  
Founder and CEO  
Tupelo Capital Management LLC  
New York

**Alfonso T. Yuchengco '50**  
Chairman  
Yuchengco Group of Companies  
Philippines

**David W. Zalaznick '78**  
Founding and Managing Principal  
The Jordan Company LP;  
Chairman  
Jordan/Zalaznick Advisers Inc.  
New York

**Martin E. Zimmerman '61**  
President and CEO  
LFC Capital Inc.  
Illinois

MEMBERS EMERITI

**Charles E. Exley Jr. '54**  
Retired Chairman and CEO  
NCR Corporation  
Michigan

**Joseph V. Vittoria '59**  
Retired Chairman and CEO  
Avis Inc.  
Florida

# SELECT HIRING ORGANIZATIONS

Columbia Business School students accepted positions with a broad range of companies in 2014. Organizations that hired more than one student from a class year are **bolded**. Organizations that hired for both full-time and summer positions are in *italics*.

1-800-Flowers.com  
**3i Group plc**  
**Accenture**  
 ADP LLC  
 Adobe Systems Incorporated  
 adrolT Software & Consulting Inc.  
 Adyen BV  
 Aetos Capital Real Estate LP  
**AGI Partners LLC**  
**AllianceBernstein LP**  
 Aloha Inc.  
 ALUAR Aluminio Argentino S.A.I.C.  
 Alvarez & Marsal  
**Amazon**  
**American Express**  
 American Securities

AMG Global LLC  
 Amorepacific Group  
 Amplify Education Inc.  
 Angra Partners  
**Anheuser-Busch InBev**  
 ANN Inc.  
 Antarctica Capital  
 AOL  
 Appaloosa Management  
**Apple Inc.**  
 Applied Materials Inc.  
**Arbiter Partners**  
 Arcenciel  
 ArtPlace America  
 Arundel Capital  
**A.T. Kearney**

Atlas Real Estate  
 BAF Capital  
**Bain & Company**  
**Balyasny Asset Management**  
 Banco BBM  
**Bank of America Merrill Lynch**  
 Bank of Japan  
 Bank of Tokyo-Mitsubishi UFJ  
**Barclays**  
 Barneys New York  
 Baron Capital Inc.  
 BaubleBar Inc.  
 BDP  
 Becker Drapkin Management LP  
 Becton Dickinson  
 The Beekman Group  
 Better Work  
 BioDigital Inc.  
 BizCorps  
**The Blackstone Group**  
 Blizzard Entertainment Inc.  
 Bloglovin' Inc.  
*Bloomberg LP*  
 Bloomingdale's  
 Blue Ridge Capital LLC  
**BMO Capital Markets**  
 Bolton Investment Management  
**Booz & Company Inc.**  
**The Boston Consulting Group**  
 Bowery Capital  
 Bowery Investment Management LLC  
 Box  
 Bridges Ventures  
 BrightBytes Inc.  
 Brightwood Capital Advisors LLC  
**Bristol-Myers Squibb**  
 Brookfield  
 Brooklyn Academy of Music  
 Building and Land Technology  
 Calixto Global Investors LP  
 Cambridge Hanover  
 Candlewood Investment Group LP  
 Cantor Commercial

Real Estate Company LP  
 Canyon Capital Realty Advisors  
**Capgemini Consulting**  
 The Capital Group Companies Inc.  
 Caribbean Property Group LLC  
 Casey Quirk  
 Castlight Health  
**Celgene**  
 Centerline Investment Partners LP  
**Chanel**  
 Chatham Asset Management  
 Chemonics International Inc.  
 Cheniere Energy Inc.  
 Chevron  
 China Vanke  
 Chobani LLC  
 Christie's  
 CIBC  
**CIM Group**  
**Citi**  
 C.L. King  
 Clean Power Finance Inc.  
 Cleargate Capital LLC  
 CLSA Limited  
**Coach Inc.**  
 Cognizant  
 Colgate-Palmolive Company  
*Coller Capital*  
 Comcast Corporation  
 CommonBond  
 Community Wealth Partners  
 Compressed Cylinder Services Inc.  
 Condé Nast International  
 Consumer Dynamics  
 Contactive  
 Core Innovation Capital  
 Cornerstone Research  
 Coty Inc.  
 CoveView Advisors LLC  
**Credicorp Capital**  
**Credit Suisse**  
 Criswell Radovan LLC  
 CSG Partners LLC

Current Capital LLC  
 Dakorum  
**Dannon**  
**Deloitte Consulting**  
**Deutsche Bank**  
 Development Capital Partners  
 DIRECTV  
 Dow Jones & Company  
 Eagle Rock Advisors  
 Eastdil Secured  
 e.BRICKS Digital  
 Edelman  
**Education Pioneers**  
 Egis Capital Partners  
 Enterprise Community Partners Inc.  
**Ernst & Young**  
**Estée Lauder**  
**Evercore Partners**  
 Everfi  
 Facebook  
 Falcon Point Capital  
 Falconhead Capital LLC  
 The F.B. Heron Foundation  
**Federal Reserve Bank of New York**  
**Fidelity Investments**  
 Fiduciary Management Inc.  
 Firebird Management LLC  
 FireEye Inc.  
 Five Mile Capital Partners LLC  
 Flextronics International  
 FLYP Sportswear  
**Fortress Investment Group LLC**  
 Founder Collective  
 Four Inc.  
**Fox Point Capital Management LLC**  
 Franklin Templeton Investments  
 FSN Capital  
**GAMCO Investors Inc.**  
 Gap Inc.  
**General Electric**  
 General Mills Inc.  
 GenNx360 Capital Partners  
 Genpact  
 Gilt Groupe Inc.  
 Glade Brook Capital Partners  
 Glenfarne Group  
 Global Guardian LLC  
 GoDaddy.com LLC  
**Goldman, Sachs & Co.**  
 Goodwin Procter LLP

**Google**  
**Greenhill & Co. Inc.**  
 Greycroft Partners  
 GTIS Partners  
 Guepardo Investimentos  
 Guggenheim Partners LLC  
 Hamilton Lane  
 Home Box Office Inc.  
 Healthgen  
 HeartShare Human Services  
 of New York  
 Hermitage Capital  
 Management Limited  
 H.I.G. Capital LLC  
 High Point Bank  
**Hines**  
 Holt Renfrew  
 Honest Buildings Inc.  
 Houlihan Lokey  
 The Howard Hughes Corporation  
**HSBC**  
 Hudson Advisors LLC  
**IBM Corporation**  
 Incline Global LLC  
 Industry Ventures  
 ING  
**Inspiring Capital**  
 Intel  
 Intent Media Inc.  
 Interbrand  
**International Finance Corporation**  
 Ironstate Development Company  
**Itaú Unibanco**  
 ITV Studios  
 Jabre Capital Partners S.A.  
 JANA Partners LLC  
 The Janus Property Company  
**Jefferies LLC**  
 JetBlue Airways  
**Johnson & Johnson**  
 Jonathan Rose Companies LLC  
 Jones Lang LaSalle, IP, Inc.  
**JPMorgan Chase & Co.**  
 Kabam Inc.  
 Kaplan Inc.  
 KeyPoint Capital Management LLC.  
 Knewton Inc.  
 Knightsbridge Asset  
 Management LLC  
 Koch Industries

Kookmin Bank  
 Korea National Oil Corporation  
 KPMG LLP  
**Kurt Salmon**  
 L+M Development Partners Inc.  
 LAN Airlines S.A  
 Latigo Partners  
 Laura and John Arnold Foundation  
 Lazard  
 Lead Edge Capital Management LLC  
 The LeFrak Organization  
**L.E.K. Consulting**  
 Levin Group Inc.  
 Liberty Property Trust  
 Libra Holdings Ltd.  
 Lincoln Center for the  
 Performing Arts  
*Lincoln International*  
 Lincoln Property Company  
**LinkedIn**  
 Longview Asset Management Ltd.  
 L'Oreal Paris  
**LVMH Moët Hennessy —**  
**Louis Vuitton**

**M&T Bank**  
 MacLaren  
*Macquarie Capital*  
 Magellan Financial Group  
 Magnitude Capital  
**Major League Soccer**  
 Manikay Partners  
 Marathon Asset Management  
**MasterCard**  
 MatlinPatterson Global Advisers LLC  
**McKinsey & Company**  
 Mercedes-Benz USA LLC  
**Metropolitan Life**  
**Insurance Company**  
 MGM Resorts International  
**Microsoft**  
 MidAmerican Renewables LLC  
 Millstein & Co.  
 Millward Brown Optimor  
**Modell's Sporting Goods**  
**Moelis & Co.**  
**Mondelēz International**  
 Montefiore Medical Center  
 Moore Capital LLC

TOP EMPLOYERS OF 2014 GRADUATES*	
	TOTAL
McKinsey & Company	51
Bain & Company	31
The Boston Consulting Group	28
Deloitte Consulting	27
Booz & Company Inc.	17
Citi	16
Goldman, Sachs & Co.	15
Google	14
Bank of America Merrill Lynch	13
Amazon	12
JPMorgan Chase & Co.	11
A.T. Kearney	10
Morgan Stanley	10
Credit Suisse	8
IBM Corporation	8
Evercore Partners	6
PricewaterhouseCoopers	6
American Express	5
Barclays	4
Fidelity Investments	4
General Electric	4
Microsoft	4
PepsiCo	4
Samsung Corporation	4
Anheuser-Bush InBev	3
Apple Inc.	3
Estée Lauder	3
Federal Reserve Bank of New York	3
GAMCO Investors Inc.	3
MasterCard	3
Nomura	3
Plated	3

\*Includes sponsored students



## INTERESTS BEYOND THE NUMBERS

Behind our Employment Report numbers are the unique stories of our students. They come to us from nearly 50 countries to advance their careers in a wide range of fields. After graduation, they pursue opportunities in everything from digital media to retail to nonprofit areas. They're focused not just on the bottom line but on making a real difference, applying their skills in microfinance, green technology, and international development in emerging markets.

Even in more traditional areas like consulting and finance, our MBAs find ways to satisfy their broad intellectual interests, covering industries such as energy, healthcare, and real estate. The diversity of our graduates' focus is one of the key elements that makes our network of more than 42,000 alumni worldwide so powerful.

"Columbia Business School prepared me to adapt quickly to changes in the digital landscape. The ability to analyze a problem and think about it strategically, while also being ready to get your hands dirty and get the job done, are skills I appreciate in the Columbia Business School students I have hired."

—Mike Romoff '04  
 LinkedIn





## SELECT HIRING ORGANIZATIONS CONTINUED

### Morgan Stanley

Morgans Hotel Group  
MSF Capital LLC  
MTA New York City Transit  
Mutual of America Life  
Insurance Company  
National Park Service  
NBCUniversal  
Nectar Online Media Inc.  
Nesma

### Netflix Inc.

The New York Times Company  
Newbrook Capital  
New York-Presbyterian Hospital  
NextEra Energy Inc.  
Nike

### Nomura

Norges Bank  
Investment Management  
The Northwestern Mutual Life  
Insurance Company  
Ogilvy & Mather  
Omnicom Group Inc.  
OneAmerica Financial Partners Inc.  
Oppenheimer & Co. Inc.  
Optimizely  
Outbrain  
Owl Creek Asset Management

### Palantir Technologies

Palisade Capital Management LLC

### Paramount Pictures

Partners Group  
Paul Stuart  
Pensam Capital LLC  
PeopleDoc Inc.

### PepsiCo

Percipient LLC  
Perella Weinberg Partners  
Permian Investment Partners LP  
Perry Capital LLC

### Pfizer Inc.

Phibro Animal Health Corporation

### Philips

### PIMCO

### Plated

Platform Specialty  
Products Company  
Pollack Shores Real Estate Group  
Poplar Forest Capital LLC  
Port Authority of New York  
& New Jersey  
Precision Strategies  
Premium Point Investments

### PricewaterhouseCoopers

Prudential Financial Inc.  
PTT Exploration and Production plc  
Public Service Enterprise Group  
Incorporated (PSEG)

### Pymetrics

Quidsi Inc.  
Quinlan Development Group LLC  
The Raine Group LLC

### Rakuten Inc.

Razorfish  
Redwood Capital Management LLC  
Regeneron Pharmaceuticals Inc.  
Related Companies

### Rent the Runway

Revlon  
River Birch Capital LLC  
River Hollow Partners

### Robert W. Baird & Co. Inc.

The Robin Hood Foundation  
Royal Capital Management  
Rubicon Point Partners

### Samsung Corporation

SanDisk Corporation  
Sankaty Advisors LLC  
Schlumberger Business Consulting  
Schultze Asset Management LLC

### Sendero Midstream Partners LP

The Siam Cement Group Public  
Company Limited

### Siegel + Gale

### Siemens Corporation

Signpost Capital Advisors  
Silver Point Capital LP  
Simon-Kucher & Partners  
Skandinaviska Enskilda  
Banken AB (SEB)  
Social Finance Inc. (SoFi)  
SoftBank Capital  
Soko Glam Inc.  
Sole Society Inc.  
Solon Management Consulting  
GmbH & Co.

### Solvay

Sony Corporation of America  
South Pacific Business Development  
Sovereign Partners LLC  
SpareHire  
Spectrum Brands Inc.

### Spotify

Spuntech Industries Ltd.  
StarVest Partners LP

### Starwood Hotels & Resorts

### Worldwide Inc.

State General Reserve Fund

### Sullivan & Cromwell LLP

Sylvain Labs

T. Rowe Price Investment  
Services Inc.

Tailwind Capital Group LLC

Taproot Foundation

Tata Consultancy Services Limited

Thanx Inc.

Thor Equities

TIAA-CREF

### Tiffany & Co.

Tishman Speyer

Tocqueville Asset Management LP

Toll Brothers

Torchlight Investors

Tory Burch

TOTVS SA

Trammell Crow Company

Trinity Partners

Triple Tree

Tudor, Pickering, Holt & Co. LLC

Uber

### UBS

### Unilever

The University of Chicago  
Department of  
Emergency Medicine  
Univision Communications Inc.  
Urban Outfitters Inc.

### USAID

VentureLab

Verizon

VGI Partners Inc.

Viacom Inc.

VMware Inc.

Vornado Realty Trust

### The Walt Disney Company

Warner Bros. Entertainment Inc.

Washington State Investment Board

### Wellington Management

### Company LLP

### Wells Fargo

Welsh, Carson, Anderson & Stowe

Woolworths Limited

The World Bank Group

WPP

Yahoo

YOOX Group

Yorkville Capital Management

Zola Inc.

Zynga

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[gsb.columbia.edu/recruiters](http://gsb.columbia.edu/recruiters)

E-MAIL  
[careermanagementcenter@gsb.columbia.edu](mailto:careermanagementcenter@gsb.columbia.edu)

CALL  
212-854-5471

TOP EMPLOYERS OF 2014 INTERNS		TOTAL	
	TOTAL		TOTAL
Bain & Company	18	Unilever	5
The Boston Consulting Group	17	Anheuser-Bush InBev	4
Goldman, Sachs & Co.	16	Booz & Company Inc.	4
JPMorgan Chase & Co.	16	IBM Corporation	4
Bank of America Merrill Lynch	15	PepsiCo	4
Deloitte Consulting	15	The Walt Disney Company	4
McKinsey & Company	15	3i Group plc	3
Morgan Stanley	13	The Blackstone Group	3
Citi	11	Bristol-Myers Squibb	3
Google	11	Evercore Partners	3
American Express	7	Fidelity Investments	3
Apple Inc.	7	LVMH Moët Hennessey— Louis Vuitton	3
Credit Suisse	7		
A.T. Kearney	5	Microsoft	3
Amazon	5	Mondelēz International	3
Barclays	5	Pfizer Inc.	3
Education Pioneers	5	PIMCO	3
Moelis & Co.	5	Wells Fargo	3





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[careermanagementcenter@gsb.columbia.edu](mailto:careermanagementcenter@gsb.columbia.edu) | 212-854-5471